

No. EDN-H (1)B(15)1/2009- Imp. Instt.
Directorate of Hr. Education
Himachal Pradesh

Dated: Shimla-171002, the August, 2026.

To

1. All the Principals, Govt. Degree Colleges/ Sanskrit Colleges, Himachal Pradesh.
2. The Chief Librarian, Center State Library Solan & all the District Libraries in HP.
3. Commander NCC Group Head quarter & all units in HP.
4. All The Deputy Directors School Education (Higher/Elementary), HP.

Subject: - Instructions/guidelines in compliance or orders passed in CWPIL 31/2024- Vipin Kumar Guleria vs State of H.P. & others.

Please find enclosed herewith the letter bearing No. Per(AP-B)E (3)-17/2012-Part dated 17th July, 2026 received from the Chief Secretary to the Govt. of HP, which is addressed to all the Administrative Secretaries as well as all Heads of Departments amongst others on the subject cited above.

In this regard, all DDOs working under the control of this Directorate are hereby directed to adhere to these instructions/guidelines strictly in letter & spirit.

(Suneeta Singh)
Director of Higher Education
Himachal Pradesh

शिक्षा निदेशालय उच्चतर हि०प्र०

Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla – 171001 the

Copy for information and further necessary action is forwarded to:-

1. The Chief Secretary to the Govt. of HP w. r. t. letter No. Per(AP-B)E (3)-17/2012-Part dated 17th July, 2026 for information please.
2. The Secretary (Education) to the Govt. of HP for information please.
3. All the Branch officer/Supdts. Establishment branches in this Directorate.
4. The PS to the Director of Higher Education, H.P.
5. The Technical Officer, Dte. of Hr. Education, H.P. (for the uploading on deptt. Website.)
6. Guard File.

27 AUG 2026

शिमला-1

Director of Higher Education
Himachal Pradesh

No. Per (AP-B)E(3)-17/2012-Part
Government of Himachal Pradesh
Department of Personnel (AP-II)

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh
3. All Divisional Commissioners, Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Managing Directors/Chief Executive Officers/ Secretaries/ Registrar of Boards/Corporations/Govt. Universities/Autonomous Bodies etc. in H.P

Dated Shimla-2 th17 July, 2026

Subject **Instructions/guidelines in compliance of orders passed in CWPIL 31/2024 - Vipin Kumar Guleria vs State of H.P. & others**

Sir/Madam,

I am directed to refer to this Department's instructions of even number dated 05.01.2026 on the subject cited above and to state that the Hon'ble High Court of Himachal Pradesh, while disposing of CWPIL No. 31 of 2024 vide judgment dated 15.06.2026, has directed the respondent-State to supplement and suitably modify the aforesaid instructions. Accordingly, in pursuance of directions of the Hon'ble High Court and in partial modification of this Department's instructions dated 05.01.2026, the following amendment is hereby made, with immediate effect :-

Para 5 of the aforesaid instructions shall be substituted with the following :-

"5. The matter has been examined by the Government and, in compliance with the directions of the Hon'ble High Court, it has been decided that the above practice needs to be curbed forthwith. The period spent on deputation /deployment shall be reckoned separately and distinctly from the period of stay at the parent place of posting for all purposes, including consideration of future transfers, determination of tenure at a station, and admissibility of posting-related benefits, in accordance with the applicable policy and instructions, which may be recorded in the Service Book of the concerned official/ officers.

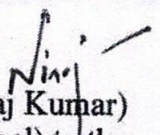
Signature

Contd....2/-

Besides, all Drawing and Disbursing Officers shall ensure strict compliance with the Government instructions dated 01.05.1999 which stipulates that the Drawing and Disbursing Officer shall record a certificate on the salary bill to the effect that the concerned Officer /official has actually worked at the station /post against which salary is being claimed during the relevant month. No salary bill shall be passed without such certification. Any deviation from these instructions shall render the concerned Drawing and Disbursing Officer (s) and District Treasury/ Treasury and Sub -Treasury Officer (s) liable for disciplinary action under the applicable rules.

