No. EDN-HE(1)E(3)-2024-Pay scale
Directorate of Higher Education
Himachal Pradesh Shimla-1

शिक्षा निदेशालय उच्चतर हि०प्र०
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September, 2025

OFFICE ORDER

Whereas, the petitioner were appointed in the department as Clerk's/JOA (IT)'s in the Education Department and they have joined in the year 2016, 2018 & 2019 on contract/compassionate/daily wage basis and they were regularized as per Government directions from time to time i.e. after 03.01.2022. They have filed court cases, **CWP No. 14993 of 2025 titled as Reenu Devi Vs State of HP, Ex. Pet. 564 of 2025 in CWP No. 15618 of 2024 titled as Nagesh Kumar & Ors Vs State of HP & Ors, CWP No. 10450/2025 titled as Sarojni Vs State of HP, CWP No. 15153 of 2025 titled as Hitesh Kumar Vs State of HP, CWP No. 10562 of 2025 titled as Alka Kumari & Anr. Vs State of HP & Ors, CWP No. 14721 of 2025 titled as Sonia Verma Vs State of HP, CWP No. 14678 of 2025 titled as Biri Singh Vs State of HP & Ors, CWP No. 14830 titled as Suman Kumar Vs State of HP, CWP 14976 Hitesh Kumar Vs State of HP, CWP No. 13913 of 2025 titled as Raman Kumar Vs State of HP, CWP No. 13914 of 2025 titled as Munish Kumar Vs State of HP and CWP No. 13929 of 2025 titled as Monu Kumar Vs State of HP and CWP No. 15416 of 2025 titles as Rajnish Kumar & Ors Vs State of HP,** before the Hon'ble High Court of HP and sought the benefit of judgment passed by the Hon'ble High Court of HP in CWP No. 1638 of 2024 titled as Mohit Sharma &Ors. Vs State of HP.

And whereas, Sh. Mohit Sharma has filed CWP No. 1638 of 2024 before the Hon'ble High Court of HP and same was been disposed of on dated 29.11.2024 with following order: -

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of higher stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service.

This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs. 30,500/- to the petitionersw.e.f. their completing two years of regular service as Clerks. This is be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

And whereas, Ex. Pet. 79/2025 in CWP No. 1638 of 2024 was listed on 08.04.2025 and the Hon'ble Court observed as under: -

"It was on 29.11.2024 that the judgment was passed, giving certain specific directions to the respondents. The judgment has still not been complied with by the respondents. Instructions placed on record on 05.03.2025 and 27.03.2025, from the Director, Higher Education, Himachal Pradesh, are only to the effect that the matter is under consideration at the Government level.

This stand cannot be accepted, as specific directions have been issued in the judgment. Let respondents file compliance affidavit within a week. It is made clear that this shall be the final opportunity for the purpose, failing which, appropriate orders shall be passed on the next date of hearing."

And whereas, the Government has notified Revised Pay Scale Rule-2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees as per **clause 2.1** these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per **clause 2.2** they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis.

Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who are appointed before 3rd January 2022.

And whereas, per Department of Finance notification No. FIN(PR)-B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of

HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. It is also directed that the benefits of placement in higher pay structure shall also be admissible to the category of Junior Office Assistant (IT).

And whereas, in compliance of Hon'ble High Court orders in Ex. Pet. 79/2025 in CWP No. 1638 of 2024 Mohit Sharma Vs State of HP and direction conveyed by the Govt. vide letter No. EDUA-B015/157/2024-EDU-A/238106 dated 07.04.2025 & 08.04.2025 higher pay stage have already been allowed to Sh. Mohit Sharma and Smt. Ayushi Bahri, Clerk after completion of 02 years regular service vide order dated 08.04.2025.

Now therefore, in compliance of Hon'ble High Court orders in various Ex. Petitions and CWP's and as per approval conveyed by the Government vide letter No. EDUA-B015/157/2024-EDU-A/238106 dated 17.07.2025, higher pay stage in the concerned level of pay matrix after completion of 02 years regular service is hereby allowed to the petitioners as under: -

Sr. No.	Name of the Petitioner	Date of appointment on Contract basis	Date of completion of two years of continues contract service	Date of regularization	Pay Matrix Level, Cell & the state amount of the Post fixed HP Civil Service (Revised Pay Rule 2022 Level-3/4 Cell-15)	Date of completion of two years regular service
1.	Reenu Devi, JOA (IT) DHE HP SML	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
2.	Nagesh Kumar, JOA (IT) GSSS Kohlari CHM	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
3.	Jaimin, JOA (IT) GSSS Jamta SMR	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
4.	Shiv Kumar, JOA (IT) GSSS Arloo UNA	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
5.	Jhanpher Ram, JOA (IT) GSSS Thalli CHM	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
6.	Shakti Prasad, JOA (IT) GSSS Sandhi CHM	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
7.	Ramesh Kumar, JOA (IT) GSSS Kuther CHM	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
8.	Pankaj Kumar JOA (IT) GSSS Gadakufri SML	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
9.	Chander Kant, JOA (IT) GSSS Bhukkar HMR	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
10.	Sarojni, JOA (IT) BEEO Kullu	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
11.	Hitesh Kumar, JOA (IT) GSSS Gumma Basantpur SML	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
12.	Monika Kumari, JOA (IT) GSSS Shamipur KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
13.	Sonia Verma, JOA (IT) GSSS Meramasit, MND	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024

14.	Biri Singh, JOA (IT) GSSS Nasloh MND	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
15.	Suman Kumar, JOA (IT) GSSS Purana Kangra KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
16.	Hitesh Kumar, JOA (IT) GDC Chamba	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
17.	Raman Kumar, JOA (IT) O/o NCC Una	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
18.	Munish Kumar, JOA (IT) GSSS Bindraban KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
19.	Monu Kumar, JOA (IT) G(G)SSS Palampur KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
20.	Rajnish Kumar, JOA (IT) GSSS Zamanabad KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
21.	Rajeev Kumar, JOA (IT) Dy. Director Education (Inspection/Quality) Kangra at Dharamshala	24.10.2019	24.10.2021	01.04.2022	31200/-	01.04.2024
22.	Navneet Kumar, JOA (IT) GSSS Rait KNG	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024
23.	Shashi Kant, JOA (IT) GHS Lanjyana HMR	18.10.2019	18.10.2021	01.04.2022	31200/-	01.04.2024

The DDO concerned is hereby directed to fix the pay of petitioners and release the arrear as per Finance Department instructions from time to time and compliance report sent to this directorate immediately. The entry be also made in the service book of individual concerned.

May inform the parties accordingly.

(Dr. Amarjeet K Sharma)
Director Higher Education
Himachal Pradesh Shimla-1

Endst. No. Even. Dated : Shimla, the September, 2025

Copy for information and necessary action is forwarded to the:-

1. The Secretary (Education) to the Government of Himachal Pradesh w.r.t. his letter no. EDUA-B015/157/2024-EDU-A/238106 dated 17.07.2025.
2. The Director of School Education Himachal Pradesh Shimla.
3. CTO/District/Sub-Treasury concerned for information, please.
4. Ld. District Attorney, Directorate of Higher Education HP
5. All the concerned Deputy Director of Higher Education H.P.
6. The Supdt. Legal Cell (Internal) DHE HP
7. In-charge IT Cell to upload the same on Departmental website.
8. All the Petitioner (Concerned) w.r.t. above mentioned Court Case.
9. Guard file.

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01 OCT 2025

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Director Higher Education
Himachal Pradesh Shimla-1

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