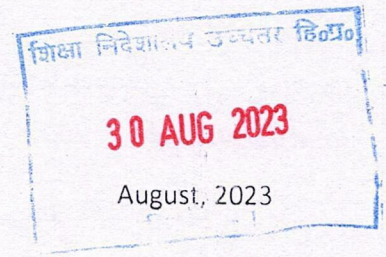


No. EDN-H(19)B(1)-4/2023-Para Salary
Directorate of Higher Education,
Himachal Pradesh



Dated : Shimla-171001

ORDER

Whereas, various court cases were filed by the Para Teachers for revision of pay scale in the Hon'ble High Court of H.P. and the Hon'ble High Court of H.P. had decided the matter in a common judgment delivered in CWP No. 4954 of 2012, titled as Madan Lal and others Vs. State of H.P. and others and other connected matters, dated 07.11.2012 with the following directions:-

"In these cases, the petitioners have sought for the benefit of the decision of this Court in Nek Ram and others versus State of Himachal Pradesh and others in the matter of merger of 50% D.A. in some of the cases they have also sought for revision of the pay scale. Once the Para Teachers are brought at par with contract teachers w.e.f. 1.04.2007, all the benefits extended to the contract teachers should be available to the Para Teachers w.e.f. 01.04.2007 in the case of merger of D.A. or in the case of revision of pay scale.

Therefore, these writ petitions are disposed of with a direction to the Director Higher Educaiton to issue appropriate instructions, if not already issued within a month from today, to see that the Para Teachers are paid same emoluments as are given to the contract teachers in the respective categories w.e.f. 01.04.2007. In any of these cases, the Para teachers have not been paid the vacation salary, the eligible vacation salary shall be paid to them within a period of three months from the date of production of a copy of this judgment by the petitioner concerned before the competent authority."

And whereas, in compliance to the order of the Hon'ble High Court, the Department of Higher Education H.P. vide letter No. EDN-H(19)B(1)-4/2012-Para Salary dated 07.3.2013 and Department of Elementary Education H.P. vide letter No. EDN-H(III)B(2)CWP No. 49541/2012-(Para) Salary dated 26.07.2014 had issued instructions to all the Dy. DHE/DEEs to release the salary to Para Teachers at par with contract teachers w.e.f. 01.04.2007 to 31.03.2010 alongwith vacation salary.

And whereas, many petitioners have filed various execution petitions in the Hon'ble High Court of H.P. for grant of minimum of revised pay scale of Rs. 10300+4200 w.e.f. 01.04.2007 to 31.03.2010 and the Hon'ble High Court of H.P. in one of the execution petition No. 286 of 2022 has passed the following orders on dated 04.08.2023:-

"Order for execution whereof present petition has been filed, has been directing the respondents to extend the benefit to petitioners in terms of judgment rendered by this Court in CWP No. 4954 of 2012, titled as Madan Lal and others Vs. State of H.P. and others, decided on 07.09.2012. In Madan Lal's case vide judgment dated 07.09.2012, financial benefits were

directed to be extended w.e.f. 01.04.2007, whereas in present case, the benefits have been extended from 01.04.2010.

Respondent have no authority to modify the judgment/direction passed by the High Court. Despite that, by releasing the monetary benefits from 01.04.210 instead of 01.04.2007, an affidavit was filed stating that order passed by the Court has been complied with, which was factually incorrect.

Mr. Ghanshyam Chand, Director Elementary Education, Himachal Pradesh, is present in person. On his request, matter is adjourned by two weeks, enabling the respondents to rectify the mistake.

List for compliance report on 21.08.2023."

And whereas, a similar matter of para teacher in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was decided by the Hon'ble High Court of H.P. on dated 29.06.2022 and the said judgment stand implemented by the Department vide office order No EDN-H(19)B(1)-4/2023-Para Salary dated 18.05.2023 and the petitioners (Para Lecturer (SN)) have been granted the benefit of minimum of the revised pay scale of Rs. 10300-34800 with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. vide e-filing No. EC-HPHC01-00637-2022 dated 06.02.2023 with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

And whereas, the matter of grant of benefit of revised pay scale to the petitioners whose case have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was taken up with the Government and the Government vide letter No. EDN-C-B(15)-14/2020 dated 20.08.2023 has directed to implement the judgement/order in favour of the petitioner Para Teachers, in personam, on the analogy of Madan Lal case and Pushap Raj Khimta cases, as the case may be subject to final outcome of further legal remedy, if any being exercised by the State. Therefore, in view of government instructions, since the judgment passed in CWPOA No. 7661 of 2019, titled as Pushap Raj Khimta Vs State of H.P. & ors has been implemented by the Department subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. against the order passed in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others dated 29.06.2022, therefore, the petitioners whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others

are hereby granted the benefit of minimum of the revised pay scale of Rs. 10300-34800/- with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 in personam subject to the final outcome of the LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

