

Government of Himachal Pradesh
Department of Higher Education

No. EDN-A-Kha(15)3/2021-Part-I

09-09-2026

NOTIFICATION

The Governor, Himachal Pradesh, is pleased to order the revision of pension/family pension in respect of pre-2016 retired teachers and other teaching faculty of Government Colleges in the State covered under the UGC Pay Scales, with effect from 01.01.2016, subject to the following terms and conditions:-

1. The pension/family pension of teachers and other teaching faculty of Government Colleges in the State shall be revised w.e.f. 01.01.2016 at the rate of 50% and 30% of the notionally revised pay in the corresponding Level of the Pay Matrix notified vide Government Notification No. EDN-A-Kha(15)- 3/2021 dated 01.08.2022 which is corresponding to the pay in pay scale/pay band + grade pay, from which such pensioner had retired/died. The revised pension/family pension shall be worked out through notional fixation of pay in each intervening pay revision in terms of the UGC Pay Scales notified from time to time, corresponding to the scale of pay/pay in the pay band + grade pay from which the pensioner had retired or an employee had died while in service. While fixing the pay on notional basis, the pay fixation formula and other instructions issued by the Government and as applicable at the relevant time shall be strictly followed and pay shall be fixed in accordance with the Concordance Tables of UGC pay scales, enclosed as Annexure-I, Annexure-II.
2. In the case of pre-2016 pensioners, whose pension had been reduced on a pro-rata basis in accordance with the rules/instructions in force at the time of retirement, the pension so determined under Para-1 above shall also be reduced on a pro-rata basis in the same manner.

3. In cases where, pension/family pension being paid, w.e.f. 01.01.2016, in accordance with Finance Department's Office Memorandum No. Fin (Pen) A(3)-1/2021-Part-II dated 25.2.2022 happens to be more than the pension/family pension so worked out in accordance with para-1 above, the pension/family pension already being paid shall be treated as revised basic pension/family pension with effect from 01.01.2016.
4. Any excess payment made on account of incorrect fixation of pension/family pension or any other excess payment detected subsequently, shall be liable to adjusted/recovered from future payments of pension or otherwise from the beneficiary. An undertaking, in the prescribed format at Annexure-III shall be obtained from all pre-2016 pensioners/family pensioners.
5. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under rule 40 of the CCS(Pension) Rules, 1972 or compassionate allowance under rule 41 of the CCS(Pension) Rules, 1972. The pensioners of these categories would continue to be entitled to revised pension in accordance with the instructions contained in Finance Department Office Memorandum No. Fin(Pen)A(3)- 1/2021 Part-II dated 25.2.2022.
6. No arrears on account of notional fixation of pay for the period prior to 01.01.2016 shall be admissible. The arrears accrued on account of revision of pension/family pension from 01.01.2016 to till date shall be paid in due course of time as may be ordered by the State Government from time to time in terms of Para-10 of the Finance Department Office Memorandum No. Fin(Pen)A(3)-1/2021 Part-II dated 25.2.2022. For the purpose of calculation of arrears becoming due on account of revision of pension/family pension under these orders, the amount of revised pension/family pension already paid in terms of Finance Department Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 shall be adjusted.

7. The other terms and conditions, regarding revision of pension/family pension pre-2016 pensioners, contained in the Finance Department's Office Memorandum No. Fin(Pen)A(3)-1/2021 dated 08.09.2022, shall apply mutatis mutandis to the cases covered under this Notification.
8. These orders are issued with the prior concurrence of the Finance (Pension) Department vide their file No. Fin(Pen)A(3)-3/2023-Part-I.

By Order

Rakesh Kanwar, IAS
Secretary (Education) to the
Government of Himachal Pradesh

Endst. No. EDN-A-Kha(15)3/2021-Part-I

09-09-2026

Copy forwarded to the following for information and taking necessary action:-

1. The Secretary, University Grant Commission, Bahadur Shah Zaffar Marg New Delhi.
2. The Principal Secretary (Finance) to the Government of Himachal Pradesh.
3. The Accountant General (A&E) H.P. Shimla-03.
4. The Secretary, H.P. Public Service Commission Shimla-2.
5. The Director of Higher Education, Shimla-01
6. The Registrar, H.P. University Shimla-05
7. The Registrar, Sardar Patel University Mandi, Himachal Pradesh.
8. All Principal Government Colleges in Himachal Pradesh.
9. All Principal Government Sanskrit College Himachal Pradesh.
10. The Controller, Printing & Stationary, Himachal Pradesh, Shimla-05 for publication in the Rajpatra.
11. The President, Retried Govt. College Teachers Association, H.P.


