

26, May, 2026

OFFICE ORDER

Whereas, the petitioners were appointed in the department as JOA (IT)s in the Education Department in the year 2019 & 2021 on contract basis and they were regularized as per Government instructions issued from time to time i.e. after 03.01.2022. They have filed court cases, CWP No. 309 of 2026 titled as Chaman Lal Vs State of HP, CWP No. 2112 of 2026 titled as Gaurav Sharma & Others Vs State of HP & Ors and 3442 of 2026 titled as Nisha Kumari Vs State of HP before the Hon'ble High Court of HP and sought the benefit of judgment passed by the Hon'ble High Court of HP in CWP No. 1638 of 2024 titled as Mohit Sharma & Ors. Vs State of HP.

And whereas, CWP No. 1638 of 2024 filed by Sh. Mohit Sharma & Ors. has been disposed of by Hon'ble High Court on dated 29.11.2024 with following orders :-

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of higher stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service.

This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs. 30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is to be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

And whereas, Ex. Pet. 79/2025 in CWP No. 1638 of 2024 was listed on 08.04.2025 and the Hon'ble Court observed as under:-

"It was on 29.11.2024 that the judgment was passed, giving certain specific directions to the respondents. The judgment has still not been complied with by the respondents. Instructions placed on record on 05.03.2025 and 27.03.2025, from the Director, Higher Education, Himachal Pradesh, are only to the effect that the matter is under consideration at the Government level.

This stand cannot be accepted, as specific directions have been issued in the judgment. Let respondents file compliance affidavit within a week. It is made clear that this shall be the final opportunity for the purpose, failing which, appropriate orders shall be passed on the next date of hearing."

And whereas, the Government has notified Revised Pay Scale Rule-2022 vide notification No. Fin-(PR)B(7)-1/2021, dated 03.01.2022 for Govt. employees. As per **clause 2 (1)** of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per **clause 2 (2) (g)**, *"these rules shall not apply to the persons employed on contract basis"*. Further, as per OM No. Fin(C)-B(7)-2/2021, dated 12.01.2022 Government has revised the emoluments of contract employees to a fixed amount, equal to 60% (sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis.

Thereafter, as per Finance Department notification No. Fin-(PR)B(7)-1/2021-loose, dated 06.09.2022, it was decided that "the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II" and this rule shall apply to the employees who are appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)-B(1)-1/2021-LOOSE, dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. It is also directed that the benefits of placement in higher pay structure shall also be admissible to the category of Junior Office Assistant (IT).

And whereas, in compliance of Hon'ble High Court orders in Ex. Pet. 79/2025 in CWP No. 1638 of 2024 Mohit Sharma Vs State of HP and direction conveyed by the Govt. vide letter No. EDUA-B015/157/2024-EDU-A/238106, dated 07.04.2025 & 08.04.2025, higher pay stage was allowed to Sh. Mohit Sharma and Smt. Ayushi Bahri, Clerk after completion of 02 years regular service vide order dated 08.04.2025.

Now therefore, in compliance of Hon'ble High Court orders and as per approval conveyed by the Government vide letter No. EDUA-B015/157/2024-EDU-A/238106, dated 17.07.2025 and instructions of Government of Himachal Pradesh Finance (Pay Revision) Department vide letter No. Fin (PR)B(7)-1/2021-Loose, dated 04.04.2026 regarding amendments in Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 & directions of the Government vide letter No. EDUA-E005/1/2023-EDU-A/122330, dated 09.04.2026 higher pay stage in the concerned level of pay matrix after completion of 02 years regular service is hereby allowed to the petitioners as under:-

