



On the recommendation of the Director Sainik Welfare (Ex- Servicemen Employment Cell) Himachal Pradesh vide letter No. DSW Ex Cell OC-104/2017-1557-1567 dated 22.09.21 and as per recommendation of the screening committee, the following Ex-servicemen are hereby offered appointment as clerk on contract basis on fixed contractual emoluments equivalent to minimum of Pay Band of Rs. 5910 - 20200 + Grade Pay Rs 1900/- against the vacancy, subject to the acceptance and fulfillment of the usual as well as specific terms and conditions which are annexed as Annexure "A".

Sr. No	Name of the Candidate and address	Regn. No	Category	Place of Posting
1.	EX hav Clk Manoj Kumar S/o Late Sh. Piar Singh Vill & PO Maranda Tehsil Palampur Distt. Kangra(HP) 176102	P-279/18 18113839001	OBC	GSSS Khalet (Kgr)
2.	Ex L/NK Manoj Kumar S/o sh. Prithi Chand Vill Lapodu PO Baloh Tehsil Tauni Devi Distt. Hamirpur (HP)-177029	BH-74/19 19082351005	SC	GSSS Pohanj (Hmr)
3.	Ex NK Mani Chand S/o sh. Dagi Ram Vill Bhutti PO Karsog Tehsil Karsog distt. Mandi(HP)-175011	KG-05/20 20020556007	SC	GDC Seraj (Mnd)
4.	Ek NK Pawan Kumar s/o Sh. Ram Lal VPO Takka The. & Distt. Una (HP)-174303	U-35/20 20100512006	SC	GDC Una, Distt. Una
5.	Ex NK Hans Raj S/o Sh Chatar Ram Vill Nanahar PO Kamlahar, Tehsil Palampur Distt. Kangra(HP)176061	P-306/18 17082339019	ST	DDHE Kangra

Above appointment is provisional and subject to the verification of Character & antecedents /qualification & other certificates of candidates within six months. In case Character & antecedents /qualification & other certificates of the candidate is found not verified or false Information is given by the candidate in his self declaration, the provisional appointment letter will be cancelled forthwith and other criminal/legal action will also be taken, as a consequence.

If specific as well as usual terms and conditions are acceptable to the candidate, he will report for duty at the institution of his posting within 15 days from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on the Website www.educationhp.org.

Director Higher Education
Himachal Pradesh.

Endst No. Even:

Dated, Shimla, the

Copy to the following for information and necessary action:-

1. The Principal Secretary (Education) to the Government of Himachal Pradesh .
2. The Director Sainik Welfare (Ex- Servicemen Employment Cell) Himachal Pradesh at Hamirpur w.r.t. his letters referred above.
3. The Dy. Director of Higher Education Hamirpur. Distt. Hamirpur, H. P.
4. The Head of the institution concerned with the directions that before accepting the Joining of the candidate, Attestation form and self declaration on prescribed format which is annexed as Annexure "C" be taken from him and the character and antecedents/ qualification and other certificates of the candidate be got verified within six month and the report and findings be sent to this directorate. The duly attested copies of the certificates be kept in the personal file for office record after due verification and ensure that the candidate is fulfilling the requisite qualification to the post. One set of attested copies of certificate be also sent to this directorate along with joining of the candidate.
5. The Candidate concerned on above given address through registered post.
6. The Incharge IT cell Intrenal for uploading the said orders on the official website.
7. Guard file.


शिमला निदेशालय उच्चतर शिक्षण

Director Higher Education
Himachal Pradesh.

18 NOV 2021

TERMS & CONDITIONS

1. The contractual appointee will be paid fixed contractual amount @ Rs.7810/- p.m. (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 234/- (3% of minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as Senior/Selection Scales etc. will be given.
2. The service of the contract appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.
3. Contract Appointee will be entitled for one day's casual leave after putting one month service, 10 day's Medical leave and 5 days Special leave in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 day's(irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. Contract appointee shall not be entitled for Medical Reimbursement and LTC etc.. No leave of any other kind except above is admissible to the contract appointee. Un-availed casual leave ,medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
4. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.
5. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
6. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.
7. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.
8. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
9. Selected candidate shall have to produce the following documents at the time of his/her joining:-
 - a. Attested copies of educational qualifications certificate.
 - b. Character Certificate from a Gazetted Officer.
 - c. Bonafide Himachali Certificate.
 - d. Certificate to this effect that he belongs to SC/ST/OBC, category, if any.
 - e. Minimum Educational Qualification Certificate i.e. Plus Two Certificate.
10. Selected candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department (Performa enclosed as annexure- B).
11. Selected candidate shall have to furnish a declaration to the effect that in case of his/her married status; he/she is having a one living spouse.
12. Selected candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts his/her services are liable for termination.
13. Selected candidate will have to take an oath of allegiance/faithfulness to the constitution of India.


