

No. EDN-HE(1)E(3)-2024-Pay scale

Directorate of Higher Education
Himachal Pradesh Shimla-1

July, 2025

OFFICE ORDER

25 JUL 2025

Whereas, the petitioner were appointed in the department as Clerks and JOA(IT) in Education Department and they have joined in the year 2017 and 2019 on contract/daily wage basis and they were regularized as per Government directions from time to time i.e. after 03.01.2022. They have filed various court cases CWP No. 2359/2025, CWP 15618/2024, CWP 11098/2024, CWP No. 3177/2025, 3175/2025, 3179/2025, 3103/2025, 3101/2025, 3098/2025 & CWP 14061/2024 before the Hon'ble High Court of HP and sought the benefit of judgment passed by the Hon'ble High Court of HP in CWP No. 1638 of 2024 titled as Mohit Sharma &Ors. Vs State of HP.

And whereas, Sh. Mohit Sharma has filed CWP No. 1638 of 2024 before the Hon'ble High Court of HP and same was been disposed of on dated 29.11.2024 with following order:

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of higher stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service.

This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs. 30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

And whereas, Ex. Pet. 79/2025 in CWP No. 1638 of 2024 was listed on 08.04.2025 and the Hon'ble Court observed as under: -

"It was on 29.11.2024 that the judgment was passed, giving certain specific directions to the respondents. The judgment has still not been complied with by the respondents. Instructions placed on record on 05.03.2025 and 27.03.2025, from the Director, Higher Education, Himachal Pradesh, are only to the effect that the matter is under consideration at the Government level.

This stand cannot be accepted, as specific directions have been issued in the judgment. Let respondents file compliance affidavit within a week. It is made clear that this shall be the final opportunity for the purpose, failing which, appropriate orders shall be passed on the next date of hearing."

And whereas, the Government has notified Revised Pay Scale Rule-2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees as per **clause 2.1** these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per **clause 2.2** they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty

percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who are appointed before 3rd January 2022.

And whereas, per Department of Finance notification No. FIN(PR)-B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. It is also directed that the benefits of placement in higher pay structure shall also be admissible to the category of Junior Office Assistant (IT).

And whereas, in compliance of Hon'ble High Court orders in Ex. Pet. 79/2025 in CWP No. 1638 of 2024 Mohit Sharma Vs State of HP and direction conveyed by the Govt. vide letter No. EDUA-B015/157/2024-EDU-A/238106 dated 07.04.2025 & 08.04.2025 higher pay stage have already been allowed to Sh. Mohit Sharma and Smt. Ayushi Bahri, Clerk after completion of 02 years regular service vide order dated 08.04.2025.

Now therefore, in compliance of Hon'ble High Court orders in various court cases as per directions conveyed by the Government vide letter No. EDUA-B015/157/2024-EDU-A/238106 dated 17.07.2025 the committee has been constituted in this Directorate vide order no. EDN-HE(1)E(3)-2024-Pay scale dated 22.07.2025 to examine these case in light of opinion given by Law Department and Finance Department in the analogy of Mohit Sharma case and report submitted by the committee on dated 23.07.2025. As per committee report those who have not completed two years contractual services up to 30.09.2021 and were not similar situated on the analogy of Mohit Sharma case. The detail of the petitioners who have not similar situated to the Mohit Sharma case is as under: -

Sr. No.	Name of the Petitioner	Date of appointment on Contract basis	Date of completion of two years of continues contract service	Date of regularization	Date of completion of two years regular service
1.	Rajesh Kumar Clerk BEEO Chamba	12.10.2017	12.10.2021	02.04.2022	02.04.2024
2.	Sapna Clerk BEEO Raja ka Talab (KGR)	12.10.2017	12.10.2021	02.04.2022	02.04.2024
3.	Nagesh Kumar, JOA(IT) GSSS Kohlari (CHM)	24.10.2019	24.10.2021	01.04.2022	01.04.2024
4.	Shiv Kumar, JOA(IT) GSSS Arloo (UNA)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
5.	Jhanpher Ram, JOA(IT) GSSS Thalli (CHM)	18.10.2019	18.10.2021	01.04.2022	01.04.2024