(Monika Sood)
Under Secretary (Hr. Edu.) to the
Government of Himachal Pradesh

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Directorate of Hr. Education
Himachal Pradesh

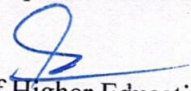
Endst. No. EDN-H(8)B(7)34-3(Pension)/2021

dated

Shimla-171001, the 26/9/26

Copy for information and further necessary action:-

1. All the Principal(s), Government Degree Colleges/Sanskrit Colleges, H.P., with the direction to send the all revised pension cases of employee who retired before 2016 to the Accountant General (A&E), H.P.
2. The Superintendent IT Cell Directorate of Hr. Education H.P. to upload the same on the departmental website.
3. Guard file.
4. The Supdt E-1 Branch, Directorate of Hr. Education.


Director of Higher Education
Himachal Pradesh


26/9/2026

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Annexure-I

Table 1

- i. Lecture/ Assistant Professor
- ii. Assistant Librarian/ college Librarian
- iii. Assistant Director of Physical Education/ College Director of Physical Education

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995				2200-75-2800-100-4000		
From 01.01.1996 to 31.12.2005				8000-275-13500		
From 01.01.2006 to 31.12.2015				15600-39100 AGP 6000		
Corresponding Level w.e.f. 01.01.2016				Academic Level 10 (57700-182400)		
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f 01.01.2016
			Minimum	Maximum		Revised Family pension w.e.f 01.01.2016
1	2	3	4	5	6	7
2200	8000	21600	-	22450	57700	28850
2275	8000	21600	-	22450	57700	28850
2350	8000	21600	-	22450	57700	28850
2425	8275	21600	-	22450	57700	28850
2500	8275	21600	-	22450	57700	28850
2575	8275	21600	-	22450	57700	28850
2650	8550	21910	-	22450	57700	28850
2725	8550	21910	-	22450	57700	28850
2800	8550	21910	-	22450	57700	28850
2900	8825	22420	-	22450	57700	28850
3000	9100	22930	22460	23110	59400	29700
3100	9375	23440	23120	23810	61200	30600
3200	9650	23950	23820	24510	63000	31500
	9925	24470	23820	24510	63000	31500
3300	10200	24980	24520	25250	64900	32450
3400	10475	25490	25260	25990	66800	33400
3500	10750	26000	26000	26770	68800	34400
3600	10750	26000	26000	26770	68800	34400
3700	11025	26510	26000	26770	68800	34400
3800	11025	26510	26000	26770	68800	34400
3900	11300	27020	26780	27580	70900	35450
4000	11300	27020	26780	27580	70900	35450
4100	11575	27530	27590	27580	70900	35450
4200	11850	28050	27590	28400	73000	36500
	11850	28050	28410	28400	73000	36500
	12125	28560	28410	29260	75200	37600
	12400	29070	29270	29260	75200	37600
	12675	29580	29270	30150	77500	38750
	12950	30090	30160	30150	77500	38750
	13225	30600	30160	31050	79800	39900
	13500	31110	31060	31980	82200	41100
	13775	31630	31060	31980	82200	41100
	14050	32140	31990	32950	84700	42350
	14325	32650	31990	32950	84700	42350
			32960	33920	87200	43600
			33930	34940	89800	44900
			34950	35990	92500	46250
			36000	37080	95300	47650
			37090	38210	98200	49100
			38220	39330	101100	50550
			39340	40500	104100	52050
			40510	41710	107200	53600
			41720	42950	110400	55200
			42960	44240	113700	56850
			44250	45100	117100	58550

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Table 2

- Lecturer/ Assistant Professor (Sr. Scale)
- Assistant Librarian (Sr. Scale)/ college Librarian (Sr. Scale)
- Assistant Director of Physical Education (Sr. Scale)/ College Director of Physical Education (Sr. Scale)

