

**No. EDN-H (13)2020-21-instructions-
Directorate of Higher Education
Himachal Pradesh**

Dated: Shimla-171001, the ____ January 2021

To

1. All the Principals, Govt. College in Himachal Pradesh
2. All the Sanskrit Colleges in H.P.
3. All the Librarians in H.P.
4. Commanding Officer, NCC Group HQ Shimla-4
5. All the Deputy Director of Higher Education in HP

Subject: Extension of benefit of 'Retirement Gratuity and Death Gratuity' to the Himachal Pradesh Government employee governed by New Defined contribution Pension Scheme (Known as NPS).

Memo;

With reference to Addl. Chief Secretary (Fin) letter No. Fin(Pen) A(3)-1/2019 dated 8-01-2021 on the subject cited above(Photocopy enclosed).

In this connection, the Govt. of H.P. has issued instructions that the benefit of Retirement Gratuity and Death Gratuity was extended to regular Government employee appointed on or after 15-05-2003 and governed by the New Defined contribution Pension Scheme vide Office Memorandum No. Fin (Pen)A(3)-1/96 dated 18th September, 2017 from prospective effect i.e. from the date of publication of said instructions in the Rajpatra. The instructions dated 18th September, 2017 above, were published in the Govt. Rajpatra on 22-9-2017, therefore, these instructions were applicable w.e.f.22-9-2017.

The matter for grant of benefit of Retirement Gratuity and Death Gratuity to regular Govt. employee who were/are covered under New Pension Scheme (NPS)and who have retired/died in harness between the period w.e.f. 15-05-2003 to 21-09-2017 was under active consideration of the Government for some time past.

Now, after careful consideration of the matter, the State Government, in partial modification of Para-5 Office Memorandum No. Fin (Pen)A(3)-1/96, dated 18th September, 2017 has decided that these instructions shall be applicable retrospectively w.e.f. 15-05-2003 to regular employee governed by New Defined Contribution Pension Scheme (i.e. New Pension Scheme).

The Clarification earlier, issued on the subject matter vide letter No. Fin(Pen)A(3)-1/2019 dated 15th October, 2019 shall stand withdrawn from the date of its issuance.

In view of above, the Govt. institution may be circulated to field officers under your control under intimation to this Directorate.



**Director of Higher Education
Himachal Pradesh**

Endorsement No. Even, Dated: Shimla-1 the ____ January 2021

Copy for information to:-

1. The Addl. Chief Secretary (Finance) to the Govt. of Himachal Pradesh, Shimla-2 w.r.t letter No. Fin (Pen)A(3)-1/2019 dated 8-01-2021.
2. The Secretary (Education) to the Government of HP, Shimla-2
3. The Joint Controller (F&A), Directorate of Higher Education, HP, Shimla-1
4. All the Branch Officer/Superintendent, Directorate of Higher Education Shimla-1
- ✓ 5. The Incharge Computer Cell, Directorate of Higher Education with the direction to upload the said letter on the Departmental website.
6. Guard file.

शिक्षा निदेशालय उत्तराखण्ड

23 JAN 2021



**Director of Higher Education
Himachal Pradesh**