2. All other contents of the instructions dated 05.01.2026 shall remain unchanged.

Yours faithfully,


(Niraj Kumar)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh
Tel. No. 0177-2880844

ECS SALARY CERTIFICATE

In pursuant to the instructions substituted therein under **Para 5** vide Letter No. **Per (AP-B)E(3)-17/2012-Part** dated **17-07-2026** issued by **Deptt. of Personnel (AP-II), GoHP**, it is certified :

1. That Sh./Smt/Miss _____ Designation : _____ has been on deputation/deployment for the period w.e.f. : _____ to _____. As such, a certificate to this effect has been recorded in the **Service Book** of the concerned Officer/Official.
2. That the concerned Officer/Official has actually performed his/her official duty(ies) in the O/o. _____ (DDO under which the deputation/deployment period served) as _____ (post) as per the **Duty Certificate** issued vide No. _____ dated : _____ against which the salary is being claimed for the month of _____.
3. That below mentioned are the ECS Salary related details of the said employee:

Employee Code:			
Detail where the Employee is actually posted		Detail where the Employee is on deputation/deployment	
Try. Code		Try. Code	
DDO Code		DDO Code	

DDO Stamp & Signature

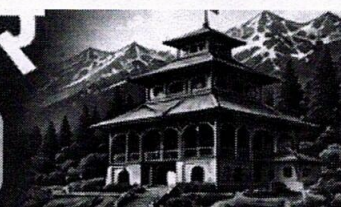
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DDO Code		DDO Code	

DDO Stamp & Signature



माननीय उच्च न्यायालय के निर्णय के अनुपालन संबंधी निर्देश

(CWPIIL 31/2024 – Vipin Kumar Guleria vs State of H.P. & others)



पत्र संख्या

Per (AP-B)E(3)-17/2012-Part



दिनांक

17 जुलाई, 2026



तत्काल प्रभाव से
लागू

माननीय उच्च न्यायालय ने दिनांक 15.06.2026 के निर्णय में राज्य सरकार को निर्देश दिए हैं कि 05.01.2026 के निर्देशों को संशोधित/पूरक किया जाए।

क्या बदला गया है? (संशोधन)

1 मुख्य संशोधन

पूर्व निर्देशों के पैरा 5 के स्थान पर अब यह लागू होगा:

“ अब यह निर्णय लिया गया है कि प्रतिनियुक्ति/प्रतिनियोजन (Deputation/Deployment) की अवधि को उस अवधि से अलग और पृथक माना जाएगा, जो अधिकारी अपने मूल पदस्थापन स्थल पर सेवाएं देता है।

यह पृथक अवधि निम्नलिखित सभी उद्देश्यों के लिए मान्य होगी:



भविष्य में स्थानांतरण पर विचार



किसी स्थान/स्टेशन पर कार्यकाल (Tenure) निर्धारण



पोस्टिंग से संबंधित लाभों की पात्रता/अर्हता



प्रचलित नीति व निर्देशों के अनुसार इसे संबंधित अधिकारी/अधिकारियों के सेवा पुस्तिका (Service Book) में स्पष्ट रूप से दर्ज किया जाएगा।

2

Drawing & Disbursing Officers (DDO) हेतु निर्देश



सभी आहरण एवं संवितरण अधिकारी (DDO) 01.05.1999 के सरकारी निर्देशों का सख्ती से पालन सुनिश्चित करें।



वेतन बिल पर प्रमाणित (Certificate) करें कि संबंधित अधिकारी ने जिस स्थान/पद के विरुद्ध वेतन का दावा किया जा रहा है, उस स्थान/पद पर वास्तव में संबंधित माह के दौरान कार्य किया है।



ऐसा प्रमाणन (Certification) किए बिना कोई भी वेतन बिल पारित नहीं किया जाएगा।



यदि इन निर्देशों से कोई विचलन होता है, तो संबंधित DDO, जिला कोषागार अधिकारी, कोषागार एवं उप-कोषागार अधिकारी अनुशासनात्मक कार्रवाई के लिए उत्तरदायी होंगे।

क्या यथावत रहेगा?



05.01.2026 के निर्देशों की अन्य सभी शर्त/बिंदु यथावत रहेंगे।



यह निर्देश किस पर लागू हैं?

राज्य सरकार के सभी विभागों, बोर्डों, निगमों, सरकारी विश्वविद्यालयों, स्वायत्त निकायों/संस्थाओं एवं उनसे संबद्ध सभी अधिकारियों/कर्मचारियों पर।

सारंश में याद रखें



प्रतिनियुक्ति/प्रतिनियोजन की अवधि अलग मानी जाएगी।



यह अवधि सभी ट्रांसफर, टैन्डोर और लाभों के लिए स्वतंत्र रूप से गणनीय होगी।



सेवा पुस्तिका में इसे स्पष्ट रूप से रिकॉर्ड किया जाएगा।



DDO 01.05.1999 के निर्देशों का सख्ती से पालन करें, प्रमाणन अनिवार्य है।