Director Higher Education
Himachal Pradesh.

ANNEXURE-B

Form of Contract/agreement to be executed between the ----- (Name of the post) and the Government of Himachal Pradesh, through Director of Higher Education:-

This agreement is made on this-----day of -----in the year-----between. Sh./Smt. -----
S/O/D/O Sh.-----R/O Village -----PO. -----Tehsil-----District-----HP. Contract appointee
(here in after called the (**FIRST PARTY**), **AND** The Governor Himachal Pradesh through Director of Higher
Education (here in after the **SECOND PARTY**).

Whereas the **SECOND PARTY** has engaged the aforesaid **FIRSTPARTY** and the **FIRST PARTY** has agreed to serve as a-----
-----on contract basis on the following terms and conditions.

1. That the **FIRST PARTY** shall remain in the service of the **SECOND PARTY** as a -----for a period of one year commencing on day of----- and ending on the day of -----. It is specifically mentioned and agreed upon by the both the parties that the contract of the **FIRST PARTY** with **SECOND PARTY** shall ipso-facto stand terminated on the last working day i.e. on ----- And information notice shall not be necessary.
Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.
2. The contractual amount of the **FIRST PARTY** will be Rs. -----per month.
3. The service of **FIRST PARTY** will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the **FIRST PARTY** was engaged on contract.
4. Contract Appointee----- (Name of post) will be entitled for one day's casual leave after putting one month service, 10 day's Medical leave and 5 days Special leave in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee ---- (Name of post) shall also be entitled for maternity leave not exceeding 45 day's (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. Contract appointee ---- (Name of post) shall not be entitled for Medical Reimbursement and LTC etc.. No leave of any other kind except above is admissible to the contract appointee. Un-avaied casuai leave ,medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
5. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contractual----- (Name of the post) shall not be entitled for contractual amount for this period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.
6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government /Registered Medical Practitioner. In case of woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical office/Practitioner.

-Continued

8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of the pay scale.

9. The employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointees(s).

IN WITNESS the **FIRST PARTY AND SECOND PARTY** have herein to set their hands the day, month and year first, above written

IN THE PRESENCE OF WITNESS.

1. _____

(SIGNATURE OF **FIRST PARTY**)

(Name and full address)

2. _____

(Name and full address)

IN THE PRESENCE OF WITNESS

1. _____

(Name and full address)

(Signature of **SECOND PARTY**)

IN THE PRESENCE OF WITNESS.

2. _____

(Name and full address)

ATTESTATION FORM

<p>----- Affixed Signed Passport size (5cms. x 7 cms.) Approx. copy of recent photograph -----</p>		<p>1.</p> <p>2.</p> <p>3.</p>	<p>“ WARNING</p> <p>The furnishing of false information or suppression of any factual information in the Attestation Form would be disqualification, and is likely to render the candidate unfit for employment under the government.</p> <p>If detained, arrested prosecuted, bound down, fines convicted, debarred, acquitted etc. subsequent to the completion and submission of this form, the details should be communicated immediately to the authorities to whom the Attestation Form has been sent early, failing which it will be deemed to be a suppression of factual information.</p> <p>If, the fact that false information has been furnished or that there has been suppression of any factual information in the Attestation Form comes to notice at any time during the service of a person his services would be liable to be terminated”.</p>	
1.	Name in full in block capitals) with aliases, if any, (Please indicate if you have added or dropped in any stage, any part of your name or surname):	Surname	Name	
2.	Present Address in full (i.e. Village Thana and District, or House No. Lane/Street/Road & Town):			
3.(a)	Home Address in full (i.e. Village Thana and District, or House No. Lane/Street/Road & Town and name of District headquarters)			
(b)	If originally a resident of Pakistan/Bangladesh (erstwhile East Pakistan) the address in that country and the date of migration to Indian Union.			
4.	Adhar Card No. (If available)			
5.	Pan No. (If available)			
6.	Nationality			
7	(a) Date of Birth			
	(b) present age			
	c) Age at Matriculation			
8.	(a) Place of birth, district and state in which situated			
	(b) District and State to which you belong			
	(c) District and State to which your father originally belong.			
9.	(a) Your Religion			

