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No. EDN-H (21) B (15) 06/2023-All Type of Awards-

Directorate of Higher Education

Himachal Pradesh

Telephone No 0177-2653120, 2653575, 2653386, Extn. 234, Fax: 0177-2812882

E-mail: [dhe-sml-hp@gov.in](mailto:dhe-sml-hp@gov.in) & [genbr@rediffmail.com](mailto:genbr@rediffmail.com)

Dated: Shimla-171001 the January, 2023

To

All the Deputy Directors of Higher Education  
Himachal Pradesh.

Subject: -

Regarding extension of last date i.e. 31-01-2023 of inviting nominations for State Level Awards i.e. State Civil Services Award/Prerna Srot Samman/Himachal Gaurav Purskar-2023.

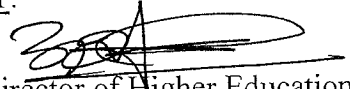
Please find enclosed herewith a copy of letter No. GAD-B (F) 4-1/2022 Dated: 02-01-2023 received from the Principal Secretary, (GAD), to the Government of Himachal Pradesh, Shimla-2, on the subject cited above.

In this regard, you are directed to make wide publicity amongst the filed functionaries for above said award. The proposal in this regard please be submitted to this Directorate on the prescribed format within a week though E-mail//fax, so that the same could be submitted to the Government of Himachal Pradesh within stipulated period. The Schemes alongwith prescribed proforma for sending nominations are available on the departmental website at [www.himachal.nic.in/gad](http://www.himachal.nic.in/gad).

You are therefore, requested to send recommendation nominations of eligible person/organizations for above State Awards by the evening of **31-01-2023**.

**KINDLY TREAT IT AS MOST URGENT.**

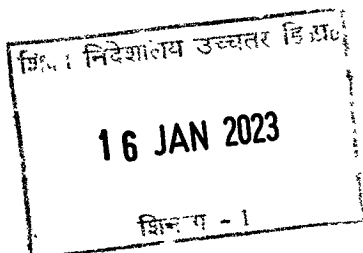
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Joint Director of Higher Education (C)  
Himachal Pradesh Shimla-1

Endst. No Even Dated: Shimla-171001 the January, 2023

Copy for information to:-

- 1 The Principal Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2 w.r.t. his letter No. referred to above.
- 2 The Superintendent, Computer Cell, Directorate of Higher Education, Himachal Pradesh is requested to upload the information related to State Level Awards i.e. State Civil Service Award/Prerna Srot Samman/ Himachal Gaurav Purskar-2023, on departmental website.
3. Guard file.



  
Joint Director of Higher Education (C)  
Himachal Pradesh Shimla-1

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9-1-23

ONE	10/1/28
05.1.23	
Addl. Dir. (Admin)	Chen.

No. EDN-A-Ja (4)1/2015  
Government of Himachal Pradesh  
Department of Higher Education

From

The Secretary (Education) to the  
Government of Himachal Pradesh, Shimla

To

✓ The Director Higher Education,  
Himachal Pradesh, Shimla-171001

Dated, Shimla-171002 the 5<sup>th</sup> January, 2023

Subject: - Regarding "Sexual Harassment".

Sir,

I am directed to enclose herewith a photocopy of letter  
No. DOWCD/E/2022/03298 dated: 30-12-2022 received from Smt.  
Rekha Sharma, (Chairperson) National Commission for Women,  
Government of India, Plot No. 21, FC-33, Jasola Institutional Area,  
New Delhi on the subject cited above and to request you to look into  
the matter and take necessary action accordingly.

