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No. EDN-H(8)A(1)Misc.
Directorate of Higher Education
Himachal Pradesh.
Phone No. 0177-2653120, Fax : 0177-2812882
Dated: Shimla – 171001, the,

June, 2023

To

1. All the Registrar(s),
Govt./Pvt. Universities,
Himachal Pradesh.
2. All the Principal(s),
Govt. Degree/Skt./Pvt/GIA college,
Himachal Pradesh.

Subject:-

Regarding constitution of Internal Committees under Sexual Harassment of Women at Workplace on all Universities and Colleges of the State.

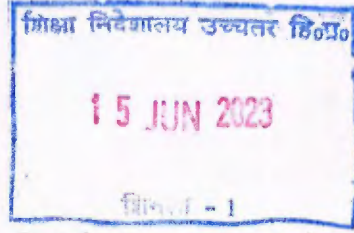
Sir,

This is with reference to letter No. 6-10/87-SH-Misc dated 16.05.2023 received from the Director, Women & Child Development, Himachal Pradesh on the subject cited above.

In this regard, you are requested to constitute Internal Committees under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013 in your educational institution. The section 19 (and Rule 13 and 14) of the Sexual harassment Act, 2013 also depicts that employer shall:

- a) Formulate and widely disseminate an internal policy or charter or resolution or declaration for prohibition, prevention and redressal of sexual harassment at workplace intended to promote gender sensitive safe space and remove underlying factors that contribute towards a hostile work environment against women;
- b) Carry out orientation programmes and seminars for the members of the internal committees;
- c) Carry out employee awareness programmes and create forum for dialogues;
- d) Conduct capacity building and skill building programmes for the members of the internal committees;
- e) Declare the names and contact details of all the members of the internal committees on notice board;

Therefore, take necessary action in the matter and send action taken report to this Directorate.



(Dr. Amarjeet K. Sharma)
Director of Higher Education
Himachal Pradesh
June, 2023

Endst. No. the Shimla

Dated:

Copy for information to:-

1. The Director, Women & Child Development, HP. w.r.t. abovementioned letter No. and dated please.
2. T.O. IT cell (Internal) to upload the letter on the departmental website.
3. Guard File.

Director of Higher Education
Himachal Pradesh

IT-cell