(b)	Are you a member of a scheduled Caste/Scheduled Tribes / Other Backward Classes? (Answer Yes/No)					
10.	Particulars of Places (with periods of residence) where you have resided for more than one year at a time during the proceeding five years. In case of stay abroad (including Pakistan), particulars of all places where you have resided for more than one year after attaining the age of 21 years, should be given.					
From		To	Residential Address in full (i.e. Village Thana & District or House No. Lane/Street/Road & Town		Name of the District Headquarter or the place mentioned in preceding column.	
11.	Name (in full & aliases if any)	Nationality (by birth & or by domicile	Place of birth	Occupation if employed give designation & official address.	Present postal address (If dead give last address)	Permanent Home address
a)	Father					
b)	Mother					
c)	Spouse					
12.	Information to be furnished with regard to son(s) and/or daughters in case they are studying/living in a foreign country:					
Name	Nationality by birth & or by domicile	Place of birth	Country in which studying/living with full address	Date from which studying/living in the country mentioned in the previous column		
13.	Educational Qualification showing places of education with years in Schools and colleges since 15 th year of age.					
Name of School/ College (with full Address)	Date of Entering	Date of leaving		Examination Passed		
14 (a)	Are you holding or have any time held an appointment under Central or State Government or a Semi Government or a Quasi Government body or an autonomous body or a Public sector Undertaking or a private firm or institution ? If so, give full particulars with date of employment up to date.					
Period		Designation, emoluments & nature of employment		Full name & address		Reason for leaving previous service
From	To					
14.(b)	<p>If the previous employment was under the Government of India/ a State Government/ undertaking owned or controlled by the Government of India or a State Government/ and autonomous Body/University/Local Body.</p> <p>If you had left service on giving a month's notice under Rule 5 of the Central Civil Services(Temporary Service) rules 1955, or any similar corresponding rules, were any disciplinary proceedings framed against you, or had you been called upon to explain your conduct in any matter at the time you gave notice of termination of service, or at a subsequent dates(s), before your service actually terminated?</p>					

15 (i)	(a)	Have you ever been kept under detention?	Yes/No
	(b)	Have you ever been arrested?	Yes/No
	(c)	Have you ever been prosecuted? (i.e. has a charge sheet in a criminal case been filed against you in any court of law)	Yes/No
	(d)	In any criminal case pending against you in any court of law at the time of filling up this Attestation form?	Yes/No
	(e)	Have you ever been convicted by a court of law for any offence?	Yes/No
	(f)	Whether discharged/expelled/withdrawn from any training/institution under the Government or otherwise?	Yes/No
	(g)	Have you ever been rusticated by any University or any other educational authority/institution?	Yes/No
	(h)	Have you ever been debarred /disqualified by any Public Service Commission /Staff Selection commission for any of its examination/selection ?	Yes/No
(ii)		If answer to any of the above mentioned question is "Yes" give full particulars of the case/ arrest/ detention/ fine/conviction/sentence/punishment etc. and/ or the nature of the case pending in the court/University/Educational Authority etc. at the time of filling up this attestation form:	
Notes:	(i)	Please also see the " WARNING" at the top of this Attestation form.	
	(ii)	Specific answers to each of the Question should be given by striking out "Yes" or " No" as the case may be	
16.	Name of two responsible person of your locality or two references to whom you are known:		1) 2)
DECLARATION			
<p>I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am fully aware that by providing false information or suppressing material information while filling this form, the authorities have full right to terminate my appointment letter and I am liable for appropriate criminal/civil/legal action as a consequence.</p> <p>I am not aware or any circumstances which might impair my fitness for employment under Government.</p> <p style="text-align: right;">Signature of Candidate: Date: Place:</p>			

TO BE FILLED BY THE OFFICE

- i) Name, Designation and full address of the appointment authority.
- ii) Post for which the candidate is being considered.

110