Sr. No.	Name of the Petitioner	Date of appointment on Contract basis	Date of completion of two years of continuous contract service	Date of regularization	Pay Matrix Level, Cell & the state amount of the Post fixed HP Civil Service (Revised Pay Rule 2022 Level-3/4 Cell-15)	Date of completion of two years regular service
1.	Chaman Lal JOA (IT) GSSS Trilokpur SMR	15.01.2019	15.01.2021	19.01.2022	31200/-	19.01.2024
2.	Sh. Gaurav Sharma, JOA (IT) Govt. Arya Degree College Nurpur KNG	19.06.2021	19.06.2023	31.10.2023	31200/	31.10.2025
3.	Sh. Vikas Negi, JOA (IT) GSSS Narain SML	19.06.2021	19.06.2023	31.10.2023	31200/	31.10.2025
4.	Sh. Abhishek Singh, JOA (IT) O/o 6HP(I) Coy NCC Una, District Una HP	19.06.2021	19.06.2023	31.10.2023	31200/	31.10.2025
5.	Sh. Abhishek Kumar Government Degree College Sainj District Kullu HP.	19.06.2021	19.06.2023	31.10.2023	31200/	31.10.2025
6.	Sh. Om Prakash, JOA (IT) BEEJOL UNA	07.08.2021	07.08.2023	31.10.2023	31200/	31.10.2025
7.	Ms. Monika Thakur, JOA (IT) GSSS Manali KLU	28.07.2021	28.07.2023	31.10.2023	31200/	31.10.2025
8.	Sh. Manoj Kumar, JOA (IT) GDC Khad UNA	17.08.2021	17.08.2023	31.10.2023	31200/	31.10.2025
9.	Smt. Nisha Devi, JOA (IT) GDC Baldwara MND	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025

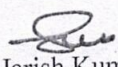
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31/8/2024

10.	Ms Anju Devi, JOA (IT) DDSE(S) Bilaspur	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025
11.	Smt. Deepa Chauhan, JOA (IT) GSSS Kalbog SML	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025
12.	Ms Shilpa, JOA (IT) Govt. Sanskrit College Sundernagar MND	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025
13.	Smt. Yogeeta Kalet, JOA (IT) G (G) SSS Lakkar Bazar SML	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025
14.	Smt. Poonam Kumari, JOA (IT) PM Shri GSSS Chopal	28.07.2021	28.07.2023	31.10.2023	31200/	31.10.2025
15.	Ms. Nisha Devi, JOA (IT) GSSS Jagatsukh KLU	25.08.2021	25.08.2023	31.10.2023	31200/	31.10.2025
16.	Smt. Damyanti Devi, JOA (IT) Professor Simmi Agnihotri Govt College Haroli UNA	07.08.2021	07.08.2023	31.10.2023	31200/	31.10.2025
17.	Smt. Rekha Devi, JOA (IT) GSSS Gagret UNA	07.08.2021	07.08.2023	31.10.2023	31200/	31.10.2025
18.	Smt. Nisha Kumari JOA (IT) GSSS Sera HMR	18.10.2019	18.10.2021	01.04.2022	31200/	01.04.2024

The DDO concerned is hereby directed to fix the pay of petitioners and release the arrear as per Finance Department instructions from time to time and compliance report sent to this directorate immediately. The entry be also made in the service book of individual concerned.

May inform the parties accordingly.


(Dr. Harish Kumar)
Director Higher Education
Himachal Pradesh

Endst. No. Even. Dated : Shimla, the 26, May, 2026

Copy for information and necessary action is forwarded to the:-

1. The Secretary (Education) to the Government of Himachal Pradesh w.r.t. his letter no. EDUA-B015/157/2024-EDU-A/238106 dated 17.07.2025.
2. The Director of School Education Himachal Pradesh Shimla.
3. CTO/District/Sub-Treasury concerned for information, please.
4. Ld. District Attorney, Directorate of Higher Education HP
5. All the concerned Deputy Director of School Education (Secondary) H.P.
6. The Supdt. Legal Cell (Internal) DHE HP
7. In-charge IT Cell to upload the same on Departmental website.
8. All the Petitioner (Concerned) w.r.t. above mentioned Court Case.
9. Guard file.

शिक्षा निदेशालय उच्चतर हि०प्र०

26 MAY 2026

शिमला-1


Director Higher Education
Himachal Pradesh