

No. EDN-H (19)B(1)-6/2011-12-Appointment(Ex-S-Men)  
 Directorate of Higher Education  
 Himachal Pradesh

Dated :Shimla -171001

Dated

2nd, March,2021

**OFFICE ORDER**

On the nomination of the Director Ex-Servicemen Cell, Hamirpur vide letter No.DSW Ex Cell OC-103/2018-116 dated 02.02.21, 112/2016-183 dated 04.02.21,100/2018-160 dated 04.02.21 and 101/2018-172 dated 04.02.21, the following Ex-servicemen are hereby appointed as Lecturer(School-New) in **English, Hindi,Political Science, and History subject purely on contract basis** on consolidated amount 14500 per month+any enhancement given by the Government from time to time . The appointee is directed to report for duty in the respective school of his/her posting as shown against his/her name within the prescribed time subject to the acceptance and fulfilment of the following specific terms and conditions:-

Sr.No	Name of the candidate & Address	D.O.B.	Regn No.	Subject	Categ ory	Place of posting GSSS	Remarks
1	Ex Nk Babu Ram s/o Sh. Sant Ram Vill. Charew PO Timbi Tehsil Kamrau Distt. Sirmour,HP-173029	01.07.75	KM-01/17 17030458009	English	OBC	Khood (SMR)	Against vacancy
2	Ex Hav Mohinder Singh VPO Behin Tehsil Dehra Gopipur Distt. Kangra,HP.	01.09.82	MG-118/19 17081732017	English	SC	Gaggal (KGR)	Against vacancy
3	Ex Hav Virender Kumar s/o Sh. Vasu Dev Vill. Tibbi PO Kuthera Tehsil&Distt. Hamirpur,HP-177020	01.04.70	H-06/17 17012410007	Hindi	Gen	Harchakian (KGR)	Against vacancy
4	Ex Hav/Clk Ranjeet Singh s/o Sh. Chet Ram Vill. Shah PO Luhri Tehsil Anni Distt. Kullu,HP-172001	19.03.78	Anni-04/17 17042152017	Political Science	SC	Luhri (KLU)	Against vacancy
5	Ex Nk Chain Singh s/o Sh. Raghu Ram Vill. Harnera PO Minjgran Tehsil Jawali Distt. Kangra,HP-176200	10.04.78	JW-77/18 15031034001	History	ST	Samlet (KGR)	Against vacancy

**Terms and conditions**

1. Since the Appointment is being given **purely on contract basis**, the Appointee will have to execute a bond on the judicial paper with the Principal of concerned school, on behalf of Director Higher Education where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of Institution and the appointee as per annexure 'A'.
2. It will be the personal responsibility of the Principal to inform this Directorate joining of the concerned Lecturer(School-New).
3. That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Lecturer(School-New) in the concerned group (Subject). The Head of the School will also ensure that the educational and professional qualification possessed by the candidate is from a recognized University and in case of non fulfilment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons. Relevant documents of Lecturer(School-New) being appointed under reserve categories may also be verified and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, similar procedure shall be followed as in case General category candidate. All necessary verification to this effect is to be made by the Head of the concerned school at the time of his joining. Duly attested copies of certificates be kept in the Office for record.
4. The appointee is liable to serve in any part of the State as per the administrative requirements of the Department and shall have to serve at least one term in the Tribal/Difficult areas. If posted in non Tribal /Non-Difficult area, he / she shall be posted at any time in Tribal /Difficult areas as per the administrative requirements of the Department.
5. The contractual appointee will be paid fixed contractual amount @ Rs. 14500/- per month (which shall be equal to minimum of pay band + grade Pay). The Contract appointee will be entitled for annual increase in contractual amount 3% of the minimum of pay Band + Grade Pay as Annual increase in contractual emoluments for the subsequent year (s) will be allowed if contract is extended beyond one year. Apart from above contractual will be entitled for enhancement if any given by the Govt. from time to time.



