

No. EDN-H(19)B(1)-4/2023-Para Salary
Directorate of Higher Education,
Himachal Pradesh



Dated : Shimla-171001

ORDER

Whereas, various court cases were filed by the Para Teachers for revision of pay scale in the Hon'ble High Court of H.P. and the Hon'ble High Court of H.P. had decided the matter in a common judgment delivered in CWP No. 4954 of 2012, titled as Madan lal and others Vs. State of H.P. and others and other connected matters, dated 07.11.2012 with the following directions:-

"In these cases, the petitioners have sought for the benefit of the decision of this Court in Nek Ram and others versus State of Himachal Pradesh and others in the matter of merger of 50% D.A. in some of the cases they have also sought for revision of the pay scale. Once the Para Teachers are brought at par with contract teachers w.e.f. 1.04.2007, all the benefits extended to the contract teachers should be available to the Para Teachers w.e.f. 01.04.2007 in the case of merger of D.A. or in the case of revision of pay scale.

Therefore, these writ petitions are disposed of with a direction to the Director Higher Education to issue appropriate instructions, if not already issued within a month from today, to see that the Para Teachers are paid same emoluments as are given to the contract teachers in the respective categories w.e.f. 01.04.2007. In any of these cases, the Para teachers have not been paid the vacation salary, the eligible vacation salary shall be paid to them within a period of three months from the date of production of a copy of this judgment by the petitioner concerned before the competent authority."

And whereas, in compliance to the order of the Hon'ble High Court, the Department of Higher Education H.P. vide letter No. EDN-H(19)B(1)-4/2012-Para Salary dated 07.3.2013 and Department of Elementary Education H.P. vide letter No. EDN-H(III)B(2)CWP No. 49541/2012-(Para) Salary dated 26.07.2014 had issued instructions to all the Dy. DHE/DEEs to release the salary to Para Teachers at par with contract teachers w.e.f. 01.04.2007 to 31.03.2010 alongwith vacation salary.

And whereas, many petitioners have filed various execution petitions in the Hon'ble High Court of H.P. for grant of minimum of revised pay scale of Rs. 10300+4200 w.e.f. 01.04.2007 to 31.03.2010 and the Hon'ble High Court of H.P. in one of the execution petition No. 286 of 2022 has passed the following orders on dated 04.08.2023:-

"Order for execution whereof present petition has been filed, has been directing the respondents to extend the benefit to petitioners in terms of judgment rendered by this Court in CWP No. 4954 of 2012, titled as Madan lal and others Vs. State of H.P. and others, decided on 07.09.2012. In Madan Lal's case vide judgment dated 07.09.2012, financial benefits were directed to be extended w.e.f. 01.04.2007, whereas in present case, the benefits have been extended from 01.04.2010.

Respondent have no authority to modify the judgment/direction passed by the High Court. Despite that, by releasing the monetary benefits from 01.04.210 instead of 01.04.2007, an affidavit was filed stating that order passed by the Court has been complied with, which was factually incorrect.

Mr. Ghanshyam Chand, Director Elementary Education, Himachal Pradesh, is present in person. On his request, matter is adjourned by two weeks, enabling the respondents to rectify the mistake.

List for compliance report on 21.08.2023."

And whereas, a similar matter of para teacher in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was decided by the Hon'ble High Court of H.P. on dated 29.06.2022 and the said judgment stand implemented by the Department vide office order No EDN-H(19)B(1)-4/2023-Para Salary dated 18.05.2023 and the petitioners (Para Lecturer (SN)) have been granted the benefit of minimum of the revised pay scale of Rs. 10300-34800 with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. vide e-filing No. EC-HPHC01-00637-2022 dated 06.02.2023 with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

And whereas, the matter of grant of benefit of revised pay scale to the petitioners whose case have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was taken up with the Government and the Government vide letter No. EDN-C-B(15)-14/2020 dated 20.08.2023 has directed to implement the judgement/order in favour of the petitioner Para Teachers, in personam, on the analogy of Madan Lal case and Pushap Raj Khimta cases, as the case may be subject to final outcome of further legal remedy, if any being exercised by the State. Therefore, in view of government instructions, since the judgment passed in CWPOA No. 7661 of 2019, titled as Pushap Raj Khimta Vs State of H.P. & ors has been implemented by the Department subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. against the order passed in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others dated 29.06.2022, therefore, the petitioners whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others are hereby granted the benefit of minimum of the revised pay scale of Rs. 10300-34800/- with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 in personam subject to the final outcome of the LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

Now therefore, in view of above facts and circumstances of the case following petitioners para Lecturers(SN) are hereby granted consolidated amount Rs 14500/- as admissible to contract wef 01.04.2007 to 31.03.2010 subject to final outcome of the LPA:-

