High Court Matter/Time Bound
Personal Attention

No. EDN-HE(1)E(3)-2025-Court Cases
Directorate of Higher Education
Himachal Pradesh

Dated Shimla-171001 the, 17th November, 2026

To

1. The Director of School Education Himachal Pradesh Shimla-1.
2. All the Principals of Govt. Degree Colleges /Skt. Colleges in the H.P.
3. All Deputy Directors of School Education (Sec.) of H.P.
4. All the Deputy Directors of School Education (Elementary) of H.P.
5. The Group Commander, GP HQ, Shimla -4.
6. The Chief Librarian, Center State Library Solan.
7. All the Principals/Headmasters of Govt. Sr. Sec. Schools of H.P.
8. All the BEEOs of H.P.
9. All the District Libraries in the H.P.
10. All the NCC units in the Pradesh.

Subject: **Furnishing of information for preparation/revision of seniority lists in the ight of judgment dated 25.04.2026 passed by the Hon'ble High Court of Himachal Pradesh in CWP No, 3361 of 2025 titled as Devinder Kumar & Others vs State of HP & Another, alongwith connected matters.**

With reference to the letter No. PER(AP)-C-E(3)-2/2026-L dated 06.11.2026 received from the Chief Secretary to the Government of Himachal Pradesh on the subject cited above, it is informed to all the concerned that that various Clerks and Junior Office Assistants (IT) working in the Department have filed different cases before the Hon'ble High Court of Himachal Pradesh seeking benefit of the judgment passed in CWP No. 2004 of 2017 titled as Taj Mohammad Vs State of Himachal Pradesh.

The Hon'ble High Court of Himachal Pradesh, vide its judgment dated 25.04.2026 passed in CWP No. 3361 of 2025, titled *Devinder Kumar & Others vs. State of H.P. & Another*, alongwith connected matters, has quashed the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024.

Further, the Government of Himachal Pradesh, Department of Personnel vide letter No.PER(AP)-C-E(3)-2/2026-L, dated 06.11.2026 has issued general instructions regarding implementation of the aforesaid judgment, inter alia, providing for identification of the applicability of the respective judicial decisions, circulation of tentative seniority lists, finalisation of seniority lists and holding of review/fresh DPCs, wherever required.

Therefore, you are requested to furnish the requisite information in respect of all concerned employees working under your administrative control as per the enclosed proforma, after due verification from their original service records, appointment orders, regularisation orders, service books and other relevant documents.

The information, duly verified and authenticated by the Head of Office/Institution, alongwith legible copies of all supporting documents and consolidated by Deputy Director of each District including all the institutions i.e. Colleges/Libraries/NCC/GSSS/GHS shall reach this Directorate **on or before 20.11.2026** positively, so that matter may be examined and further necessary action could be taken in accordance with the aforesaid judgment and Government instructions.

MATTER MAY BE ACCORDED TOP PRIORITY.

Encls. As above.

Director Higher Education
Himachal Pradesh Shimla-1

Endst. No. Even Dated: Shimla-171001 the, 17th November, 2026

Copy forwarded for information and necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-2
2. The District Attorney, Directorate of Higher Education H.P.
3. The Nodal Officer, IT Cell, DHE (Internal) to upload the same on Departmental website.
4. Guard file

Director Higher Education
Himachal Pradesh Shimla-1

Performa-A

Existing seniority Number	Name of the employee	Father's/ Husband's Name	Designation / Post held	Name of Institution/Office presently working	Three previous places of posting	Mode of initial appointment (Regular/Contract/Adhoc/Daily Wage/Other)	Date of Birth	Date of initial appointment	Date of regularization	Whether the employee is a petitioner in CWP No. 3361 of 2025 or any connected matter (Yes/No)	If yes, CWP No. and name of the case	Date of decision of court case	Remarks If any
1.													
2.													
3.													
4.													

Signature of the DDHE Concerned