

30 MAY 2026

शिमला-1

No. EDN-HE (1)B(2)10/2014-Placement(Jr. Asstt.)

Directorate of Higher Education

Himachal Pradesh, Shimla-1

Dated Shimla-1 the, May, 2026

In the matter of : - CWP No. 4209/2026 titled as Abhilasha Thakur and others Vs. State of HP.

Office Order

Whereas, the petitioner was appointed as Clerk in the Department on 17.01.1992. They have submitted a representation to fix their pay in the pay scale of Rs. 5000-8100 instead of Rs. 4400-7000 from the dates they were placed as Junior Assistant in the Education Department.

Whereas, these petitioners have filed CWP No. 4209/2026 titled as Abhilasha Thakur Vs State of HP and others before the Hon'ble High Court of HP and same was disposed of on 16.04.2026 with the following directions : -

"As prayed for, this petition is disposed of with the direction that let representation(Annexure P-2) of the petitioner be decided by the competent authority, in light of the averments contained therein, by passing a speaking order, within a period of 12 weeks' from today, in accordance with law, pending miscellaneous application(s), if any, also stand disposed of accordingly."

Whereas, Finance Department issued instructions vide letter No. FIN-(PR)B(7)-1/98-III, dated 03.11.2001, *"The incumbent of the posts of clerks who were placed as Jr. Asstt. on completion of 10 years of services during the period 01.01.1996 to 01.09.1998 in the pre-revised scale of 1500-2700 were allowed revised equivalent pay scale of Rs. 5000-8100 to them and the pay and arrears were drawn and paid to them in the converted scale of Rs. 5000-8100 prior to 01.09.1998. The pay of such incumbents is to be re-fixed and drawn in the pay scale of Rs. 4400-7000 w.e.f. 01.09.1998, however no recovery is to be made."*

Now therefore, examining the case thoroughly in compliance to the judgment passed by the Hon'ble High Court of HP in above case, I have reached the conclusion that the petitioner was placed as Junior Assistant on 05.05.1998 after rendering only 6 years, 3 months, and 18 days of service as Clerk. Whereas, as per the ibid Finance Department notification dated 03.11.2001, a minimum of 10 years' service as Clerk was required for grant of

the revised equivalent pay scale of Rs. 5000-8100 prior to 01.09.1998. Therefore, the revised pay scale of Rs. 1500-2700/5000-8100 is not applicable to the petitioner. Accordingly, the representation submitted by the petitioner has been considered and is hereby rejected.


(Dr. Harish Kumar)
Director Higher Education
Himachal Pradesh Shimla-1

Regd.

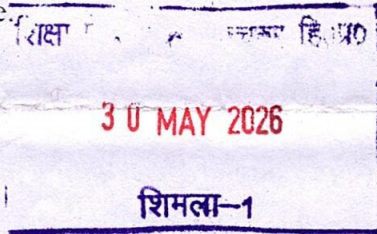
Sh. Abhilasha Thakur, Supdt. Gr-II

O/o BEEO Dharamshala at Kangra Distt. Kangra HP

Endst. No. Even Dated: Shimla-171001 the, May, 2026

Copy forwarded for information and necessary action to :-

1. The Director School Education Himachal Pradesh Shimla-1.
2. Ld. Distt. Attorney, Directorate of Higher Education Himachal Pradesh. (Internal)
3. The Deputy Director Higher Education Kangra at Dharamshala Distt. Kangra HP.
4. In-charge IT Cell Directorate of Higher Education HP to upload the same on departmental website.
5. Guard file.




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② IT cell