

Government of Himachal Pradesh
Department of Higher Education

No. EDN-A-Kha(15)3/2021-Part-I

09-09-2026

NOTIFICATION

The Governor, Himachal Pradesh, is pleased to order the revision of pension/family pension in respect of pre-2016 retired teachers and other teaching faculty of Government Colleges in the State covered under the UGC Pay Scales, with effect from 01.01.2016, subject to the following terms and conditions:-

1. The pension/family pension of teachers and other teaching faculty of Government Colleges in the State shall be revised w.e.f. 01.01.2016 at the rate of 50% and 30% of the notionally revised pay in the corresponding Level of the Pay Matrix notified vide Government Notification No. EDN-A-Kha(15)- 3/2021 dated 01.08.2022 which is corresponding to the pay in pay scale/pay band + grade pay, from which such pensioner had retired/died. The revised pension/family pension shall be worked out through notional fixation of pay in each intervening pay revision in terms of the UGC Pay Scales notified from time to time, corresponding to the scale of pay/pay in the pay band + grade pay from which the pensioner had retired or an employee had died while in service. While fixing the pay on notional basis, the pay fixation formula and other instructions issued by the Government and as applicable at the relevant time shall be strictly followed and pay shall be fixed in accordance with the Concordance Tables of UGC pay scales, enclosed as Annexure-I, Annexure-II.
2. In the case of pre-2016 pensioners, whose pension had been reduced on a pro-rata basis in accordance with the rules/instructions in force at the time of retirement, the pension so determined under Para-1 above shall also be reduced on a pro-rata basis in the same manner.

3. In cases where, pension/family pension being paid, w.e.f. 01.01.2016, in accordance with Finance Department's Office Memorandum No. Fin (Pen) A(3)-1/2021-Part-II dated 25.2.2022 happens to be more than the pension/family pension so worked out in accordance with para-1 above, the pension/family pension already being paid shall be treated as revised basic pension/family pension with effect from 01.01.2016.
4. Any excess payment made on account of incorrect fixation of pension/family pension or any other excess payment detected subsequently, shall be liable to adjusted/recovered from future payments of pension or otherwise from the beneficiary. An undertaking, in the prescribed format at Annexure-III shall be obtained from all pre-2016 pensioners/family pensioners.
5. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under rule 40 of the CCS(Pension) Rules, 1972 or compassionate allowance under rule 41 of the CCS(Pension) Rules, 1972. The pensioners of these categories would continue to be entitled to revised pension in accordance with the instructions contained in Finance Department Office Memorandum No. Fin(Pen)A(3)- 1/2021 Part-II dated 25.2.2022.
6. No arrears on account of notional fixation of pay for the period prior to 01.01.2016 shall be admissible. The arrears accrued on account of revision of pension/family pension from 01.01.2016 to till date shall be paid in due course of time as may be ordered by the State Government from time to time in terms of Para-10 of the Finance Department Office Memorandum No. Fin(Pen)A(3)-1/2021 Part-II dated 25.2.2022. For the purpose of calculation of arrears becoming due on account of revision of pension/family pension under these orders, the amount of revised pension/family pension already paid in terms of Finance Department Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 shall be adjusted.

7. The other terms and conditions, regarding revision of pension/family pension pre-2016 pensioners, contained in the Finance Department's Office Memorandum No. Fin(Pen)A(3)-1/2021 dated 08.09.2022, shall apply mutatis mutandis to the cases covered under this Notification.
8. These orders are issued with the prior concurrence of the Finance (Pension) Department vide their file No. Fin(Pen)A(3)-3/2023-Part-I.

By Order

Rakesh Kanwar, IAS
Secretary (Education) to the
Government of Himachal Pradesh

09-09-2026

Endst. No. EDN-A-Kha(15)3/2021-Part-I

Copy forwarded to the following for information and taking necessary action:-

1. The Secretary, University Grant Commission, Bahadur Shah Zaffar Marg New Delhi.
2. The Principal Secretary (Finance) to the Government of Himachal Pradesh.
3. The Accountant General (A&E) H.P. Shimla-03.
4. The Secretary, H.P. Public Service Commission Shimla-2.
5. The Director of Higher Education, Shimla-01
6. The Registrar, H.P. University Shimla-05
7. The Registrar, Sardar Patel University Mandi, Himachal Pradesh.
8. All Principal Government Colleges in Himachal Pradesh.
9. All Principal Government Sanskrit College Himachal Pradesh.
10. The Controller, Printing & Stationary, Himachal Pradesh, Shimla-05 for publication in the Rajpatra.
11. The President, Retired Govt. College Teachers Association, H.P.