Now therefore, in view of above facts and circumstances of the case following petitioners para Lecturers(SN) are hereby granted consolidated amount Rs 14500/- as admissible to contract wef 01.04.2007 to 31.03.2010 subject to final outcome of the LPA:-

SNo	Name Design & place of posting of petitioners	CWPOA/CWP/ Ex Pet No
1	Kanchan Singh, Lect. Economics, GSSS Garola ,Distt. Chamba.	Ex. Pet. No 120/2023 in CWP No. 8358/2022 Kanchan Singh & ors Vs State of HP & ors
2	Amar Singh Thakur, Lect.Commerce, GMSSS Bir, Distt. Kangra	CWP No. 4843/2023 Archana Devi & Ors. Vs State in light of CWPOA No. 7661/2019
3	Arun Kumar Sharma, Lect. Mathematics, GSSS Deol, Distt. Kangra	CWP No. 4843/2023 Archana Devi & Ors. Vs State in light of CWPOA No. 7661/2019
4	Mamta Vyas, Lect. Geography, GSSS Krishan Nagar, Distt. Kangra	CWP No. 4843/2023 Archana Devi & Ors. Vs State in light of CWPOA No. 7661/2019
5	Munish Mehta, Lect. Economics, GMSSS Bir, Distt. Kangra	CWP No. 4843/2023 Archana Devi & Ors. Vs State in light of CWPOA No. 7661/2019
6	Munixa Sharma, Lect. Eng. GSSS Krishan Nagar, Distt. Kangra	CWP No. 4843/2023 Archana Devi & Ors. Vs State in light of CWPOA No. 7661/2019
7	Vinod Kumar, Lect.Eng. GSSS Gagol Shikore, Distt. Sirmour	CWP No. 2052/2023 Randheer Singh & Ors. Vs State
8	Rajesh Kumar, Lect. Physics, GSSS Sundla Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
9	Anita Devi, Lect. Hindi, GSSS Masroond, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
10	Ashish Kumar Lect. Chem. GSSS Bhalei, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
11	Dinesh Chauhan , Lect. Sociology, GMSSS Dalhousie, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
12	Dinesh Prasad ,Lect. Math, GSSS Sherpur Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
13	Hemlata, Lect. Sociology, GSSS Bathri, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019

14	Kartar Singh, Lect. Physics, NSCBM GSSS, Dalhousie, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
15	Madhu Thakur, Lect. Geo. GSSS, Dalhousie, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
16	Manoj Kumar Thakur, Lect. Phy. GSSS Chaned, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
17	Mayank Puri, Lect. Math, GMSSS, Bharian Kothi, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
18	Rakesh Kumar, Lect. Pol/Sc, GSSS Bathri, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
19	Ranvir Singh Pathania, Lect. Phy. GSSS Malal, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
20	Sanjay Kumar, Lect. Phy. GSSS Pukhri, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
21	Saroj Thakur, Lect. Bio. GSSS, NSCBM GSSS, Dalhousie, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
22	Shashi Bhushan, Lect. Bio. GSSS, Kiani Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
23	Sooraj Kumar, Lect. Phy. GBSSS, Chamba, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
24	Sudershan Kumar, Lect. Math, GSSS Nigali, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
25	Vikas Chirsty, Lect. Bio. GMSSS, Bharian Kothi, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
26	Vineet Kumar, Lect. Commerce, GSSS Chaned, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
27	Yog Raj, Lect. Math, GSSS Dugli, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
28	Yog Raj, Lect. Chem. GSSS Chakloo, Distt. Chamba	CWP No. 4968/2023 Rajesh Kumar & Ors. Vs State in light of CWPOA No. 7661/2019
29	Manjula Kumari, Lect. Hindi, GSSS Goshal, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
30	Anand Kumar, Lect. Chem. GSSS Keylong, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
31	Bir Bahadur, Lect. Chem. GSSS (G) Sultanpur, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
32	Chhabil Kumar, Lect. Geo., GSSS Manali, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
33	Gulshan, Lect. Commerce, GSSS Kharhal Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
34	Kumari Sangeeta, Lect. Eng. Govt. Utkrisht SSS Bhunter, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP