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995				3000-100-3500-125-5000			
From 01.01.1996 to 31.12.2005				10000-325-15200			
From 01.01.2006 to 31.12.2015				15600-39100 AGP 7000			
Corresponding Level w.e.f. 01.01.2016				Academic Level 11 (68900-205500)			
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4	5	6	7	
3000	10000	25600	-	26800	68900	34450	20670
3100	10000	25600	-	26800	68900	34450	20670
3200	10000	25600	-	26800	68900	34450	20670
3300	10325	26210	-	26800	68900	34450	20670
3400	10325	26210	-	26800	68900	34450	20670
3500	10650	26810	26810	27620	71000	35500	21300
3625	10975	27420	26810	27620	71000	35500	21300
3750	10975	27420	26810	27620	71000	35500	21300
3875	11300	28020	27630	28440	73100	36550	21930
4000	11300	28020	27630	28440	73100	36550	21930
4125	11625	28630	28450	29290	75300	37650	22590
4250	11950	29230	28450	29290	75300	37650	22590
4375	11950	29230	28450	29290	75300	37650	22590
4500	12275	29840	29300	30190	77600	38800	23280
4625	12275	29840	30200	30190	77600	38800	23280
4750	12600	30440	30200	31080	79900	39950	23970
4875	12925	31050	31090	31080	79900	39950	23970
5000	13250	31650	31090	32020	82300	41150	24690
5125	13575	32250	32030	32990	84800	42400	25440
5250	13900	32860	32030	32990	84800	42400	25440
5375	14225	33460	33000	33960	87300	43650	26190
	14550	34070	33970	34980	89900	44950	26970
	14875	34670	33970	34980	89900	44950	26970
	15200	35280	34990	36030	92600	46300	27780
	15525	35880	34990	36030	92600	46300	27780
	15850	36490	36040	37120	95400	47700	28620
	16175	37090	36040	37120	95400	47700	28620
			37130	38240	98300	49150	29490
			38250	39370	101200	50600	30360
			39380	40540	104200	52100	31260
			40550	41750	107300	53650	32190
			41760	42990	110500	55250	33150
			43000	44280	113800	56900	34140
			44290	45600	117200	58600	35160
			45610	46100	120700	60350	36210

Table 3

- Readers and Lecturers (SG) with less than 3 years Service
- Deputy Librarian/ Assistant Librarians (SG) College Librarian (SG) with less than 3 years of Service
- Dy. Director of Physical Education (Sr. Scale)/ College DPE (SG) with less than 3 years of Service.

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement							
From 01.01.1986 to 31.12.1995			3700-125-4950-150-5700				
From 01.01.1996 to 31.12.2005			12000-420-18300				
From 01.01.2006 to 31.12.2015			15600-39100 AGP 8000				
Corresponding Level w.e.f. 01.01.2016			Academic Level 12 (79800-211500)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f 01.01.2016	Revised Family pension w.e.f 01.01.2016
1	2	3	Minimum	Maximum			
3700	12000	30320	-	31050	79800	39900	23940
3825	12000	30320	-	31050	79800	39900	23940
3950	12000	30320	-	31050	79800	39900	23940
4075	12420	31110	31060	31980	82200	41100	24660
4200	12420	31110	31060	31980	82200	41100	24660
4325	12420	31110	31060	31980	82200	41100	24660
4450	12840	31890	31060	31980	82200	41100	24660
4575	12840	31890	31060	31980	82200	41100	24660
4700	12840	31890	31060	31980	82200	41100	24660
4825	13260	32670	31990	32720	84700*	42350*	25410*
4950	13260	32670	31990	32720	84700	42350	25410
5100	13680	33450	32730	33920	87200	43600	26160
5250	14100	34230	33930	34940	89800	44900	26940
5400	14520	35010	34950	35990	92500	46250	27750
5550	14940	35790	34950	35990	92500	46250	27750
5700	15360	36570	36000	37080	95300	47650	28590
5850	15780	37360	37090	38210	98200	49100	29460
6000	15780	37360	37090	38210	98200	49100	29460
	16200	38140	37090	38210	98200	49100	29460
	16620	38920	38220	39330	101100	50550	30330
	17040	39700	39340	40500	104100	52050	31230
	17460	40480	39340	40500	104100	52050	31230
	17880	41260	40510	41710	107200	53600	32160
	18300	42040	41720	42950	110400	55200	33120
	18720	42820	41720	42950	110400	55200	33120
	19140	43610	42960	44240	113700	56850	34110
	19560	44390	44250	45560	117100	58550	35130
			45570	46920	120600	60300	36180
			46930	47100	124200	62100	37260

Table 4

- i. Readers and Lecturers (SG) with 3 years Service
 ii. Deputy Librarian/ Assistant Librarians (SG) College Librarian (SG) with 3 years of Service
 iii. Dy. Director of Physical Education (Sr. Scale)/ College DPE (SG) with 3 years of Service.