(Monika Sood)

Under Secretary (Hr. Edu.) to the
Government of Himachal Pradesh

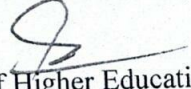
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Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(8)B(7)34-3(Pension)/2021 dated 26/9/26 Shimla-171001, the

Copy for information and further necessary action:-

1. All the Principal(s), Government Degree Colleges/Sanskrit Colleges, H.P., with the direction to send the all revised pension cases of employee who retired before 2016 to the Accountant General (A&E), H.P.
2. The Superintendent IT Cell Directorate of Hr. Education H.P. to upload the same on the departmental website.
3. Guard file.
4. The Supd E-1 Branch Directorate of Hr. Education.


Director of Higher Education
Himachal Pradesh

Annexure-I

Table 1

- i. Lecturer/ Assistant Professor
- ii. Assistant Librarian/ college Librarian
- iii. Assistant Director of Physical Education/ College Director of Physical Education

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995			2200-75-2800-100-4000				
From 01.01.1996 to 31.12.2005			8000-275-13500				
From 01.01.2006 to 31.12.2015			15600-39100 AGP 6000				
Corresponding Level w.e.f. 01.01.2016			Academic Level 10 (57700-182400)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f 01.01.2016	Revised Family Pension w.e.f 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
2200	8000	21600	-	22450	57700	28850	
2275	8000	21600	-	22450	57700	28850	17310
2350	8000	21600	-	22450	57700	28850	17310
2425	8275	21600	-	22450	57700	28850	17310
2500	8275	21600	-	22450	57700	28850	17310
2575	8275	21600	-	22450	57700	28850	17310
2650	8550	21910	-	22450	57700	28850	17310
2725	8550	21910	-	22450	57700	28850	17310
2800	8550	21910	-	22450	57700	28850	17310
2900	8825	22420	-	22450	57700	28850	17310
3000	9100	22930	22460	23110	59400	29700	17820
3100	9375	23440	23120	23810	61200	30600	18360
3200	9650	23950	23820	24510	63000	31500	18900
	9925	24470	23820	24510	63000	31500	18900
3300	10200	24980	24520	25250	64900	32450	19470
3400	10475	25490	25260	25990	66800	33400	20040
3500	10750	26000	26000	26770	68800	34400	20640
3600	10750	26000	26000	26770	68800	34400	20640
3700	11025	26510	26000	26770	68800	34400	20640
3800	11025	26510	26000	26770	68800	34400	20640
3900	11300	27020	26780	27580	70900	35450	21270
4000	11300	27020	26780	27580	70900	35450	21270
4100	11575	27530	27590	27580	70900	35450	21270
4200	11850	28050	27590	28400	73000	36500	21900
	11850	28050	28410	28400	73000	36500	21900
	12125	28560	28410	29260	75200	37600	22560
	12400	29070	29270	29260	75200	37600	22560
	12675	29580	29270	30150	77500	38750	23250
	12950	30090	30160	30150	77500	38750	23250
	13225	30600	30160	31050	79800	39900	23940
	13500	31110	31060	31980	82200	41100	24660
	13775	31630	31060	31980	82200	41100	24660
	14050	32140	31990	32950	84700	42350	25410
	14325	32650	31990	32950	84700	42350	25410
			32960	33920	87200	43600	26160
			33930	34940	89800	44900	26940
			34950	35990	92500	46250	27750
			36000	37080	95300	47650	28590
			37090	38210	98200	49100	29460
			38220	39330	101100	50550	30330
			39340	40500	104100	52050	31230
			40510	41710	107200	53600	32160
			41720	42950	110400	55200	33120
			42960	44240	113700	56850	34110
			44250	45100	117100	58550	35130

Table 3

- Readers and Lecturers (SG) with less than 3 years Service
- Deputy Librarian/ Assistant Librarians (SG) College Librarian (SG) with less than 3 years of Service
- Dy. Director of Physical Education (Sr. Scale)/ College DPE (SG) with less than 3 years of Service.

