

No.EDN-B-B(7)-1/2022  
Government of Himachal Pradesh  
Department of Higher Education

From

The Principal Secretary (Edu.) to the,  
Government of Himachal Pradesh.

To

✓ The Director of Higher Education,  
Himachal Pradesh, Shimla-171001

Dated: Shimla-171002



**Subject: - Clarification regarding pay fixation on the basis of option exercised by promoted employees under the provisions of Rule-3(a) of revised pay rules 2022.**

Sir,

I am directed to refer to your letter No.Shiksha-Him(19)B(4)-2/2011 pay Fixation dated: 23.03.2022, on the subject cited above and to say that the matter was taken up with the Finance Department who has advised as under:-

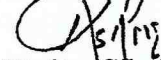
*"Examined in the Finance Department. It is observed that with regard to the Points No. 1 & 2 Department's notes that Rule 7 of Himachal Pradesh Civil Services (RP) Rules, 2022, notified vide FD's notification dated 03.01.2022 which interalia defines the procedure of fixation of unrevised pay in the revised pay structures if an employee is appointed prior to 01.01.2016 or 01.01.2016 onwards etc. The State Government had already provided an opportunity to a government employee for choosing / opting the date of revision of pay structure by way of proviso under Rule 3 (a) which may be either on promotion, placement or annual increment etc. Therefore, at the time of fixation of pay of an employee, not only the above two sub rule but entire HP Civil Services (Revised Pay) Rules, 2022, have to be read in conjunction and not to be read independently."*

*With regard to Point No.3 it is observed that the statement is not specific / clear on the issue. However, the Para 3 of instructions dated 10.02.2022 issued by FD clearly provides that in cases where a Government employee has already been placed in higher pay scale between 01.01.2016 and the the date of notification of HP Civil Services (Revised Pay) Rules, 2022. On account of promotion, the Government employee shall have the option to switch over to the revised pay structure from the date of such promotion. Therefore, the Department is advised to settle the matter in view of above at its own level."*

Continued

You are therefore, requested to take further necessary action in the matter under intimation to this department accordingly. .

Yours faithfully,



(Kultar Singh Rana)

Under Secretary (Education) to the  
Government of Himachal Pradesh

Ph.No.0177-2623293

No. Shiksha-Him(19)B(4)-2/2022  
Directorate of Higher Education,  
Himachal Pradesh

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Copy to:-

1. The Deputy Director of Higher Education, Distt. Shimla/Solan/Sirmaur at Nahan/Kangra at Dharmshala/Kinnaur at Reckongpeo/Bilaspur/Mandi/ Chamba/Lahaul at Keylong/Spiti at Kaza /Hamirpur/Kullu/Una.(Himachal Pradesh).



Joint Director of Higher Education (Inspection)  
Himachal Pradesh, Shimla