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995			3700-125-4950-150-5700				
From 01.01.1996 to 31.12.2005			12000-420-18300				
From 01.01.2006 to 31.12.2015			37400-67000 AGP 9000				
Corresponding Level w.e.f. 01.01.2016			Academic Level 13-A (131400-217100)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f 01.01.2016	Revised Family pension w.e.f 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
4075	12420	46400	-	51120	131400	65700	39420
4200	12420	46400	-	51120	131400	65700	39420
	13260	46400	-	51120	131400	65700	39420
	13680	46400	-	51120	131400	65700	39420
	14100	46400	-	51120	131400	65700	39420
	14520	46400	-	51120	131400	65700	39420
4325	14940*	47530	-	51120	131400	65700	39420
4450	14940	47530	-	51120	131400	65700	39420
4575	14940	47530	-	51120	131400	65700	39420
4700	14940	47530	-	51120	131400	65700	39420
4825	15360**	47530	-	51120	131400	65700	39420
4950	15360	47530	-	51120	131400	65700	39420
5100	15360	47530	-	51120	131400	65700	39420
5250	15360	47530	-	51120	131400	65700	39420
5400	15780***	48690	-	51120	131400	65700	39420
5550	15780	48690	-	51120	131400	65700	39420
5700	15780	48690	-	51120	131400	65700	39420
5850	15780	48690	-	51120	131400	65700	39420
6000	16200	48690	-	51120	131400	65700	39420
	16620	49890	-	51120	131400	65700	39420
	17040	49890	-	51120	131400	65700	39420
	17460	51120	-	51120	131400	65700	39420
	17880	51120	-	51120	131400	65700	39420
	18300	52390	51130	52640	135300	67650	40590
	18720	52390	51130	52640	135300	67650	40590
	19140	53700	52650	54240	139400	69700	41820
	19560	53700	52650	54240	139400	69700	41820
			54250	55870	143600	71800	43080
			55880	57540	147900	73950	44370
			57550	59260	152300	76150	45690
			59270	61050	156900	78450	47070
			61060	62870	161600	80800	48480
			62880	64740	166400	83200	49920
			64750	66690	171400	85700	51420
			66700	68670	176500	88250	52950
			68680	70730	181800	90900	54540
			70740	72870	187300	93650	56190
			72880	75050	192900	96450	57870
			75060	76000	198700	99350	59610

Table 5

- i. Professors in Colleges and Universities
- ii. Principals of PG Colleges
- iii. Director of Physical Education (University).

Scale of Pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

Pay in the Pay Band & Grade Pay at the time of Retirement												
From 01.01.1986 to 31.12.1995												
From 01.01.1996 to 31.12.2005												
From 01.01.2006 to 31.12.2015												
Corresponding Level w.e.f. 01.01.2016												
Academic Level 14 (144200-218200)												
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016					
1	2	3	Minimum	Maximum	5	6	7					
4500	16400	50890	-	56100	144200	72100	43260					
4650	16400	50890	-	56100	144200	72100	43260					
4800	16400	50890	-	56100	144200	72100	43260					
4950	16850	50890	-	56100	144200	72100	43260					
5100	16850	50890	-	56100	144200	72100	43260					
5250	16850	50890	-	56100	144200	72100	43260					
5400	17300	50890	-	56100	144200	72100	43260					
5550	17300	52120	-	56100	144200	72100	43260					
5700	17300	52120	-	56100	144200	72100	43260					
5900	17750	52120	-	56100	144200	72100	43260					
6100	17750	52120	-	56100	144200	72100	43260					
6300	17750	52120	-	56100	144200	72100	43260					
6500	18200	53390	-	56100	144200	72100	43260					
6700	18200	53390	-	56100	144200	72100	43260					
6900	18200	53390	-	56100	144200	72100	43260					
7100	18650	53390	-	56100	144200	72100	43260					
7300	18650	53390	-	56100	144200	72100	43260					
7500	18650	53390	-	56100	144200	72100	43260					
7700	19100	54700	-	56100	144200	72100	43260					
	19550	54700	-	56100	144200	72100	43260					
	20000	56050	-	56100	144200	72100	43260					
	20450	56050	-	56100	144200	72100	43260					
	20900	57440	56110	57780	148500	74250	44550					
	21400	57440	56110	57780	148500	74250	44550					
	21900	58870	57790	59530	153000	76500	45900					
	22400	58870	57790	59530	153000	76500	45900					
	22900	60340	59540	61320	157600	78800	47280					
	23400	60340	59540	61320	157600	78800	47280					
	23900	61860	61330	63150	162300	81150	48690					
			63160	65050	167200	83600	50160					
			65060	67000	172200	86100	51660					
			67010	69020	177400	88700	53220					
			69030	70850	182700*	91350*	54810*					
			70860	73220	188200	94100	56460					
			73230	75400	193800	96900	58140					
			75410	77000	199600	99800	59880					
			75410	77000	199600	99800	59880					

