

No. EDN-H (21) B (15) 08/2020 Result-

Directorate of Higher Education

Himachal Pradesh, Shimla-1

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Dated: Shimla-171001

the **22 AUG 2020** August, 2020

To

All the Dy. Directors of Higher Education,
in Himachal Pradesh

Subject: - Regarding supply of results of 10th and 12th Classes for the year 2019-2020.

In continuation to this Directorate letter of even number dated: 22.06.2020 and 07.07.2020 on the subject cited above.

It is a matter of great regret that despite of repeated requests and reminders, the information as desired is still awaited from you till date.

In this connection, you are once again directed to read the policy of evaluation of results of various classes i. e. 10th and 12th notified/framed by the Government vide letter Number: Shiksha-II-Chha (I)-1/2003-dated: 04.01.2010, 22.06.2011 and 02.08.2014 properly and take further necessary action in the matter accordingly and send the analysis of results of 10th and 12th Classes to this Directorate by 20th August, 2020 through return Fax/E-mail, so that the A.D. can be apprised in the matter accordingly.

The above instructions may be adhered in letter and spirit. Any delay in the matter will be viewed seriously.



(Dr. Amarjeet K Sharma)
Director of Higher Education
Himachal Pradesh, Shimla-1
the August, 2020

Endst. No. Even Dated: Shimla-171001

Copy to:-

1. The Principal, State Council of Educational Research and Training Solan at Rabon, District Solan, Himachal Pradesh is hereby directed to take further necessary action in the matter accordingly and send the analysis of results of 10th and 12th Classes on the above format (Hard and Soft Copy) by 20th August, 2020 to this Directorate through return Fax/E-mail.
2. The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh to upload the same on departmental website.
3. Guard file.



Director of Higher Education
Himachal Pradesh, Shimla-1

Directorate of Higher Education
Himachal Pradesh

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{GENERAL BRANCH}


Endst. No. No. HDN-11 (21) B (15) 07/2005- Results-

Dated: Shimla-171001 the 16/07/20

Copy for information to:-

- 1 The Principal Secretary (Higher Education), to the Govt. of Himachal Pradesh, Shimla.
- 2 All the Branch Officers, Directorate of Higher Education, Himachal Pradesh, Shimla-171001.
- 3 The Secretary, Himachal Pradesh Board of School Education Dharamsala, District Kangra, Himachal Pradesh.
- 4 The Director of Elementary Education, Lalpani, Himachal Pradesh, Shimla-1
- 5 The State Project Director, RMSA/SSA, Himachal Pradesh, Shimla-1
- 6 All the Dy. Directors of Higher Education, in Himachal Pradesh.
- 7 The Principal SCERT Solan at Rabon, District Solan, Himachal Pradesh.
- 8 All the Principals/Headmasters, GSSS/GHS in Himachal Pradesh to take compliance

9. Guard file:


Director of Higher Education
Himachal Pradesh

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION

No. Shiksha-II-Chha(1)-1/2003 Dated Shimla-171002, the 4-01-2010

NOTIFICATION

The Governor Himachal Pradesh is pleased to frame and notify the Policy on evaluation of results of various classes i.e. 8th, 10th, 11th and 12th of Government, Government aided & Private Educational Institutions examinations of which are conducted by the HP Board of School Education Dharamshala as under :-

I. ANALYSIS OF THE RESULT:-

(i) After declaration of annual result of each class by the H.P. Board of School Education, an analysis of the results will be carried within one month as follows :

- a. The middle school result will be analysed by the SSA for the State, District and Block level.
- b. Matric, Plus I and Plus II results of various Board Classes will be analysed by the SCERT for the State and Districts.
- c. Every school will analyse the results of various Board Classes.

The data will be provided by the HPBOSE on required format:

(ii) The analysis of result referred to above will take into account:-

- a. The overall pass percentage;
- b. Percentage of students scoring more than 60% marks against total number of students appeared;
- c. Number of students who are in top 500;
- d. Number of students in top 50
- e. % of students who scored third Division.