- 6 The Contract will be renewed on year to year basis by the Principal of concerned school on behalf of the Director Higher Education subject to good performance and good conduct.
- 7 The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.
8. The Contractual Lecturer(School-New) will be entitled for one day casual leave after putting one month service. 10 days Medical Leave and 05 days special leave are also admissible which can be accumulated to one calendar year. He/ She shall not be entitled for Medical Reimbursement and LTC etc. Maternity Leave will be admissible as per rules.
- 9 Unauthorized absence from the duty without the approval of the controlling authority shall automatically lead to the termination of the contract. Contractual Lecturer(School-New) ( Name of the post ) will not be entitled for contractual amount for the period of absence from duty.
- 10 An official appointed on contract basis who have completed three years of service as such at one place of posting will be eligible for Transfer on need based wherever required on Administrative grounds except as stated in terms and conditions no 4.
- 11 Selected candidate will have to submit a certificate of his/her fitness from a Government Medical Officer. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. Such women candidate will be allowed to join upon fitness certificate from an Government Medical Officer.
- 12 Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
- 13 Provision of service rules like FR, SR, Leave Rules, GPF Rules & Pension Rules etc. as applicable in case of regular employee will not be applicable to contract appointees.
- 14 Contract Lecturer(School-New) shall teach those subjects from class 6<sup>th</sup> to 10<sup>th</sup> which they had studied at the Graduation level, in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to fulfill the minimum norms of teaching in a month ( per week). Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching, per week.
15. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes /Scheduled Tribes /other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
16. He/She will have to give a declaration to the effect that He/ She has only living spouse, if married
- 17 He/She will have to take an oath of allegiance /faithfulness to the constitution of India or making solemn affirmation.
- 18 **The appointee (s) should be a bonafide resident of Himachal Pradesh .**

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting within 15 days from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on Departmental website i.e. [www.educationhp.org](http://www.educationhp.org)

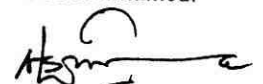


Director Higher Education  
Himachal Pradesh  
March, 2021

Endst. No. even Dated: Shimla-171001 the,  
Copy for information and further necessary action to:-

02nd.

1. The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Director (Sainik Welfare,), Directorate of Sainik Welfare , Ex-Servicemen Employment Cell at Hamirpur H.P w.r.t. his nomination letter No. DSW Ex Cell OC- No.DSW Ex Cell OC-103/2018-116 dated 02.02.2021, 112/2016-183 dated 04.02.2021, DSW Ex Cell OC-100/2018-160 dated 04.02.2021 and 101/2018 dated 04.02.2021.
3. The Deputy Director of Higher Education Shimla, Kangra at Dharamshala and Sirmour at Nahan in Himachal Pradesh.
4. The concerned Principal of the school with the directions that before accepting the joining report of the candidate a bond on Judicial Paper(in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the schools, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate along with joining report. Their joining will be incomplete if this office has not received aforesaid documents. **The joining of appointee will be treated from the date of signing of the bond:-**
5. The Superintendent (Transfer Cell) Directorate of Higher Education, HP.
6. The D.A. dealing with seniority/Transfer/Pay fixation matters in the +2 Branch (internal) Directorate of Higher Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
7. Individual concerned through Speed Post.
8. Guard file.



Director Higher Education  
Himachal Pradesh



**Annexure-“A ”**

**Form of contract/ agreement to be executed between the Lecturer(School-New) (Name of the post) and the Government of Himachal Pradesh through Director of Higher Education. (Designation of the Appointing Authority).**

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ between  
Sh./Smt. \_\_\_\_\_ S/D/O Shri \_\_\_\_\_  
R/O \_\_\_\_\_

Contract appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Director of Higher Education (Designation of the Appointing Authority)/Head of the Institution i.e Principal/Headmaster ( here-in-after the SECOND PARTY).

Whereas , the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Lecturer(School-New) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Lecturer(School-New) for a period of 1 year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e on \_\_\_\_\_. And information/ notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs. 14500/- per month + 3% annual increase.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/ posted against the vacancy for which the first party was engaged on contract.
4. The contractual appointment shall not confer any right to incumbent for the regularization of service at any stage.
5. Contractual Lecturer(School-New) will be entitled for one day casual leave after putting in one month service. 10 days medical leave and 5 days special leave admissible and can be accumulated up to one year. He/She will not be entitled for Medical Reimbursement and L.T.C etc. Only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. A contractual Lecturer(School-New) will not be entitled for contractual amount for the period of absence from duty.
7. Transfer of an official appointed on contract basis will not be permitted from one place to another in any case. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioners. In case of Woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.
10. Contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his /her official duties at the same rate as applicable to regular counter-part official.
10. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).
11. Contract Lecturer(School-New) shall teach those subjects from class 6<sup>th</sup> to 10<sup>th</sup> which they had studied at the Graduation level ,in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to full fill the minimum norms of teaching in a month ( Per week).

Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching ,per week.

WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written

**IN THE PRESENCE OF WITNESS:**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

(Signature of the FIRST PARTY)

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

**IN THE PRESENCE OF WITNESS:**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

(Signature of the SECOND PARTY)

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)