ANNEXURE-II

Performa for Revision of Pension/Family Pension of pre-01-01-2016 retired faculty and other staff of Government Colleges (UGC Scales) in the State w.e.f. 01-01-2016 in terms of Government of HP, Department of Higher Education Letter No., Dated.....

Sr. No.	Particulars	Remarks
1.	Name of Pensioner/Family Pensioner	
	Father's/Husband's Name	
	Current Address with Mobile Number	
2.	Designation at the time of Retirement	
3.	PPO No.	
4.	Date of Birth	
4A.	Date of Death of Pensioner	
5.	Date of Superannuation	
5A.	Net Qualifying Service	Y.....M.....D
6.	Date of actual Retirement after extension in Service	
7.	Date of commencement of Pension	
8.	Existing Basic Pay- Pay Scale/Pay Band and grade pay at the time of retirement	
9.	Computation of Revised Basic Pension w.e.f. 1-1-2016:- Concordance Table applicable Notional Basic Pay on 31.12.2015	
10.	Revised Consolidated Pension w.e.f. 01.01.2016	
11.	Date from which the Basic Pension is to be revised without any Arrear	
12.	Revised Family Pension w.e.f. 01.01.2016	
13.	Saving Bank Account No.	
14.	Name of Bank/Paying Branch	
15.	Name of the Treasury	

Signature

Name

Designation (Retd.).....

Place

Date

Table 6
Principals of UG Colleges

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995		From 01.01.1996 to 31.12.2005		From 01.01.2006 to 31.12.2015		Corresponding Level w.e.f. 01.01.2016	
						3700-123-4950-150-5700	
						12000-420-18300 (Minimum to be fixed at Rs. 12840/-)	
						37400-57000 AGP 10000	
						Academic Level 14 (144200-218200)	
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhance Family pension (If applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4	5	6	7	
3700	12840	47400		56100	144200	72100	43260
3825	12840	47400		56100	144200	72100	43260
3950	12840	47400		56100	144200	72100	43260
4075	13260	47400		56100	144200	72100	43260
4200	13260	47400		56100	144200	72100	43260
4325	13260	47400		56100	144200	72100	43260
4450	13680	47400		56100	144200	72100	43260
4575	13680	47400		56100	144200	72100	43260
4700	13680	47400		56100	144200	72100	43260
4825	14100	47400		56100	144200	72100	43260
4950	14100	47400		56100	144200	72100	43260
5100	14100	47400		56100	144200	72100	43260
5250	14520*	47400*		56100	144200	72100	43260
5400	14520*	47400*		56100	144200	72100	43260
5550	14940	48530		56100	144200	72100	43260
5700	15360	48530		56100	144200	72100	43260
5850	15780	49690		56100	144200	72100	43260
6000	16200*	49690*		56100	144200	72100	43260
	16200*	49690*		56100	144200	72100	43260
	17040	50890		56100	144200	72100	43260
	17460	52120		56100	144200	72100	43260
	17880	52120		56100	144200	72100	43260
	18300	53390		56100	144200	72100	43260
	18720	53390		56100	144200	72100	43260
	19140	54700		56100	144200	72100	43260
	19560	54700		56100	144200	72100	43260
		56050		56100	144200	72100	43260
			56110	57780	148500	74250	44550
			57790	59530	153000	76500	45900
			59540	61320	157600	78800	47280
			61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	70850	182100	91050	54630
			70860	73220	188200	94100	56450
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

*Pay calculated on the basis of MHRD letter No. 1-36/2009-U II, dated 26.08.2010

Column No 1 & 2 taken from Table No. 7 of MHRD letter No. 1-22/99 U-I, dated 15.12.1999

No. 3 taken from Table No. 3 of Govt. Of India Gazette Notification dated 18.09.2010, Column No. 5 taken from Annexure-I of UGC letter No. 23-4/2017(Ps) dated 30.01.2018, Column No. 6 is the 50% of Column No. Of 5
Column No. 7 is the 30% of Column No. Of 5

*Modified in accordance with UGC's letter dated 09.08.2019.