

**No. EDN-H (21) B (15) 47/2023-(ALL TYPE TRAININGS)-**

Directorate of Higher Education

Himachal Pradesh, Shimla-1

**Telephone No. 0177-2653575, Extn. 234, Fax: 2812882,**

**E-mail: dhe-sml-hp@gov.in, genbr@rediffmail.com**

30 NOV 2023

Dated: Shimla-171001, the \_\_\_\_\_ November, 2023

To

- 1 All the Principals, Government Degree Colleges, in Himachal Pradesh.
- 2 All the Deputy Director of Higher Education, in Himachal Pradesh.

**Subject: -**

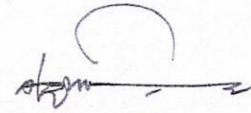
**International Program on Organizational Leadership at Dubai in Collaboration with University of Dubai.**

Please find enclosed herewith copies of Ref. No. LDR/02/24-dated: 08/11 /2023 received from the Director, National Academy of Human Resource Development, Office: A-304, Ground Floor, Defence Colony, New-Delhi on the subject cited above.

In this connection, you are hereby directed to make wide publicity amongst the field functionaries for above said Workshop. The willing candidates may apply for the same at their own cost on voluntary & self-training basis. The participation fee for residential participant covers the cost of lodging, boarding, meals and study material of the participants. In case of single occupancy, spouse/family members are welcome on additional all inclusive nominal charges. Further, it is informed that information related to training programme is available on website: www.nahrd.in.

For further information or clarification you can contact Mr. Rohit Agarwal, E-mail: rohit@nahrd.in Phone No. +91 98730-57803 and Mr. Vivek Manchanda, E-mail: vivek@nahrd.in Phone No. +91 96507 45789. The nomination may be sent through Post/E-mail by providing participants' name, designation, contact number and e-mail ID alongwith Demand Draft in favour of National Academy of Human Resource Development payable at New-Delhi. The participation fee is to be paid at the time of nomination. The nomination <sup>form</sup> ~~form~~ can be downloaded for above said website.

**Enclosures: 03 Pages.**



**(Dr. Amarjeet K Sharma)**  
Director of Higher Education  
Himachal Pradesh, Shimla-1

**Endorsement No. Even, Dated: Shimla-1, the \_\_\_\_\_ November, 2023**

**Copy for information to:**

- 1 The Director, National Academy of Human Resource Development, Office: A-304, Ground Floor, Defence Colony, New-Delhi-110024 refer to his/her Reference Number referred above.
- 2 The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh to upload the letter on Departmental Website.
- 3 Guard file.



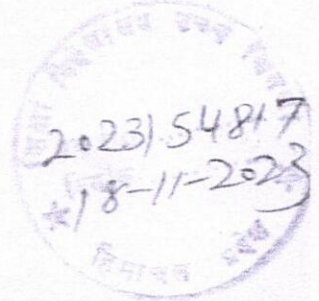
Director of Higher Education  
Himachal Pradesh, Shimla-1



Ref: LDR/02/24

08.11.2023

Chief Administrative Office/ I/c (Admin)  
Directorate of Higher Education, H. P.  
Shimla,  
Himachal Pradesh-171001



## INTERNATIONAL PROGRAM ON ORGANIZATIONAL LEADERSHIP AT DUBAI IN COLLABORATION WITH UNIVERSITY OF DUBAI

**National Academy of Human Resource Development (NAHRD)** was established to deliver competency-enhancing learning to officials of Ministries, Public Sector Undertakings, Autonomous Bodies, Statutory Authorities, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

**The University of Dubai** is one of the top accredited universities in UAE. UOD is also a University Partner with several International Universities and Colleges and offers an extraordinary variety of business, law, engineering, and IT programs. Centre of Executive Development, University of Dubai was established to address skills and qualification gaps in the workforce and to support the government's human resources development programs.

