

**No. EDN-H (19)B(1)-6/2011-12-Appointment
Directorate of Higher Education
Himachal Pradesh**

Dated :Shimla -171001

Dated

March,2021

OFFICE ORDER

On the recommendation of the Secretary HP Public Service Commission Shimla-2 vide letter No.4-1/2020-PSC(R-III) dated 28.01.2021, the following selected candidates are hereby appointed as Lecturer(School-New) in English subject purely on contract basis on consolidated amount 14500 per month+any enhancement given by the Government from time to time . The appointee is directed to report for duty in the respective school of his/her posting as shown against his/her name within the prescribed time subject to the acceptance and fulfillment of the following specific terms and conditions:-

Sr. No.	Roll No.	Name & Address of the candidate	Category	DOB	Place of Posting	Remarks
1	12441746	Bharti Devi D/O Sh. Chhaju Ram, Vill. Salah, P.O. Devdhar, Tehsil Chachiot, Distt. Mandi, H.P, Pin-175029.	General	25.07.91	PARWARA (MND)	Against vacancy
2	12440616	Anil Kumar S/O Sh. Krishan Dev, Vill. Biddi, P.O. Darwar, Tehsil Sarkaghat, Distt. Mandi, H.P, Pin-175025	General	28.11.79	CHHIACHHI (SLN)	Against vacancy
3	12443117	Namita Sharma D/O Sh. Keshav Dutt Sharma VPO Indora, Tehsil. Indora, Distt. Kangra, H. P, Pin-176401.	General	16.12.82	(G)JAWALI (KGR)	Against vacancy
4	12441347	Amit Kumar Thakur S/O Sh. Dharam Singh House No:366/1, Anu, Distt. Hamirpur,H.P, Pin-177005.	General	23.09.79	PANJAWAR (UNA)	Against vacancy
5	12441348	Santosh Kumari D/O Sh. Ram Lal Vill Rapper Kharota, PO Berthin, Tehsil Jhanduta, Distt Bilaspur, H.P, Pin-174029.	General	21.11.81	DEVDHAR (MND)	Against vacancy
6	12440436	Mohindra Devi D/O Sh. Hari Ram Vill Dudana, P.O. Sujhaila, Tehsil Arki, Distt. Solan, H.P, Pin-173208.	General	12.02.90	CHANDI(A) (SLN)	Against vacancy
7	12441051	Om Shikha Sharma D/O Sh. Nikka Ram Sharma House No.212, Ward No 1 , Opp. Kullu Valley School, Ramshila, Distt. Kullu, H.P, Pin-175101.	General	24.04.82	BARSHAINI (KLU)	Against vacancy
8	12442731	Shaweta Negi D/O Sh. Kesar Singh Negi DPS , PNB Dalhousie, Tehsil Dalhousie , Distt. Chamba H. P, Pin-176304.	General	17.02.93	AIL (CBA)	Against vacancy
9	12441790	Menka Kumari D/O Sh. Sher Singh Vill .Nehra, P.O. Chhatra, Sub Tehsil Chhatra, Distt. Mandi, H.P, Pin-175047.	General	07.05.89	CHHATRI (MND)	Against vacancy
10	12442762	Suresh Kumar S/O Sh. Prakash Chand Vill. Faked, P.O. Majhin, Tehsil. Khundian, Distt. Kangra, H. P, Pin-176032.	OBC against General	11.08.86	BHANDAL (CBA)	Against vacancy
11	12441450	Poonama Devi D/O Sh. Jyoti Parsad W/O Sh. Sachin Sangar, VPO Daslehra, Tehsil. Jhandutta, Distt. Bilaspur, H.P, Pin-174030.	General	11.11.84	KATHLA (BLP)	Against vacancy
12	12440021	Anuja Dharma D/O Sh. Dila Ram Dharma, S.K. Niwas, Inder Nagar, Dhalli, Distt. Shimla, H.P, Pin-171012.	General	27.11.92	JUGGAR (SML)	Against vacancy
13	12442759	Monika Dogra D/O Sh. Suraj Kant Dogra Vill Bari, P.O. Dhameta, Tehsil. Fatehpur, Distt. Kangra, H.P, Pin-176025.	General	24.10.82	(B)JAWALI (KGR)	Against vacancy