The H.P. Board of School Education will supply such data to the Directors of Higher, Elementary Education and Principal SCERT.

2 Publicity:

- i. H.P. Board of School Education will issue a Press Release showing the list of the top 100 schools with pass percentage in Middle, High, 10+1 & 10+2 including list of all schools showing 100% results.
- ii. Director of Higher Education will also issue a press release of best 100 schools whose average results is best in all the Board Classes.
- iii. The Directors of Higher Education and Elementary Education will also issue Press Release indicating names of 100 schools whose result in last three years in each class is the best.
- iv. The Director of Higher Education will also issue a Press Release indicating names of 100 schools whose average results in all Board classes in last three years is the best.
- v. The Directors of Higher Education and Elementary Education will identify 100 teachers whose result in last 5 years is the best and publicise their names.

3. Meeting on poor results:

- i. Within 30 days of the declaration of result of each Board class, the Deputy Directors of Higher Education and Elementary Education shall hold a meeting with Heads of all the schools within the district whose result in zero or less than 25 percent. In the meeting, representatives from Directorate, SSA, SCERT, CTE and DIET be also called, and for each school they will identify the reasons for poor result including the staff responsible.
- ii. Within 30 days a meeting held by the Deputy Directors of Education a warning letter will be issued to all teachers whose results are Zero or less than 25 percent, by the Directors of Higher/Elementary Education provided the teachers had taught for minimum of nine months in an academic year.

4. Minimum requirement for entries in (Annual Confidential Reports) ACRs will be as follows:

- a. The entry of Outstanding in ACR can be made only when the average result of all Board classes is not less than 75%.
- b. The entry of Very Good would require at least result/average result of 65% in Board Classes.

- c. If the result is below 25% the entry in ACR will be poor and a warning will be issued to the concerned teachers and in the next year, if again the result is below 25% a penalty of withholding one increment without cumulative effect will be considered on the recommendation of concerned Head of institution through the DDHE/DDEE.
 - d. If the result of the school in two of the Board classes viz. middle, High, 10+1 & 10+2 is below 25% in a year, the entry in ACR will be poor and warning will be issued to the Principal/Headmaster provided number of students in a class is either ten or more than ten and tenure of head is nine or more than nine months in a year. If it is repeated next year a penalty of withholding one increment with cumulative effect will be considered on the recommendation of concerned DDHE/DDEE.
5. (i) ACRs / Annual Performance Reports of all teachers, including the contract / Para Teachers are to be maintained. The Annual Performance Report of Contract/ Para Teachers will be maintained by Head of institution and for retention of a Contract/ Para teacher, it is necessary that the result must not be below 35% alongwith a overall good conduct.
- (ii) The schools will maintain record of the results of all classes in all the mid-term examinations as well as that of final exams. The head of institution shall ensure that the results are shared with the parents by sending a report card to them after the end of each quarter.
6. Grading of schools will be carried out as follows:
- a. If the average result of a school in 12th, 11th, 10th and 8th class (as applicable) is more than 80%, the school should be placed in grade A. If in subsequent years also the result is more than 80%, it should be grade A1+, A2+, A3+ and so on.
 - b. If the average result of a school in 12th, 11th, 10th and 8th class is between 60% and 80%, the school should be placed in grade B. If in subsequent years also the result is within same percentage it should be given a grade B1+, B2+ and so on.
 - c. If the average result of a school in 12th, 11th, 10th and 8th class is more than 40%, but less than 60%, the school should be placed in grade C. If in subsequent years also the result is within same percentage it should be given a grade C1+, C2+ and so on.

- d. If the average result of a schools in 12th, 11th, 10th and 8th class is less than or equal to 40%, the school shall be placed in grade D. For every subsequent year when the result goes below or equal to 40%, the school will be graded as D1-, D2- and so on.

This grading system shall be introduced retrospectively from the academic year 2005-2006 and grading circular will be issued by the Deputy Director concerned each year.