Sr.No	Name Design & place of posting of petitioners	CWPOA/CWP/ Ex Pet No
1	Surekha Devi, Lect. Skt. GMSSS Kalpa, Distt. Kinnaur	Ex. Pet.No.90/2023 in CWP No. 5681/2017
2	Hem Lata, Lect. Eng. GSSS Shamror, Distt. Solan	Ex. Pet.No.90/2023 in CWP No. 5681/2017
3	Arun Gupta, Lect. Maths, GSSS Manjhoo, Distt. Solan	CWP No. 4923/2023
4	Basant Singh Thakur, Lect. Eng.GMSSS Baldwara, Distt. Mandi	CWP No. 4923/2023
5	Bir Bahadur, Lect. Chem. GSSS(G) Sultanpur, Distt. Kullu	CWP No. 4923/2023
6	Dina Nath, Lect. Eng. GSSS Panjalag Distt. Mandi	CWP No. 4923/2023
7	Kumari Sangeeta, Lect. Eng. GUSSS Bhunter, Distt. Kullu	CWP No. 4923/2023
8	Poonam Kumari, Lect. Com.GSSS Bran, Distt. Kullu	CWP No. 4923/2023
9	Rajni Devi, Lect. Chem. GSSS Kuthera, Distt. Hamirpur	CWP No. 4923/2023
10	Reena Kumari, Lect.Chem. GSSS Nagwain, Distt. Mandi	CWP No. 4923/2023
11	Sheetal Thakur, Lect. Eng. GSSS Khaira, Distt. Shimla	CWP No. 4923/2023
12	Atla Kumari, Lect. Eng. GSSS Sainj, Distt. Kullu	CWP No. 10386/2012-I
13	Milki Ram, Lect. Eco. GSSS Bali Chowki, Distt. Mandi	CWP No. 10386/2012-I
14	Bhed Ram, Lect.Eco. GSSS Raison, Distt. Kullu	CWP No. 10386/2012-I
15	Neerat Singh, Lect. Pol/Sc, GSSS Banjar, Distt. Kullu	CWP No. 10386/2012-I
16	Munesh Sharma, Lect. Music, DIET at Nahan, Distt. Sirmour	CWP No. 10391/2012-J
17	Kavita Thakur, Lect. Skt. GSSS Surla Distt. Sirmour	CWP No. 10391/2012-J
18	Om Bansal, Lect. History, GSSS Surla Distt. Sirmour	CWP No. 10391/2012-J
19	Jyotika Thakur, Lect. Eng. GSSS Nahan Distt. Sirmour	CWP No. 10391/2012-J
20	Asha Uniyal, Lect. Hindi, GSSS (G) Nahan, Distt. Sirmour	CWP No. 10391/2012-J
21	Mihir Chakraborty, Lect. Bio. GSSS Trilokpur, Distt. Sirmour	CWP No. 10391/2012-J
22	Kamlesh Kumari, Lect. Pol/Sc GSSS Trilokpur, Distt. Sirmour	CWP No. 10391/2012-J
23	Shivani Thapa, Lect. Geography, GSSS(B) Nahan, Distt. Sirmour	CWP No. 10391/2012-J
24	Vidhu Sharma, Lect. Hindi, GSSS Bhont, Distt. Shimla	CWP No. 10394/2012-J
25	Sheetal Kumar, Lect.History, GSSS Darbiar, Distt. Hamirpur	CWP No. 101/2023-A
26	Ashok Kumar, Lect. Pol/Sc, GSSS Patlander, Distt. Hamirpur	CWP No. 101/2023-A
27	Sanjay Thakur, Lect. Eng. GSSS Gharbasra, Distt. Mandi	CWP No. 101/2023-A
28	Kuldeep Kumar, Lect. Geography, GSSS Bahanwin Distt. Hamirpur	CWP No. 101/2023-A
29	Sudesh Kumar, Lect. Hindi, GSSS Kalol Distt. Bilaspur	CWP No. 101/2023-A
30	Sandhya Dogra, Lect. GSSS Com. GSSS Darbiar, Distt. Hamirpur	CWP No. 101/2023-A
31	Seema Rani, lect. History, GSSS Ladraur, Distt. Hamirpur	CWP No. 101/2023-A
32	Sushma Vij, Lect. Hindi, GSSS Dera Parol, Distt. Hamirpur	CWP No. 101/2023-A
33	Pawan Kumar, Lect. History, GSSS Dera Parol, Distt. Hamirpur	CWP No. 101/2023-A
34	Vijay Singh, Lect. Pol/Sc, GSSS Dhangota, Distt. Hamirpur	CWP No. 101/2023-A
35	Nirmal Singh, Lect. Eng. GSSS Eng. GSSS Ghangot, Distt. Hamirpur	CWP No. 101/2023-A
36	Somi, Lect. History, GSSS Bani, Distt. Hamirpur	CWP No. 101/2023-A
37	Shashi Kiran Lect. Hindi GSSS Galore Distt Hamirpur	CWP No. 101/2023-A