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6.	Shakti Prasad, JOA(IT) GSSS Sandhi (CHM)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
7.	Ramesh Kumar, JOA(IT), GSSS Kuther	18.10.2019	18.10.2021	01.04.2022	01.04.2024
8.	Pankaj Kumar, JOA (IT) GSSS Kummi (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
9.	Chander Kant, JOA(IT) GSSS Bhukkar (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
10.	Deepika Kumari JOA(IT), GSSS Berthin (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
11.	Monit Kumar JOA(IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
12.	Pushap Kumar, JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
13.	Himanshi Tomar JOA(IT), GSSS Burma Papri (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
14.	Shyam Sunder JOA(IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
15.	Bhupender Kumar JOA(IT) DSE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
16.	Amritanjli, Sharma JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
17.	Neelam Sharma JOA(IT) GSSS Ghanahatti (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
18.	Megha Thapa JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
19.	Babita JOA(IT) GDC Kandaghat	18.10.2019	18.10.2021	01.04.2022	01.04.2024
20.	Sarita Chauhan JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
21.	Nisha Kumari JOA(IT), GSSS Tuti Kandi (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
22.	Pawna Sharma JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
23.	Trishla Devi JOA(IT), GSSS Rajri Jabli (SLN)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
24.	Ruchi Kumari JOA(IT), DDHE Chamba	18.10.2019	18.10.2021	01.04.2022	01.04.2024
25.	Vinod Kumar JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
26.	Hitesh Chander Sharma JOA(IT) DDHE Solan	18.10.2019	18.10.2021	01.04.2022	01.04.2024
27.	Ritu Saini JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024

28.	Sanjeev Kumar JOA (IT), GSSS Tauni Devi (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
29.	Hitesh Kumar JOA (IT), GDC Kandaghat (SLN)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
30.	Poonam Kumari JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
31.	Naresh Kumar, JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
32.	Vijay Kumar JOA (IT), GDC Siraj (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
33.	Virender JOA (IT), GSSS Saroj (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
34.	Deep Kumar JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
35.	Bimla JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
36.	Tanu Devi JOA (IT), GSSS Khalini (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
37.	Anita Kumari JOA (IT), GSSS Tandoo (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
38.	Shiv Kumar JOA (IT), GDC Hamirpur	18.10.2019	18.10.2021	01.04.2022	01.04.2024
39.	Mohan Lal JOA (IT), RKMV Shimla	18.10.2019	18.10.2021	01.04.2022	01.04.2024
40.	Ajay Dhiman JOA (IT), GSSS Jamna (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
41.	Mukesh JOA (IT), GSSS Kanti Mashwa (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
42.	Deep Chand JOA (IT), GSSS Tatiana (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
43.	Ravi Kapoor JOA (IT), GSSS Kamrau (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
44.	Anil Kumar JOA (IT), GSSS Kulhera (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
45.	Vikram Singh JOA (IT), GSSS Dadahu (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
46.	Radha Devi JOA (IT), GSSS Paonta Sahib (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
47.	Arjun Bahuguna JOA (IT), GSSS Gorakhuwala (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
48.	Shikha Devi JOA (IT), GSSS Dasgaon (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
49.	Rahul Pundir JOA (IT), 1 HP (1) Coy NCC Nahan (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024

91

50.	Hema JOA (IT), DDHE Kullu	18.10.2019	18.10.2021	01.04.2022	01.04.2024
51.	Banita JOA (IT), DDHE Kullu	18.10.2019	18.10.2021	01.04.2022	01.04.2024
52.	Deepak Panta JOA (IT), GSSS Bhattakufar (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
53.	Rahul JOA (IT), GSSS Bankala (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
54.	Sunil Kumar JOA (IT), DDHE SMR	18.10.2019	18.10.2021	01.04.2022	01.04.2024
55.	Neelam Kumari JOA (IT), GSSS Kuthera (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
56.	Vikrant JOA (IT), GSSS Maharal (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
57.	Naresh Dhatwalia JOA (IT), GSSS Loharli (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
58.	Kuldeep JOA (IT), GHS Bhargaon (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
59.	Om Sharan JOA (IT), GSSS Balduhak (HMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
60.	Kiran Bala JOA (IT), GSSS Amboya (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
61.	Harinder Kumar JOA (IT), DDHE Shimla	18.10.2019	18.10.2021	01.04.2022	01.04.2024
62.	Naresh Kumar JOA (IT), DDHE Shimla	18.10.2019	18.10.2021	01.04.2022	01.04.2024
63.	Mudita Sharma JOA (IT), GSSS Chahhat (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
64.	Rajender Singh JOA (IT), GDC Shillai (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
65.	Arun Kumar JOA (IT), GSSS Ghanari (UNA)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
66.	Neha JOA (IT), GSSS Gandhir (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
67.	Devinder Singh Kashyap JOA (IT), GSSS Baldyein (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
68.	Kashmiri Devi JOA (IT), GSSS Talyana (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
69.	Rakesh JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
70.	Yan Chand JOA (IT), GSSS Tharaass (KLU)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
71.	Monika JOA (IT), GSSS Sadiyal (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024