35	Manoj Kumar, Lect. Commerce, GSSS Malang, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
36	Nageen Chand, Lect. Math, GSSS Jallugran, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
37	Naresh Lal, Lect. Commerce, GSSS Triloknath, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
38	Neel Chand, Lect. Pol/Sc, GSSS Salgran, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
39	Poonam Kumari, Lect.Commerce, GSSS Bran, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
40	Prem Jeet, Lect. History, DIET Tandi, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
41	Rajinder Singh, Lect. Math, GSSS Keylong, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
42	Rajni Devi, Lect. Chem,GSSS Kuthera, Distt. Hamirpur	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
43	Sunita Kumari,Lect. Skt. GSSS Mohal,Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
44	Susheel Kumar, Lect.Pol/Sc DIET Tandi, Distt. L&S	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
45	Vandana Thakur,Lect.Bio. GSSS Bran, Distt. Kullu	CWP No. 4768/2023 Manjula Kumari & Ors Vs State of HP
46	Tek Chand, Lect. Phy. GSSS Baryara, Distt. Mandi	CWP No. 3874/2023 Tek Chand & Others Vs State of HP
47	Vinay Thakur, Lect. Phy. GSSS Moviseri, Distt. Mandi	CWP No. 3874/2023 Tek Chand & Others Vs State of HP
48	Bhupesh Kumar,Lect.Math GMSSS, Khalag, Distt. Shimla	CWP No. 5059/2022 Bhupesh Kumar & Ors Vs State of HP
49	Suresh Kumar, Lect.Commerce, GSSS Basantpur, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
50	Anju Bala Chandel, Lect. Pol/Sc GSSS Sahaura,Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
51	Balkar Singh, Lect. Bio. GMSSS, Gangath Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
52	Bharat Bhushan, Lect. Commerce, GSSS(B) Gangath Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
53	Dinesh kumar,Lect. Skt. GSSS Dainkwan, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
54	Hardev Singh, Lect. History,GSSS Guglara, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
55	Kishor Kumar, Lect.Skt. GSSSBhogarwan, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
56	Manjit Kumari,Lect. Eng. GSSS Chalwara, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
57	Minakshi, Lect. Geo. GMSSS, Indora (B), Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
58	Mukesh Kumari,Lect.Pol/Sc. GSSSMohtali, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
59	Rajesh Kumar, Lect. Pol/Sc. GSSS Malahari, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
60	Rama Katoch,Lect.Pol/Sc. GMSSS Indora(B) Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
61	Ravi Bhandari,Lect.Bio. GSSS Jawali Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
62	Rekha,Lect.Pol/Sc.GMSSS Indora(B) Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP

63	Rinku Katoch, Lect. Commerce, GSSS Bhogarwan, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
64	Sanjay Sharma, Lect. Math, GMSSS Gangath, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
65	Sanjeev Kumar, Lect. Commerce, GSSS (B) Gangath, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
66	Satish Kumar, Lect. Commerce, GSSS Mohtali, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
67	Sunita Rani, Lect. Sociology, GSSS Bharmar, Distt. Kangra	CWP No. 4676/2023 Suresh Kumar & Ors. Vs State of HP
68	Chet Ram, Lect. History, GSSS Khakriana, Distt. Mandi	CWP No. 3370/2023 Vinod Kumar & Ors. Vs State of HP
69	Hemant Kumar, Lect. Phy. GSSS Bara, Distt. Mandi	CWP No. 3370/2023 Vinod Kumar & Ors. Vs State of HP
70	Anita Kumari, Lect. Skt. GSSS (B) Sunder Nagar, Distt. Mandi	CWP No. 3370/2023 Vinod Kumar & Ors. Vs State of HP
71	Amit Kumar, Lect. Bio. GSSS Majhwar, Distt. Mandi	CWP No. 3370/2023 Vinod Kumar & Ors. Vs State of HP
72	Archana Dogra, Lect. Hindi, GSSS (B) Sunder Nagar, Distt. Mandi	CWP No. 3370/2023 Vinod Kumar & Ors. Vs State of HP
73	Shanta Verma, Lect. Eng. GSSS Sadhyana, Distt. Mandi	CWP No. 3371/2023 Girhari Lal & Ors. Vs State of HP
74	Monika Sharma, Lect. Phy. GSSS Nagain Distt. Mandi	CWP No. 3371/2023 Girhari Lal & Ors. Vs State of HP
75	Anuradha Lect. GSSS Sunder nagar, Distt. Mandi	CWP No. 3372/2023 Subhash Dev & Ors. Vs State of HP
76	Karun Kumar, Lect. Commerce, GSSS (B) Sunder Nagar, Distt. Mandi.	CWP No. 3372/2023 Subhash Dev & Ors. Vs State of HP

Accordingly all the concerned Principals of GSSSs of H.P. to release the arrear to all the petitioners immediately subject to final outcome of LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them. May inform the parties accordingly.

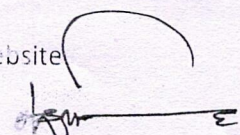


Director Higher Education,
Himachal Pradesh
August, 2023

Endst. No. Even dated: Shimla-1, the

Copy forwarded for information and necessary action to: -

- 1 The Secretary (Education) to the Government of H.P. Shimla-02 w.r.t. letter No. EDN-C-B(15)-14/2020 dated 20.08.2023
- 2 The District Attorney, (Internal) Directorate of Higher Education HP, Shimla-1
- 3 All the DTO concerned.
- 4 All the Dy Directors of Higher Education concerned in HP.
- 5 All the DDOs/Principals in GSSSs/DIETs concerned.
- 6 All the petitioners concerned.
- 7 TO, IT Cell (Int) with the request to upload this order on the departmental website
- 8 Guard file.



Director Higher Education,
Himachal Pradesh