38	Kumari Komal, Lect. History, GSSS Bhumpal, Distt. Hamirpur	CWP No. 101/2023-A
39	Kailash Chand, Lect. Pol/Sc, GSSS Galore Distt. Hamirpur	CWP No. 101/2023-A
40	Satinder Paul, Lect. Eng. GSSS Kashmir, Distt. Hamirpur	CWP No. 101/2023-A
41	Ashok Kumar, Lect. Chem. GSSS Lower Hareta, Distt. Hamirpur	CWP No. 101/2023-A
42	Bahadur Singh, Lect. History, GSSS Kashmir, Distt. Hamirpur	CWP No. 101/2023-A
43	Suraj Bali, Lect. Eco. GSSS Udaipur, Distt. Chamba	CWP No. 5179/2023
44	Anupama, Lect. Skt. GSSS (B) Chamba, Distt. Chamba	CWP No. 5179/2023
45	Ruchi Sharma, Lect. Chem. GSSS Balugloa, Distt. Kangra	CWP No. 4429/2023
46	Rajneesh Kumar, Lect. Chem. GSSS (B) Jawalamukhi, Distt. Kangra	CWP No. 6207/2023
47	Bal Ram, Lect. Chem. GSSS Kotla Behr, Distt. Kangra	CWP No. 6207/2023
48	Shailza, Lect. Geography, GSSS Bharwain Distt. Una	CWP No. 6207/2023
49	Kshama Sood, Lect. Chem. GSSS Jambal, Distt. Kangra	CWP No. 6207/2023
50	Geetika Thakur, Lect. History, GSSS(G) Garli Distt. Kangra	CWP No. 6207/2023
51	Kumad Bala, Lect. Pol/Sc GSSS Dharamsala Mahanta, Distt. Una	CWP No. 6207/2023
52	Meenakshi Sharma, Lect. Eng. GSSS Sunhet, Distt. Kangra	CWP No. 6207/2023
53	Neena Sharma, Lect. Skt. GSSS Sunhet, Distt. Kangra	CWP No. 6207/2023
54	Renu Saroj, Lect. Com. GSSS Bharwain, Distt. Una	CWP No. 6207/2023
55	Vanita Bhatia, Lect. Maths, GSSS Tipri, Distt. Kangra	CWP No. 6207/2023
56	Rohit Sharma, Lect. Eco. GSSS Gindpur Malon, Distt. Una	CWP No. 6207/2023
57	Ashwani Kumar, Lect. Eng. GSSS Dada Siba, Distt. Kangra	CWP No. 6207/2023
58	Deepan Singh, Lect. Chem. GSSS Ghamroos, Distt. Kangra	CWP No. 6207/2023
59	Rajeev Kumar, Lect. Maths, GSSS Nange Thakur, Distt. Bilaspur	CWP No. 6207/2023
60	Rakesh Kumar Sharma, Lect. Com. GSSS Dharamsala Mahanta, Distt. Una	CWP No. 6207/2023
61	Ritender Kumar, Lect. Geography, GSSS Maseran, Distt. Mandi	CWP No. 6207/2023
62	Sunil Kumar, Lect. Phy. GSSS Bathu, Tipri, Distt. Kangra	CWP No. 6207/2023
63	Vikram Rana, Lect. Bio. GSSS Paisa, Distt. Kangra	CWP No. 6207/2023
64	Anuradha Sharma, Lect. Com. GSSS Kotla Behr, Distt. Kangra	CWP No. 6207/2023
65	Navdeep Thakur, Lect. Phy. DDHE Kangra Distt. Kangra	CWP No. 6466/23
66	Hem raj, Lect. Bio. GSSS Bhalei, Distt. Chamba	CWP No. 6466/23
67	Kikar Singh, Lect. History, GSSS Mail, Distt. Chamba	CWP No. 6466/23
68	Kiran Negi, Lect. Chem. GSSS Kiani Distt. Chamba	CWP No. 6466/23
69	Ashwani Katoch, Lect. Maths, GSSS Jia Distt. Kangra	CWP No. 6280/2023
70	Girija Kumari, Lect. Maths, GSSS Paunta, Distt. Mandi	CWP No. 6280/2023
71	Nisha Sharma, Lect. Music, GSSS Pahra, Distt. Kangra	CWP No. 6280/2023
72	Rajesh Kumar, Lect. Chem. GSSS Ghallour, Distt. Kangra	CWP No. 6280/2023
73	Rita Sood, Lect. Maths, GSSS Pahra, Distt. Kangra	CWP No. 6280/2023
74	Vivek Sharma, Lect. Bio. GSSS Bangana Distt. Una	CWP No. 6280/2023
75	Tarsem Raj, Lect. History, GSSS Bhadwar, Distt. Kangra	CWP No.4316/2023
76	Deep Kumar, Lect. Pol/Sc, GSSS Kharat, Distt. Kangra	CWP No.4316/2023
77	Nek Verma, Lect. Eng. GSSS Jandpur, Distt. Kangra	CWP No.4316/2023
78	Anjna Devi, Lect. Pol/Sc, SRSMGSSS Banore, Distt. Sirmour	CWP No. 6281/2023
79	Mandeep Rana, Lect. Maths, GSSS Jamma, Distt. Sirmour	CWP No. 6281/2023
80	Pushpa Kumari, Lect. Pol/Sc, GSSS Bikram Bag, Distt. Sirmour	CWP No. 6281/2023