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995				3700-125-4950-150-5700		
From 01.01.1996 to 31.12.2005				12000-420-18300		
From 01.01.2006 to 31.12.2015				15600-39100 AGP 8000		
Corresponding Level w.e.f. 01.01.2016				Academic Level 12 (79800-211500)		
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015	Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
1	2	3	Minimum 4	Maximum 5	6	7
3700	12000	30320	-	31050	79800	39900
3825	12000	30320	-	31050	79800	39900
3950	12000	30320	-	31050	79800	39900
4075	12420	31110	31060	31980	82200	41100
4200	12420	31110	31060	31980	82200	41100
4325	12420	31110	31060	31980	82200	41100
4450	12840	31890	31060	31980	82200	41100
4575	12840	31890	31060	31980	82200	41100
4700	12840	31890	31060	31980	82200	41100
4825	13260	32670	31990	32720	84700*	42350*
4950	13260	32670	31990	32720	84700	42350
5100	13680	33450	32730	33920	87200	43600
5250	14100	34230	33930	34940	89800	44900
5400	14520	35010	34950	35990	92500	46250
5550	14940	35790	34950	35990	92500	46250
5700	15360	36570	36000	37080	95300	47650
5850	15780	37360	37090	38210	98200	49100
6000	15780	37360	37090	38210	98200	49100
	16200	38140	37090	38210	98200	49100
	16620	38920	38220	39330	101100	50550
	17040	39700	39340	40500	104100	52050
	17460	40480	39340	40500	104100	52050
	17880	41260	40510	41710	107200	53600
	18300	42040	41720	42950	110400	55200
	18720	42820	41720	42950	110400	55200
	19140	43610	42960	44240	113700	56850
	19560	44390	44250	45560	117100	58550
			45570	46920	120600	60300
			46930	47100	124200	62100
						37260

Table 5

- i. Professors in Colleges and Universities
- ii. Principals of PG Colleges
- iii. Director of Physical Education (University).

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

Pay in the Pay Band & Grade Pay at the time of Retirement (University).												
From 01.01.1986 to 31.12.1995				4500-150-5700-200-7300								
From 01.01.1996 to 31.12.2005				16400-450-20900-500-22400								
From 01.01.2006 to 31.12.2015				37400-67000 AGP 10000								
Corresponding Level w.e.f. 01.01.2016				Academic Level 14 (144200-218200)								
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f 01.01.2016	Revised Family pension w.e.f 01.01.2016					
1	2	3	Minimum	Maximum	5	6	7					
4500	16400	50890	4									
4650	16400	50890		56100								
4800	16400	50890		56100	144200	72100	43260					
4950	16850	50890		56100	144200	72100	43260					
5100	16850	50890		56100	144200	72100	43260					
5250	16850	50890		56100	144200	72100	43260					
5400	17300	52120		56100	144200	72100	43260					
5550	17300	52120		56100	144200	72100	43260					
5700	17300	52120		56100	144200	72100	43260					
5900	17750	52120		56100	144200	72100	43260					
6100	17750	52120		56100	144200	72100	43260					
6300	17750	52120		56100	144200	72100	43260					
6500	18200	53390		56100	144200	72100	43260					
6700	18200	53390		56100	144200	72100	43260					
6900	18200	53390		56100	144200	72100	43260					
7100	18650	53390		56100	144200	72100	43260					
7300	18650	53390		56100	144200	72100	43260					
7500	18650	53390		56100	144200	72100	43260					
7700	19100	54700		56100	144200	72100	43260					
	19550	54700		56100	144200	72100	43260					
	20000	56050		56100	144200	72100	43260					
	20450	56050		56100	144200	72100	43260					
	20900	57440	56110	57780	148500	74250	44550					
	21400	57440	56110	57780	148500	74250	44550					
	21900	58870	57790	59530	153000	76500	45900					
	22400	58870	57790	59530	153000	76500	45900					
	22900	60340	59540	61320	157600	78800	47280					
	23400	60340	59540	61320	157600	78800	47280					
	23900	61860	61330	63150	162300	81150	48690					
			63160	65050	167200	83600	50160					
			67010	69020	172200	86100	51660					
			69030	70850	177400	88700	53220					
			70860	73220	182700*	91350*	54810*					
			73230	75400	188200	94100	56460					
			75410	77000	193800	96900	58140					
			75410	77000	199600	99800	59880					
					199600	99800	59880					