7. All schools will introduce measures required to ensure that there is no copying
8. Appreciation letter will be issued to all teachers and schools whose result is 100%.
9. As a motivation to the students who score better, Educational Tours of top 100 student's of each Board Class alongwith the selected teachers will be organized.
10. All the heads of schools will hold meeting with failed student's alongwith their parents in first month of academic session for counseling by a term of teachers.
11. Notwithstanding anything in the transfer policy, if the result of a teacher including the Principal/Head of Institution is below 25% and teacher has taught the board classes for minimum of 9 months or stay of the Principal/Head of Institution is also minimum of 9 months, he/she can be transferred from that school.
12. Each school will maintain and display Board showing the result of Board classes since 2005-2006 academic session indicating therein the details of total candidates appeared, total candidates passed, percentage of candidates scoring 60% or above marks and percentage of candidates securing less than 45% marks.

By Order

Principal Secretary (Edu.) to the
Government of Himachal Pradesh.

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Encls. No As above,

Dated, Shimla- 171002, the

04-01-2010

Copy to:-

1. The Secretary(GAD) to the Government of Himachal Pradesh is compliance to Cabinet Decision taken vide item.No. 21 in cabinet meeting held on 9.12.2009.
2. The Director of Higher Education / Director of Elementary Education for information and necessary action in the matter. They are requested to publicise the said notification .They are further requested to implement the said policy in letter and spirit and follow up action be taken up accordingly.
3. The Principal, S.C.E.R.T for information and necessary action please.
4. The Secretary, HP Board of School Education for information and necessary action please.
5. The State Project Director, SSA, Himachal Pradesh Shimla-171001 for information and necessary action please.
6. All DDHe and DDEE for necessary action please.
7. The Controller Printing & Stationary Himachal Pradesh Press Shimla-5 for publication in Rajpatra (Extra Ordinary).

Special Secretary (Education) to the
Government of Himachal Pradesh

Performa A & B may please be
GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION. Supplied (5)

No. Shiksha-II-Chha(1)-1/2003-L Dated Shimla-17/002, the 2-08-2014.

NOTIFICATION

In continuation of this Department Notification of even No. dated 4.1.2010, the Governor Himachal Pradesh is pleased substitute para 1(B), Para 3 and para 4 (E) of policy on evaluation of result notified on 4.1.2010, as under :-

Para-1-(B). ANALYSIS OF THE RESULT:-

Every school will analyze the results of various Board and non-Board Classes and submit the report to Deputy Director of Higher Education on Performa "A" & "B" attached. The list of teachers whose result has remained 100% in the Board Examination and less than 25% for the board classes should also be supplied.

Para-3. Meeting on poor results:-

Within 30 days of the declaration of result of each Board class, the Deputy Directors will hold meeting with Heads of all the schools within the district, where result is less than 25 percent for the board classes. In the meeting, representatives from Directorate, SCERT, also be called and for each Government school they will identify the reasons for poor result including the staff responsible. Suitable corrective action will be taken to improve the result of such schools. The Deputy Directors will prepare the report and submit within 15 days from the date of organizing of meeting to the Director of Higher Education. Further the DDHE will submit the consolidated report of each school on the prescribed Performa "A" & "B" attached. The list of teachers whose result has remained 100% in the Board Examination and less than 25% for the board classes should also be supplied.

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GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION.

No. Shiksha-II-Chha(1)-1/2003 Dated Shimla-171002, the 22-6-2011.

NOTIFICATION

In continuation of this Department Notification of even No., dated 4.1.2010, the Governor Himachal Pradesh is pleased to substitute para 3 and para 4 (c) & (d) of policy on evaluation of result notified on 4/1/2010, as under :-

3. Meeting on poor results:-

Within 30 days of the declaration of result of each Board class, the Deputy Directors will hold meeting with Heads of all the schools within the district, where result in a particular subject is less than half of the Board pass percentage. In the meeting, representatives from Directorate, SCERT and DIET will also be called, and for each school they will identify the reasons for poor result including the staff responsible. Suitable corrective action will be taken to improve the result of such schools.