An International Program on **Organizational Leadership** is being organized by NAHRD in collaboration with University of Dubai from **20.02.2024 to 24.02.2024** at **Dubai, UAE.**

Leadership is the ability to implement change by creating and communicating a vision to others. Organizational leadership is the qualities and skills required to run an organization or one of its divisions. It is greater in scale and scope than many other forms of leadership. Although leadership does not inherently require business acumen, it is helpful for organizational leaders to have, so they can guide their organizations, drive innovation, and manage organizational change. To be a successful leader, it is crucial to continuously develop your skills. Identify which leadership style resonates with you and seek opportunities to grow and adapt. Whether you are already an organizational leader or hoping to become one, you can benefit from pursuing educational opportunities that enhance your leadership knowledge and abilities.

The program is designed to empower officials with the essential skills, insights, and strategies to effectively lead and drive positive change in a rapidly evolving professional landscape. Through interactive sessions, case studies, group discussions, and field visits, participants will develop an understanding and enhance their ability to lead teams, navigate challenges and contribute to the long-term success of their organizations. The program is designed along the following parameters:

Dr. Satish  
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- **Strategic Leadership:** Explore advanced strategies for navigating the rapidly changing landscape, including market trends, regulatory challenges, and technological disruptions. Overview of Leadership challenges in the Public sector.
- **Innovation and Digital Transformation:** Focus on leveraging technology to drive innovation. This includes understanding emerging technologies like blockchain, artificial intelligence, and digital wallets. Strategies for overcoming challenges in implementing tech-driven initiatives.
- **Ethical Decision-Making:** Delve into complex ethical dilemmas that senior executives may face. Balancing stakeholder interests while maintaining integrity and transparency. Building trust and credibility.
- **Leadership Resilience and Adaptability:** Equip with tools to lead effectively during times of crisis and change. Focus on personal and organizational resilience, agility, and effective crisis communication. Developing Agility and Flexibility as a leader; developing emotional resilience and empathy.
- **Customer-Centric Leadership:** Dive deep into strategies for enhancing customer experience, the art of effective communication; strategies for engaging with diverse stakeholders including citizens and civil society.
- **Crisis leadership and Reputation Management:** Examine advanced crisis management techniques, including strategies for maintaining stakeholder trust and reputation during challenging times. This could encompass effective communication, transparency, and rebuilding after a crisis.

By the end of this workshop, participants will have gained valuable insights into effective leadership practices and will be better equipped to lead with confidence, make strategic decisions, and inspire their teams to achieve organisational excellence. The program incorporates experiential learning methods with extensive use of experiential activities and profiling instruments, that allow participants to discover, practice, apply and enhance their leadership skills.

The program will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, and field visits, etc. The lectures would be conducted by **Centre of Executive Development, University of Dubai** at their own Campus in Dubai with **Certification issued by UOD and NAHRD**.

Multiple workshops and programs organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, Ministry of Agriculture, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.



**Participation Fee.** Rs. 2,60,000/- plus GST @ 18% per participant

**Venue:** 4/5\* Hotel in Dubai

Check In- 20.02.2024 (afternoon)

Check Out- 25.02.2024 (morning)

The participation fee covers the cost of accommodation on single occupancy, airport transfers (on 20.02.2024 & 25.02.2024) in Dubai (SIC basis), meals, training, field visits, travel insurance and visa assistance. Kindly note that flights are not included in the participation fee and must be managed by the participants as per their TA/DA rules. Family member(s) are welcome on all-inclusive additional charges.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank, A/c No. 8912179265 IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

**For further information or clarification kindly contact:**

**Rohit Agarwal**

**Vivek Manchanda**

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Phone- +91 9651745789

Email- vivek@nahrd.in  
Phone- +91 9651745789

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case any nominated participant is not able to attend the program due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited. Please note that we are going to follow all protective measures against COVID-19. Participants and their accompanying guests (if any) shall be required to fulfill all travel requirements as required by competent authorities at points of boarding and arrival. NAHRD shall not be responsible for the same.

Please note that nominations with all required details along with participation fees shall reach us on or before 22.01.2024. Limited seats available for the present program and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards

  
For NAHRD