14	12443126	Avantika Puri D/O Sh. S.K. Puri Mohalla Sapri, P.O. Chamba, Tehsil Chamba, Distt. Chamba, H.P, Pin-176310.	General	05.09.85	GAGLA (CBA)	Against vacancy
15	12440182	Anjana Chauhan D/O Sh. Dharam Singh Vill. Taru, P.O. Danda Anj, Paonta Sahib, Distt. Sirmaur, H. P, Pin-173025.	General	06.06.85	MAJRA (SMR)	Against vacancy
16	12441234	Kamal Anand S/O Sh. Prem Anand V.P.O. Seobagh. Tehsil. Kullu, Distt. Kullu, H.P, Pin. Pin-175138.	General	19.11.86	LADHAGI (KLU)	Against vacancy
17	12441079	Suman Lata D/O Sh. Amar Nath, W/O Dr. Hem Chander, Vill. Niun, P.O. Nalti, Tehsil Ghumarwin, Distt. Bilaspur, H.P, Pin-174026.	General	11.04.82	ZAKATKHANA (BLP)	Against vacancy
18	12441105	Vikrant S/O Sh. Dharam Chand , Vill. Sakoh, P.O. Tihra, Tehsil. Dharampur, Distt. Mandi, H.P, Pin-175026.	General	01.10.84	KUTHED (MND)	Against vacancy
19	12440093	Tanuja Khagta D/O Sh.Chhaju Ram Khagta Khagta Niwas, Chehli Road, Knowledge City, Mehli, Shimla, H.P, Pin-171009.	General	27.04.93	NERWA (SML)	Against vacancy
20	12441459	Ramesh Chand S/O Sh. Sant Ram, Vill. Thati, P.O. Kot, Tehsil. Dharampur, Distt. Mandi, H.P, Pin-175040.	S.C	13.09.81	BAROT (MND)	Against vacancy
21	12440038	Jyotsna Negi D/O Sh. Yashwant Singh Negi Jyoti Niwas, Dakshin Vihar, Sanjauli, Shimla, H. P, Pin-171006.	S.T	29.09.84	RIBBA (KNR)	Against vacancy
22	12440048	Bal Krishan S/O Lt. Sh. Gulab Singh Vill. Nanan, P.O. Jeori, Tehsil Rampur BSR., Distt. Shimla, H.P, Pin-172101.	S.C	26.08.83	KHAMADI (SML)	Against vacancy
23	12441769	Nagendra Kumari D/O Sh. Sant Ram, W/O Sh. Roshan , P.O. Gawali, Tehsil Padhar, Distt. Mandi, H.P, Pin-175013.	OBC	16.08.88	GHAIN (MND)	Against vacancy
24	12443626	Varsha Sharma D/O Sh. Anil Sharma 32 Mile, Vill- Sihuni, P.O. Trilokpur, Tehsil.Jawali, Distt. Kangra, H. P, Pin-176225.	EWS	31.12.92	KARERI (KGR)	Against vacancy
25	12442718	Sandeep Kumar S/O Sh. Ram Kishan , Ward No. 7, Bada Haar, Vill.Bhadsali Har, P.O. Bhadsali, Tehsil. Haroli, Distt. Una, H.P, Pin-174317.	OBC	28.01.85	HEERAN (UNA)	Against vacancy
26	12440110	Suman Kumari D/O Sh. Zalam Singh C/O J.P. Sharma, Kush Cottage, Sangti-I, Summer Hill, Shimla, H.P, Pin-171005.	EWS of H.P.	18.12.84	(B) NAHAN (SMR)	Against vacancy
27	12443088	Rajinder Singh S/O Sh. Malkit Singh V.P.O. Gondpur Jai Chand, Ward No-3, Tehsil Haroli, Distt. Una, H.P, Pin-176601.	S.C	20.06.87	PAROHIAN (UNA)	Against vacancy
28	12440232	Baldev Singh S/O Sh. Hira Singh, Vill. Ranfua, P.O. Andheri, Tehsil Sangrah, Ranfua, Distt. Sirmuur, H.P, Pin-173023.	S.C	21.10.87	BARAG (SMR)	Against vacancy
29	12440617	Surender Kumar S/O Sh. Jalam Singh Vill. Shilikayan, P.O. Dewat, Tehsil Chopal, Distt. Shimla, H.P, Pin-171211.	S.C	20.01.90	PHAGOO (SMR)	Against vacancy
30	12440448	Priyanka Hiteshi D/O Sh. Roop Singh V.P.O. Rajgarh, Ward No.-1 Near DAV School Rajgarh, Tehsil-Rajgarh, Distt.Sirmaur, H. P, Pin-173101.	S.C	27.01.90	GADHOL PEERAG (SMR)	Against vacancy

