

HE (21) A (03) 20/2023-Sexual Harassment

Directorate of Higher Education
Himachal Pradesh



Dated: Shimla-171001 the July, 2023

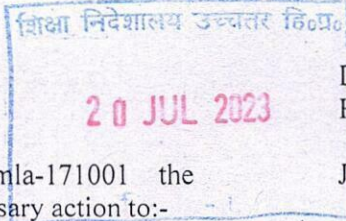
To

1. All the Principals of Government /Pvt. /Skt. Colleges
Himachal Pradesh.
2. All the Deputy Directors of Higher Education,
Himachal Pradesh

Subject:- Regarding action points emerged during the 2nd National Conference of Chief Secretary held on 5-7 January, 2023 –on the theme of "Empowering Women."

Please find enclosed herewith a copy of letter No. EDN-B-C (10) -1/2022 dated 3rd July, 2023 received from the Secretary (Education) to the Government of Himachal Pradesh, Shimla-02 on the subject cited above.

In this context, you are therefore, directed to go through the contents of the aforesaid letter and to issue necessary directions to all the establishments working under your control to constitute Internal Complaint Committee and local Committee under the Sexual Harassment of Women (Prevention Prohibition and Redressal) at Workplace Act, 2013 and also ensure to send the action taken report on monthly basis by 1st of every month from April, 2023 onwards to this Directorate.



Director of Higher Education
Himachal Pradesh, Shimla-1

Endst.No. Even dated Shimla-171001 the July, 2023
Copy for information and necessary action to:-

1. The Secretary (Education), to the Government of Himachal Pradesh, Shimla-01, w.r.t. his / her letter referred to above.
- ✓ 2. The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh, with the request to upload the same on Departmental web site.
3. Guard file.

Director of Higher Education
Himachal Pradesh, Shimla-1

hev
6/7/23

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IMMEDIATE

No.EDN-B-C(10)-1/2022
Government of Himachal Pradesh
Department of Higher Education

From

The Secretary (Education) to the
Government of Himachal Pradesh

To

DHE 133979	urgent
04 JUL 2023	
Branch	Reg.

1. The Director, Higher Education,
Himachal Pradesh, Shimla-171001
2. The Secretary,
Board of School Education, Dharamshala,
Kangra H.P - 176213

Dated: Shimla-171002

03-07-2023

Subject: - Action Points emerged during the 2nd National Conference
of Chief Secretary held on 5-7 January, 2023 - on the theme
of "Empowering Women".

Sir,

I am directed to forward herewith a photocopy of
letter No. SJE-A-F (2)-5/2018-I dated 15.06.2023 (alongwith its enclosures)
received from the Deputy Secretary (SJ&E) to the Government of
Himachal Pradesh, on the subject cited and to request you to take
necessary action on concerned action points and to send the progress report
to the Directorate, Women and Child Development on monthly basis, under
intimation to this department ^{regularly} at the earliest.

Yours faithfully,

(Anil Kumar) 3/7

Under Secretary (Hr. Edu) to the
Government of Himachal Pradesh

Encls As Above.

Ritu
Shri A.T. Sharma
Soham
06/07/2023

Immediate

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No. SJE-A-F(2)-5/2018-1
Government of Himachal Pradesh
H.P. Secretariat, SJ&E Section-A

From

The Secretary (SJ&E) to the
Government of Himachal Pradesh

To

1. The Pr. Secretary (UD/Tourism, FCS & CA Industries & Transport, Home, Finance) to the Government of Himachal Pradesh
2. The Secretary (Education/Technical Education/Higher Education/Elementary Education, RD, LEP & Agriculture) to the Government of Himachal Pradesh

Dated: Shimla-171002

15th June, 2023

Subject: -

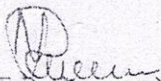
Action Points emerged during the 2nd National Conference of Chief Secretaries held on 5-7 January, 2023- on the theme of "Empowering Women".

Sir/Madam,

I am directed to enclose herewith a photocopy of letter No. 6-36/2007-Workshop-8488-8579 dated 6th May, 2023 (alongwith its enclosures) received from Director, Women and Child Development, Himachal Pradesh on the subject cited above and to request you to direct Heads of all the Departments, Boards, Corporations, Universities etc under your administrative control to take necessary action on concerned action points keeping in view the timelines and to send the progress report to the Directorate, WCD on monthly basis so that the compiled report could be sent to the Govt. of India.

Yours faithfully,

Enclosures: As above.


