No. EDN-HE(1)E(3)-2024 Pay scale
Directorate of Higher Education
Himachal Pradesh Shimla-1

January, 2026

शिक्षा निदेशालय उच्चतर

04 FEB 2026

शिमला-1

OFFICE ORDER

Whereas, the petitioner were appointed in the department as ~~JOA(IT) in Education~~ Department and they have joined in the year 2021 on contract basis and they were regularized as per Government directions from time to time i.e. after 03.01.2022. They have filed court case in **CWP No. 18562 of 2025 titled as Gaurav Sharma and others versus State of HP and others** before the Hon'ble High Court of HP and sought the benefit of judgment passed by the Hon'ble High Court of HP in CWP No. 1638 of 2024 titled as Mohit Sharma &Ors. Vs State of HP.

And whereas, Sh. Mohit Sharma has filed CWP No. 1638 of 2024 before the Hon'ble High Court of HP and same was disposed of on dated 29.11.2024 with following order: -

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service.

This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs. 30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

And whereas, Ex. Pet. 79/2025 in CWP No. 1638 of 2024 was listed on 08.04.2025 and the Hon'ble Court observed as under: -

"It was on 29.11.2024 that the judgment was passed, giving certain specific directions to the respondents. The judgment has still not been complied with by the respondents. Instructions placed on record on 05.03.2025 and 27.03.2025, from the Director, Higher Education, Himachal Pradesh, are only to the effect that the matter is under consideration at the Government level.

This stand cannot be accepted, as specific directions have been issued in the judgment. Let respondents file compliance affidavit within a week. It is made clear that this shall be the final opportunity for the purpose, failing which, appropriate orders shall be passed on the next date of hearing."

And whereas, the Government has notified Revised Pay Scale Rule-2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees as per **clause 2.1** these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per **clause 2.2** they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who are appointed before 3rd January 2022.

And whereas, per Department of Finance notification No. FIN(PR)-B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. It is also directed that the benefits of placement in higher pay structure shall also be admissible to the category of Junior Office Assistant (IT).

And whereas, in compliance of Hon'ble High Court orders in Ex. Pet. 79/2025 in CWP No. 1638 of 2024 Mohit Sharma Vs State of HP and direction conveyed by the Govt. vide letter No. EDUA-B015/157/2024-EDU-A/238106 dated 07.04.2025 & 08.04.2025 higher pay stage have already been allowed to Sh. Mohit Sharma and Smt. Ayushi Bahri, Clerk after completion of 02 years regular service vide order dated 08.04.2025.

And whereas, in compliance of Hon'ble High Court order and proceedings of the Departmental Litigation Monitoring Committee which having examined/persued the facts that who have completed two years of minmum service for regularization on or before 03.01.2022 are eligible for grant of higher pay structure.

Therefore, since all the petitioners were appointed on contract basis and have not completed their minimum two years of service for regularization as on or before 03.01.2022 are not similar situated on the analogy of Mohit Sharma case. The details of the petitioners who have not similar situated to the Mohit Sharma case are as under: -

Sr. No.	Name of the Petitioner	Date of appointment on Contract basis	Date of completion of two years of continues contract service	Date of regularization
1.	Sh. Gaurav Sharma, JOA (IT) Govt. Arya College Nurpur KNG	19.06.2021	19.06.2023	31.10.2023
2.	Sh. Vikas Negi, JOA (IT) GSSS Narain SML	19.06.2021	19.06.2023	31.10.2023
3.	Sh. Abhishek Singh JOA (IT) 6HP (I)Coy NCC Una	19.06.2021	19.06.2023	31.10.2023
4.	Sh. Abhishek Kumar, JOA (IT) GDC Saini KLU	19.06.2021	19.06.2023	31.10.2023
5.	Sh. Om Prakash, JOA (IT) GDC Amd UNA	07.08.2021	07.08.2023	31.10.2023
6.	Ms. Monika Thakur, JOA (IT) GSSS Manali KLU	28.07.2021	28.07.2023	31.10.2023
7.	Sh. Manoj Kumar, JOA (IT) GDC Khad UNA	17.08.2021	17.08.2023	31.10.2023
8.	Smt. Nisha Devi, JOA (IT) GDC Baldwara MND	25.08.2021	25.08.2023	31.10.2023
9.	Ms Anju Devi, JOA (IT) DDSE (Secondary) BLP	25.08.2021	25.08.2023	31.10.2023
10.	Smt. Deepa Chauhan, JOA (IT) GSSS Kalbog SML	25.08.2021	25.08.2023	31.10.2023
11.	Ms Shilpa, JOA (IT) Govt. Sanskrit College Sundernagar MND	25.08.2021	25.08.2023	31.10.2023
12.	Smt. Yogeeta Kalet JOA (IT)G(G)SSS Lakkar Bazar SML	25.08.2021	25.08.2023	31.10.2023
13.	Smt. Poonam Kumari, JOA (IT) PM Shri GSSS Chopal SML	28.07.2021	28.07.2023	31.10.2023
14.	Ms. Nisha Devi, JOA (IT) GSSS Jagatsukh KLU	25.08.2021	25.08.2023	31.10.2023
15.	Smt. Damyanti Devi, JOA (IT) GDC UNA	07.08.2021	07.08.2023	31.10.2023
16.	Smt. Rekha Devi, JOA (IT) GSSS Gagret UNA	07.08.2021	07.08.2023	31.10.2023

Hence, the claims of these petitioners are considered and stand rejected. May inform the parties accordingly.

(Dr. Amarjeet K Sharma)
Director Higher Education
Himachal Pradesh Shimla-1

Endst. No. Even. Dated : Shimla-171001, the **January, 2026**

Copy for information and necessary action is forwarded to the:-

1. The Secretary (Education) to the Government of Himachal Pradesh The Director of School Education Himachal Pradesh Shimla.
2. Ld. Distt. Attorney, Directorate of Higher Education HP.
3. All the concerned Deputy Director of Higher Education HP.
4. The Superintendent Legal Cell DHE HP. (Internal)
5. In-charge IT Cell to upload the same on Departmental website.
6. All the petitioner (concerned) w.r.t. above mentioned Court Case.
7. Guard file.

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शिमला–1

Director Higher Education
Himachal Pradesh Shimla-1

IT Cell