4 (c) Where results in a particular subject in a school is less than half of the pass percentage in the Board exams, then the appointing authority will impose a penalty of withholding of one increment without cumulative effect. However, the penalty will be imposed only against the teacher who had taught that particular subject for a minimum period of nine months in an academic year. Further, there were at least five students in that subject in that school.

Para-4-(E). :-

Each head of institution will be equally responsible for the average poor results as stated under para-4 the result of the school in any one of the Board classes is less than 25% in a year, the entry in ACR will be poor provided number of students in a class is either ten or more then ten and tenure of head is nine or more than nine months in a year. If it is repeated next year a penalty of withholding one increment without cumulative effect will be imposed by the Director of Higher education. Consequently, for next consecutive years withholding of annual increment with cumulative effect will be considered.

By order

Principal Secretary (Edu.) to the
Government of Himachal Pradesh.

2-8-2014.

Endst. No As above: Dated, Shimla- 171002, the

Copy to:-

1. The Principal Secretary to Chief Minister Himachal Pradesh.
2. The Director of Higher Education / Director of Elementary Education for information and necessary action in the matter. They are requested to publicise the said notification. They are further requested to implement the said policy in letter and spirit and follow up action be taken up accordingly.
3. The Principal, S.C.E.R.T for information and necessary action please.
4. The Secretary, HP Board of School Education for information and necessary action please.
5. The State Project Director, RMSA, SSA, Himachal Pradesh Shimla-171001 for information and necessary action please.
6. All DDHE and DDEE for necessary action please.
7. The Controller Printing & Stationary Himachal Pradesh Press Shimla-5 for publication in Rajpatra (Extra Ordinary).

(D.K.Manta)

Deputy Secretary (Education) to the
Government of Himachal Pradesh.

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GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HIGHER EDUCATION.

No. Shiksha-II-Chha(1)-1/2003 Dated Shimla-171002, the 22-6-2011.

NOTIFICATION

In continuation of this Department Notification of even No., dated 4.1.2010, the Governor Himachal Pradesh is pleased to substitute para 3 and para 4 (c) & (d) of policy on evaluation of result notified on 4/1/2010, as under :-

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Within 30 days of the declaration of result of each Board class, the Deputy Directors will hold meeting with Heads of all the schools within the district, where result in a particular subject is less than half of the Board pass percentage. In the meeting, representatives from Directorate, SCERT and DIET will also be called, and for each school they will identify the reasons for poor result including the staff responsible. Suitable corrective action will be taken to improve the result of such schools.

4 (c) Where results in a particular subject in a school is less than half of the pass percentage in the Board exams, then the appointing authority will impose a penalty of withholding of one increment without cumulative effect. However, the penalty will be imposed only against the teacher who had taught that particular subject for a minimum period of nine months in an academic year. Further, there were at least five students in that subject in that school.

4 (d) In case where the result in a particular school continues to be less than half of pass percentage in the Board Exam in the next academic year, then the appointing authority will impose a penalty of withholding of one increment with cumulative effect provided the same teacher continues to teach the class and he has taught the class for at least nine months and the second academic year and further there were at least five students in that subject in the school.


By order

Principal Secretary (Edu.) to the
Government of Himachal Pradesh.

Endst. No As above, Dated, Shimla- 171002, the 29-6-2011.

Copy to:-

1. The Principal Secretary to Chief Minister Himachal Pradesh.
2. The Director of Higher Education / Director of Elementary Education for information and necessary action in the matter. They are requested to publicise the said notification. They are further requested to implement the said policy in letter and spirit and follow up action be taken up accordingly.
3. The Principal, S.C.E.R.T for information and necessary action please.
4. The Secretary, HP Board of School Education for information and necessary action please.
5. The State Project Director, RMSA/SSA, Himachal Pradesh Shimla-171001 for information and necessary action please.
6. All DDHE and DDEE for necessary action please.
7. The Controller Printing & Stationary Himachal Pradesh Press Shimla-5 for publication in Rajpatra (Extra Ordinary).


Special Secretary (Education) to the
Government of Himachal Pradesh.