Yours faithfully,

  
(Navneet Kapoor)

Addl. Secretary (Hr. Edu.) to the  
Government of Himachal Pradesh

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Super. (Gen)  
So do the needful  
immediately

✓ Ritesh  
Shruti Reena  
Dul  
9/1/23  
6.1.2023



**Rekha Sharma**

Chairperson

Tel. : 011-26944808

Fax: 011-26944771



भारत सरकार  
राष्ट्रीय महिला आयोग  
एकत. नं. 21, जसोरा इन्स्टीट्यूशनल एरिया  
एकतली-33, नई दिल्ली-110 025

Plot No. 21, FC-33, Jasola  
Institutional Area, New Delhi-110 025

Website : [www.ncw.nic.in](http://www.ncw.nic.in)

E-mail : [chairperson-ncw@nic.in](mailto:chairperson-ncw@nic.in)  
[sharma.rekha@gov.in](mailto:sharma.rekha@gov.in)



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3/11/2023  
J/o the Chief Secretary  
Dy. No. 5578.42/11  
Dated.....

DOWCD/E/2022/03298

02/01/2023 30<sup>th</sup> December, 2022

Dear Shri Ram Dass Dhiman ji,

The National Commission for Women (hereinafter referred to as "The Commission") in exercise of its power conferred under section 10(1) (e) of the National Commission for Women Act, 1990 is empowered to make such recommendations or issue advisories for ensuring the safety and security of women across the country.

2. In recent years, Sexual Harassment at Workplace is becoming one of the most pressing issues affecting women across the globe. Sexual Harassment at Workplace makes the victim feel traumatised, humiliated and intimidated. In India central government notified Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013 popularly known as POSH Act. However, implementation of the act on the ground is far from satisfactory. Non implementation of the guidelines/provisions of aforementioned act amounts to violation of the fundamental rights of a woman under article 14, 15, 19 and 21 of the Constitution of India.

3. Section 2(o) (ii) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: defines "Workplace" as:

*"Any private sector organization or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organization, unit or service provider carrying on commercial, professional, vocational, educational, entertain mental, industrial, health services or financial activities including production, supply, sale, distribution or service;*

Section 2 (a) further defines "Aggrieved Woman" as:

- I. in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- II. in relation to dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 or POSH Act thus is applicable on all institutions and where the strength of the employees is less than 10. Section 6 defines "Constitution and jurisdiction of Local Committee" as below:

- I. Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Committee" to receive complaints of sexual harassment from establishments where the Internal Committee has not

31/12/22

Secy (SJE)

Secy (Edu) ✓  
(CNE) / (US CNE) / (US CEE)

2/1/23

24x7 NCW Women Helpline - 7827-170-170

02/01/2023  
Secretary (Education)

Sh. V.S



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**Rekha Sharma**

Chairperson

Tel : 011-26944808

Fax : 011-26944771



भारत सरकार

राष्ट्रीय महिला आयोग

प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया

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- 2 -

been constituted due to having less than ten workers or if the complaint is against the employer himself.

II. The District Officer shall designate one nodal officer in every Block, Tahuka and Tehsil in rural or tribal area and Ward or Municipality in the urban area, to receive complaints and forward the same to the concerned Local Committee within a period of seven days.

III. The jurisdiction of the Local Committee shall extend to the areas of the district where it is constituted.

4. The Commission is extremely concerned at such incidents of sexual harassment in coaching/educational institutions. You are, therefore, requested:

- To direct the concerned authorities to ensure the strict implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and guidelines made thereunder.
- To direct all coaching institutes to take steps to prevent sexual harassment of students attending coaching either from male students or male teachers.
- To direct the concerned authorities to conduct awareness programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 among all stakeholders so that responsible and effective reporting of sexual harassment at workplace cases may be ensured.
- To ensure that a safe and friendly environment should be provided to female students in all coaching/educational institutions.
- To ensure that these coaching centers are registered with the concerned authorities.
- To ensure thorough background checking of individuals who are running the coaching centers.

With warm regards,

Yours sincerely,

(Rekha Sharma)

Shri Ram Dass Dhimman, IAS  
Chief Secretary  
Government of Himachal Pradesh  
Shimla  
[cs-hp@nic.in](mailto:cs-hp@nic.in)