31	12441460	Meena Devi D/O Sh. Lakshman Dass V.P.O Kanoh, Tehsil.-Barsar, Distt. Hamirpur, H.P. Pin-174305.	S.C	04.01.91	GULLARWALA (SLN)	Against vacancy
32	12440322	Randeep Kaur D/O Sh. Harbans Singh V.P.O. Nihalgarh, Tehsil. Paonta Sahib, Distt. Sirmour, H.P, Pin-173025.	OBC	07.09.93	BIRLA (SMR)	Against vacancy
33	12441101	Rajeev Kumar S/O Sh. Raghubir Singh Dalip Singh Verma , Retd. Chief Librarian, House No.142, Ward -1 Hiranagar, Distt. Hamirpur, H.P, Pin-177001.	EWS	16.01.80	KHARKARI (BLP)	Against vacancy
34	12440595	Pooja Kumari D/O Sh. Mohan Lal Vill. Koti, P.O. Pauria, Tehsil Chopal, Distt. Shimla, H.P, Pin.-171211.	S.C	21.04.94	BHARANOO (SML)	Against vacancy
35	12440155	Nitika Sharma D/O Sh. Sohan Lal, Vill. Narain P.O. Sharontha, Tehsil Rohru, Distt. Shimla, H.P, Pin-171203.	EWS	03.01.94	BARTOO (SML)	Against vacancy
36	12441502	Kumari Monika D/O Sh. Sher Singh Vill Jhal, P.O. Padhiun, Tehsil Sadar, Distt. Mandi, H.P, Pin-175001.	OBC	28.03.81	MURAH (MND)	Against vacancy
37	12441720	Sonika Kaundal D/O Sh. Ganga Ram, V.P.O. Sarkaghat, Tehsil Sarkaghat, Distt. Mandi, H. P, Pin-175024.	S.C	16.04.86	DALASH (KLU)	Against vacancy
38	12442075	Manjit Singh S/O Sh. Ravinder Singh V.P.O. Tarkwari, Tehsil Bhoranj, Distt. Hamirpur, H.P, Pin-176045.	EWS	17.06.83	MAKRI (BLP)	Against vacancy
39	12443093	Shashi Kiran D/O Sh. Uttam Chand, Vill. Bhatoli, P.O. Soldha, Tehsil Jawali, Distt. Kangra, H.P, Pin-. 176225.	OBC	05.08.89	MAKROLI (KGR)	Against vacancy
40	12440084	Anupama Sharma D/O Sh. D .D. Sharma #287/12, Chiranwali, Tehsil & P.O. Nahan, Distt. Sirmour, H. P, Pin-173001.	EWS	15.09.84	(G)NAHAN (SMR)	Against vacancy
41	12443012	Priya Atri D/O Sh. Mahinder Atri V.P.O. Raisari, Tehsil Una, Distt. Una, HP, Pin-174303.	OBC	13.10.85	RAM NAGAR (NAKROH) (UNA)	Against vacancy
42	12440513	Nisha Devi D/O Sh. Mohan Dutt Village-Bambyar, P.O. Thakurdwara, Tehsil-Pachhad, Distt. Sirmour, H.P, Pin-173024.	OBC	10.03.91	BAGTHAN (SMR)	Against vacancy
43	12441140	Nareish Sharma S/O Sh. Krishan Datt Vill Bagarti, PO Masyana, Tehsil Hamirpur, Distt. Hamirpur, H.P. Pin-177001.	General WFF	12.06.78	BROHKHARI (MND)	Against vacancy
44	12440887	Ravinder Shyam S/O Lt Sh. Karam Chand V.P.O. Nirath, Tehsil Rampur, Distt. Shimla, H.P, Pin-172001.	S.C. BPL	04.12.78	SHIWAN (SML)	Against vacancy
45	12440459	Anjana Prashar D/O Sh. Patti Ram, Vill. Shankholi, P.O. Kharkahan, Sub Tehsil Ronhat, Tehsil. Shillai, Distt. Sirmour, H.P, Pin-173027.	OBC	21.05.90	(B)PAONTA SAHIB (SMR)	Against vacancy
46	12442710	Jeevan Lal S/O Sh. Harbans Lal Vill. Baroh, P.O. Raja Ka Talab, Tehsil Fathpur, Distt. Kangra, H.P, Pin-176051.	OBC BPL.	30.12.84	DAND (CBA)	Against vacancy