(T.R. Parmar)

Deputy Secretary (SJ&E) to the
Government of Himachal Pradesh

Ns-88-89



13/08/2023

Most Urgent

No.:6-36/2007-Workshop, - 8488 - 8579
Directorate of Women and Child Development, Himachal Pradesh.
Cedar Home, Brent Wood Estate, Himland, Shimla-171001.

To

1. All the Heads of Departments, Boards and Corporations in H.P.
2. All the Deputy Commissioners in H.P.
3. All the Registrars of Universities in H.P.
4. The Lead Bank Manager, Shimla-171002.

Dated: 06/06/2023

Subject: Action Points emerged during the 2nd National Conference of Chief Secretaries held on 5-7 January, 2023 - on the theme of "Empowering Women".

Madam / Sir,

I am to enclose herewith a copy of D.O. letter No. 20-1/2/2022-DS dated 2nd March, 2023 along with summary of action points emerged during the 2nd National Conference of Chief Secretaries held on 5-7 January, 2023 on the theme of "Empowering Women" received from the Ministry of Women and Child Development, Government of India for your information and necessary action. These action points and the timelines for implementation have been set after detailed presentation, open house discussions and guidance given by the Hon'ble Prime Minister of India.

Since the timelines are spread across the year, therefore, the Ministry of Women and Child Development, Government of India has desired to take appropriate action on the respective points and share the progress made on action points during the intervening period on monthly basis by 5th of every month from April, 2023 onwards.

In view of the above, you are requested to kindly take appropriate action on the respective points and share the progress made on the action points with this Directorate on 2nd of every month through e-mail at wcd-hp@nic.in with a copy to hpsrew@gmail.com so that the compiled report could be sent to the Government of India within stipulated time period regularly.

This may kindly be given top priority.

Yours faithfully,

(Pradeep Kumar Thakur)

Director

Women and Child Development,
Himachal Pradesh, Shimla-171001.

Ph. No. 0177 2622033

Dated:

Endst. No.: As above

Copy is forwarded to the Secretary (SJ&E) to the Government of Himachal Pradesh, Shimla-171002 w.r.t. the letter No.: SJE-A-F(2)5/2018-I dated 13th March, 2023. Keeping in view the importance of the matter, it is requested that all the Administrative Secretaries may kindly be requested to direct Heads of all the Departments, Boards, Corporations, Universities etc. under their administrative control to take necessary action on respective action points keeping in view the timelines and to send the progress report to this Directorate on monthly basis.

(Pradeep Kumar Thakur)

Director

Women and Child Development,
Himachal Pradesh, Shimla-171001.

Ph. No. 0177 2622033

06.23
SJ&E

16/23

SA

12/6/23

SA-KC

इन्दीवर पान्डेय, आई.ए.एस.
सचिव

INDEVA DEWY, I.A.S.
Secretary

Tel. : 011-23383586, 23386731

Fax : 011-23381495

E-mail: secy.wcd@nic.in



सत्यमेव जयते

आजादी का
अमृत महोत्सव

भारत सरकार
महिला एवं बाल विकास मंत्रालय
शास्त्री भवन, नई दिल्ली-110 001
Government of India
Ministry of Women & Child Development



D.O. No. 20-1/2/2022-DS

Dear Chief Secretary,

2nd March, 2023

55826211
4/3/23
7-2-2023

As you are aware, the 2nd National Conference of Chief Secretaries was organized in New Delhi from January 5 - 7, 2023 in which the Ministry of Women and Child Development along with Lead States Maharashtra and Uttar Pradesh made presentation before the Hon'ble Prime Minister on the two sub-themes namely "Creating Enabling Ecosystem for Safety and Empowerment of Women" and "Economic Empowerment" under broad pillar "Empowering Women".

2. After the detailed presentation, open house discussion and guidance given by the Hon'ble Prime Minister, certain action points emerged that are crucial for ensuring safety, security and economic empowerment of women and girls in the country and in realizing the vision of the Hon'ble Prime Minister of turning around the country as a developed nation during 'Amrit kaal'. The detailed action points along with timelines and the responsible Authorities to ensure implementation of the directions are attached at Annexure.

3. While the Central Ministries / Departments responsible for implementation of the action points have been requested to take appropriate action in consultation with the States/ UTs, I shall be grateful if appropriate action is taken by your State / UT on the respective points and Action Taken Report is shared with this Ministry at the earliest latest by 20th March, 2023. Since, the timelines are spread across the year, I further request you to update the Ministry on progress made on action points during the intervening period on a Monthly basis by 5th of every month from April, 2023 onwards. The Action Taken Report may be sent at email asfa-wcd@gov.in with a copy to daya.shankar@nic.in.