72.	Hemant Kumar JOA (IT), GSSS Chachaiot (Gohar) (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
73.	Subhash Sharma JOA (IT), GSSS Halog Dhammi (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
74.	Rashmi Sharma JOA (IT), GSSS Kothi (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
75.	Avesh JOA (IT), GSSS Thiroth (L&S)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
76.	Ajay Kumar JOA (IT), DIET Reckong-peo (KNR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
77.	Satish Kumar JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
78.	Arshad Ali JOA (IT), GSSS 1HP (1) Coy NCC Nahan (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
79.	Vinod Kumar JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
80.	Yogesh Kumar JOA (IT), GDC Basa (Gohar) (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
81.	Surender Singh JOA(IT) BEEO Deha (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
82.	Praveen JOA (IT), BEEO Ponta Sahib (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
83.	Lal Chand JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
84.	Rajesh JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
85.	Kamal Kumar JOA (IT), GDC 16 Mile (SML)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
86.	Naresh Kumar JOA (IT), GSSS Ahju (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
87.	Vinod Kumar JOA (IT), GSSS DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
88.	Amit Kumar JOA (IT), GHS Majharnoo (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
89.	Ritu Chauhan, JOA (IT), GSSS Misserwala (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
90.	Subhash, JOA (IT), GSSS Niharkhan Vasla (BLP)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
91.	Sunny, JOA (IT), GDC Joginder Nagar (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
92.	Sanjay Kumar, JOA (IT), GSSS Kheel, (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024

2

93.	Hem Raj, JOA (IT), GSSS Bassi (CH.) (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
94.	Rohit Kumar, JOA (IT), GDC Dharamshala (KGR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
95.	Nitin Kumar, JOA (IT), GDC Dharamshala (KGR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
96.	Rakesh Kumar, JOA (IT), GSSS Shivpur (SMR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
97.	Gulab Singh, JOA (IT), GC Karsog (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
98.	Manglu Devi, JOA (IT), GSSS Ambehra (UNA)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
99.	Chet Ram, JOA (IT), GSSS Bagla (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
100.	Pankaj JOA (IT), GSSS Kummi (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
101.	Reenu Devi JOA(IT) DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
102.	Vinod Kumar JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
103.	Anjana Sharma JOA (IT), GMSSS Dhundla (UNA)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
104.	Bhushan Joshi JOA (IT), DHE HP	18.10.2019	18.10.2021	01.04.2022	01.04.2024
105.	Sonia Verma JOA (IT), GSSS Mera Masit (MND)	24.10.2019	24.10.2022	01.04.2022	01.04.2024
106.	Biri Singh JOA (IT), GSSS Nasloh (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
107.	Suman Kumar JOA (IT), GSSS Purana Kangra (KGR)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
108.	Hitesh Kumar JOA (IT), GDC Chamba	18.10.2019	18.10.2021	01.04.2022	01.04.2024
109.	Naveen Kumar JOA (IT), GSSS Majhwar (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
110.	Susheel Kumar JOA (IT), GDC Tissa Chamba	18.10.2019	18.10.2021	01.04.2022	01.04.2024
111.	Chanchal Kumari JOA (IT), GHS Kalhoud (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
112.	Homan Chand JOA (IT), GSSS Chambhi (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
113.	Reena Devi JOA (IT), GHS Sehli (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
114.	Kamal Kishore JOA (IT), GBSSS Sundarnagar (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024



115.	Babu Ram JOA (IT), GSSS Taleli (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
116.	Asha Rani JOA (IT), GSSS Salappar (MND)	18.10.2019	18.10.2021	01.04.2022	01.04.2024
117.	Santosh Kumar JOA (IT) DDHE Kangra	18.10.20219	18.10.2021	01.04.2022	01.04.2024

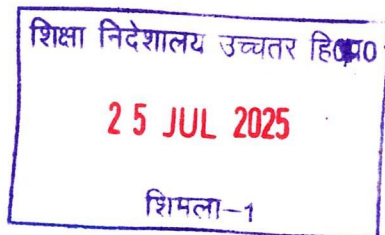
Hence the claims of these petitioners are considered and stand rejected. May inform the parties accordingly.



Director Higher Education
Himachal Pradesh Shimla-1
July, 2025

Endst. No. Even. Dated : Shimla-171001, the
Copy for information and necessary action is forwarded to the:-

1. The Secretary (Education) to the Government of Himachal Pradesh w.r.t. his letter no. EDUA-B015/157/2024-EDU-A/238106 dated 17.07.2025.
2. The Director of School Education Himachal Pradesh Shimla.
3. Ld. Distt. Attorney, Directorate of Higher Education HP.
4. All the concerned Deputy Director of Higher Education HP.
5. The Superintendent Legal Cell DHE HP. (Internal)
6. In-charge IT Cell to upload the same on Departmental website.
7. All the petitioner (concerned) w.r.t. above mentioned Court Case.
8. Guard file.




Director Higher Education
Himachal Pradesh Shimla-1