Terms and conditions

1. Since the Appointment is being given **purely on contract basis**, the Appointee will have to execute a bond on the judicial paper with the Principal of concerned school, on behalf of Director Higher Education where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will

be accepted only after the execution of the requisite bond between the Head of Institution and the appointee as per annexure 'A'.

2 It will be the personal responsibility of the Principal to inform this Directorate joining of the concerned Lecturer(School-New).

3 That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Lecturer(School-New) in the concerned group (Subject). The Head of the School will also ensure that the educational and professional qualification possessed by the candidate is from a recognized University and in case of non fulfillment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons. Relevant documents of Lecturer(School-New) being appointed under reserve categories may also be verified and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, similar procedure shall be followed as in case General category candidate. All necessary verification to this effect is to be made by the Head of the concerned school at the time of his joining. Duly attested copies of certificates be kept in the Office for record.

4 The appointee is liable to serve in any part of the State as per the administrative requirements of the Department and shall have to serve at least one term in the Tribal/Difficult areas. If posted in non Tribal /Non-Difficult area, he / she shall be posted at any time in Tribal /Difficult areas as per the administrative requirements of the Department.

5 The contractual appointee will be paid fixed contractual amount @ Rs. 14500/- per month (which shall be equal to minimum of pay band + grade Pay). The Contract appointee will be entitled for annual increase in contractual amount 3% of the minimum of pay Band + Grade Pay as Annual increase in contractual emoluments for the subsequent year (s) will be allowed if contract is extended beyond one year. Apart from above contractual will be entitled for enhancement if any given by the Govt. from time to time.

6 The Contract will be renewed on year to year basis by the Principal of concerned school on behalf of the Director Higher Education subject to good performance and good conduct.

7 The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.

8. The Contractual Lecturer (School-New) will be entitled for one day casual leave after putting one month service. 10 days Medical Leave and 05 days special leave are also admissible which can be accumulated to one calendar year. He/ She shall not be entitled for Medical Reimbursement and LTC etc. Maternity Leave will be admissible as per rules.

9 Unauthorized absence from the duty without the approval of the controlling authority shall automatically lead to the termination of the contract. Contractual Lecturer(School-New) (Name of the post) will not be entitled for contractual amount for the period of absence from duty.