With regards,

Yours sincerely

Encl: As above.

(Indevar Pandey)

Chief Secretary / Administrator of all States/UTs.

Action Points emerged during the 2nd National Conference of Chief Secretaries held on 5-7 January, 2023-On the Theme of "Empowering Women"

Sr. No.	Action Points	Target Date	Status	Action Taken /to be taken	Concerned Department
1.	One Nation, One Helpline-Integration of all help lines pertaining to Women with Emergency Response Support System(ERSS) 112 and link them with One Stop Centres and District Child Protection Units and also onboard Self Help Groups and volunteers for localized intervention.	08-Jan 24		Work Oder has been placed by MWCD on C-DAC in consultation with WCD/ Social Welfare Departments has indentified the site for helpline control centre in 32 States/UTs. Further, C-DAC has started delivery of hardware in States/ UTs. This is to be followed vigorously by all States/UTs for early operationalization.	SJ&E/ WCD
2.	Inter-Operable Criminal Justice System (ICJS) to be used for end-to end monitoring from filling of FIR to conviction.	08-Jan-24		By All States/UTs	Home / Police
3.	Fully functional Internal Committee and Local Committee under the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013	08-Jan-24		By All States/UTs	All Departments/ Boards/ Corporations/ Universities/ DCs
4.	Increase number of Child Marriage Prohibition Officers for effectively preventing incidents of Child Marriages.	08-Jan-24		By All States/UTs	SJE/WCD
5.	Operationalisation of Vehicle Tracking Platform un Nirbhaya Fund	08-Jan-24		Funds have been provided by MoRTH in 30 States/UTs for the purpose. This is to be followed	Transport/ HRTC

				vigorously by all States/UTs for early operationalization.	
6.	Increase number of women bus conductors/drivers/tourists police/tourists guides.	10-Jan-24		By All States/UTs	Transport/HRTC/ Home/Police/Tourism/ HPTDC
7.	Mapping of Educational/Vocational Institutes, Creches, Working Women Hostels, One Stop Centres etc.	08-Jan-24		By All States/UTs	Higher Education/ Elementary Education/ Technical Education/Universities/ SJE/WCD/Labour
8.	earmarking of Specific Funds (say 5%) of Local Bodies/Panchayati Raj Institutions for creating Gender Friendly Spaces.	08-Jan-24		By All States/UTs	Planning/Finance/ Urban Development/ Rural Development/
9.	Gender Sensitive Curriculum for sensitization of children on upholding dignity of women and respecting their rights and entitlement: i Bring changes in the curriculum of teachers training module. ii Bring changes in the curriculum for children. iii. Start case study/ problem solving activities in schools by children. iv. Prepare and display short films/animated videos/posters on Do's and Don'ts. v. Teachers to guide children to follow practices that uphold dignity of women and girls during excursion trips.	08-Jan-25		By All States/UTs	Higher Education / Elementary Education
10	Operationalization of Hubs for Empowerment	15-Aug-23		Ministry of WCD has approved	SJE / WCD

	of Women at State/UT and District level.			setting up of HEWs at State/District level for all States/UTs. Funds have been released to 18 States/UTs and for 8 States/UTs it is under process for release of fund. Remaining States/UTs have not complied with the SNA guidelines. This is to be followed vigorously by all States/UTs for early implementation.	
11.	Opening of Creches, Anganwadi-cum-Crèches in schools/Public Private Partnership mode and Working Women Hostel in Industrial and Economic Zones.	08-Jan-24		By All States/UTs	SJE/WCD/Education / Labour/Industries
12	Raising Women SHGs as Brands/Unicorn	08-Jan-25		By All States/UTs	Rural Development / Urban Development/ WCD
13	Entrust responsibility of managing big melas/events exclusively to women.	10-Jan-24		By All States/UTs	All Departments
14	Every Bank to own up 100 districts and recognize at least one woman SHG & reward best SHG in each of 100 districts for financial discipline.	08-Jan-24		08-Jan-24	Lead Bank/ UCO Band/ RD
15	At district level; specific melas to be organized for promoting product by women SHGs and One District One Product(ODOP)	08-Jan-24		By All States/UTs	RD/UD/WCD
16	All the States/UTs to select 30-40 companies/	08-Jan-24		By all States/UTs	Industries/ RD/UD/WCD