81	Ritu Pundir, Lect. History, GSSS Bikram Bag, Distt. Sirmour	CWP No. 6281/2023
82	Santoshi Devi, Lect. Eng. GSSS Killour, Distt. Sirmour	CWP No. 6281/2023
83	Jitender Chadda, Lect. Phy. GSSS Sarkaghat, Distt. Mandi	CWP No. 6145/2023
84	Khushi Neelam Thakur, Lect. Eng. GSSS Nalti Distt. Bilaspur	CWP No. 4318/2023
85	Rajinder Singh, Lect. Eng. GSSS Bhareri, Distt. Hamirpur	CWP No. 6098/2023
86	Ravinder Singh, Lect. Pol/Sc, GSSS Hathol, Distt. Hamirpur	CWP No. 6098/2023
87	Babita Kumari, Lect. Com. GSSS(B) Naudan, Distt. Hamirpur	CWP No. 6142/2023
88	Kiran Bala, Lect. Com. GSSS (B) Bilaspur, Distt. Bilaspur	CWP No. 6143/2023
89	Joginder Singh, Lect. Com. GSSS Ladraur, Distt. Hamirpur	CWP No. 6097/2023
90	Parveen Kumar Sharma, Lect. Com. GSSS Balduhak, Distt. Hamirpur	CWP No. 6097/2023
91	Prakash Chand Kaundal, Lect. Geography, GSSS Jahu, Distt. Hamirpur	CWP No. 6093/2023
92	Suresh Kumar, Lect. Phy. GSSS Maharai, Distt. Hamirpur	CWP No. 6093/2023
93	Pankaj Rana, Lect. Eng. GSSS (B) Hamirpur, Distt. Hamirpur	CWP No. 6092/2023
94	Kiran Kumari, Lect. Pol/Sc GSSS Bagwara, Distt. Hamirpur	CWP No. 6092/2023
95	Manoj Kumar, Lect. Maths, GSSS Didwin, Distt. Hamirpur	CWP No. 6141/2023
96	Joginder Singh, Lect. History, GSSS Batran, Distt. Hamirpur	CWP No. 6141/2023
97	Ritu Sharma, Lect. Eng. GSSS Birta Distt. Kangra	CWP No. 6221/2023
98	Shanti Swaroop, Lect. Chem. GSSS Auhar, Distt. Bilaspur	Ex. Pet. No. 208/2023 in CWP No. 9993/2012

Accordingly all the concerned Principals of GSSSs of H.P. to release the arrear to all the petitioners immediately subject to final outcome of LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them. May inform the parties accordingly.



Director Higher Education,
Himachal Pradesh
Sept. 2023

Endst. No. Even dated: Shimla-1, the

Copy forwarded for information and necessary action to :-

- 1 The Secretary (Education) to the Government of H.P. Shimla-02 w.r.t. letter No. EDN-C-B(15)-14/2020 dated 20.08.2023
- 2 The District Attorney, (Internal) Directorate of Higher Education HP, Shimla-1
- 3 All the DTO concerned.
- 4 All the Dy Directors of Higher Education concerned in HP.
- 5 All the DDOs/Principals in GSSSs/DIETs concerned.
- 6 All the petitioners concerned.
- 7 TO, IT Cell (Int) with the request to upload this order on the departmental website.
- 8 Guard file.



Director Higher Education,
Himachal Pradesh

17