10 An official appointed on contract basis who have completed three years of service as such at one place of posting will be eligible for Transfer on need based wherever required on Administrative grounds except as stated in terms and conditions no 4.

11 Selected candidate will have to submit a certificate of his/her fitness from a Government Medical Officer. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. Such women candidate will be allowed to join upon fitness certificate from an Government Medical Officer.

12 Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.

13 Provision of service rules like FR, SR, Leave Rules, GPF Rules & Pension Rules etc. as applicable in case of regular employee will not be applicable to contract appointees.

14 Contract Lecturer(School-New) shall teach those subjects from class 6th to 10th which they had studied at the Graduation level, in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to fulfill the minimum norms of teaching in a month (per week). Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching, per week.

15. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes /Scheduled Tribes /other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.

16. He/She will have to give a declaration to the effect that He/ She has only living spouse, if married

17 He/She will have to take an oath of allegiance /faithfulness to the constitution of India or making solemn affirmation.

18 The appointee (s) should be a bonafide resident of Himachal Pradesh .

19. If any document produced by incumbent found fraudulent / false then the appointment will stand automatically cancelled / services will be treated as dismissed.

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting **within 15 days** from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on Departmental website i.e. www.educationhp.org



**Director Higher Education
Himachal Pradesh**

Endst. No. even Dated: Shimla-171001 the ,
Copy for information and further necessary action to:-

36 March, 2021

1. The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Secretary HP Public Service Commission Shimla-2 vide letter No.4-1/2020-PSC(R-III) dated 28.01.2021
3. All the Deputy Director of Higher Education in Himachal Pradesh.
4. The concerned Principal of the school with the directions that before accepting the joining report of the candidate a bond on Judicial Paper (in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the schools, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate along with joining report. Their joining will be incomplete if this office has not received aforesaid documents. **The joining of appointee will be treated from the date of signing of the bond:-**
5. The Superintendent (Transfer Cell) Directorate of Higher Education, HP.
6. The D.A. dealing with seniority/Transfer/Pay fixation matters in the +2 Branch (internal) Directorate of Higher Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
7. Individual concerned through **Speed Post.**
8. Guard file.



**Director Higher Education
Himachal Pradesh**

Annexure-"A"

Form of contract/ agreement to be executed between the Lecturer(School-New) (Name of the post) and the Government of Himachal Pradesh through Director of Higher Education. (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year _____ between
Sh./Smt. _____ S/D/OShri _____
R/O _____

Contract appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Director of Higher Education (Designation of the Appointing Authority)/Head of the Institution i.e Principal/Headmaster (here-in-after the SECOND PARTY).

Whereas , the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Lecturer(School-New) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Lecturer(School-New) for a period of 1 year commencing on day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e on _____. And information/ notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs. 14500/- per month + 3% annual increase.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/ posted against the vacancy for which the first party was engaged on contract.
4. The contractual appointment shall not confer any right to incumbent for the regularization of service at any stage.
5. Contractual Lecturer(School-New) will be entitled for one day casual leave after putting in one month service. 10 days medical leave and 5 days special leave admissible and can be accumulated up to one year. He/She will not be entitled for Medical Reimbursement and L.T.C etc. Only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. A contractual Lecturer(School-New) will not be entitled for contractual amount for the period of absence from duty.
7. Transfer of an official appointed on contract basis will not be permitted from one place to another in any case. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioners. In case of Woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.
1. Contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his /her official duties at the same rate as applicable to regular counter-part official.
10. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).
- 11 Contract Lecturer(School-New) shall teach those subjects from class 6th to 10th which they had studied at the Graduation level ,in addition to teaching of plus one and two classes of the subjects studied by

them at the Post Graduation Level, to enable them to full fill the minimum norms of teaching in a month (Per week).

Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching ,per week.

WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the FIRST PARTY)

2. _____

(Name and full address)

IN THE PRESENCE OF WITNESS:

1. _____

(Name and full address)

(Signature of the SECOND PARTY)

2. _____

(Name and full address)